

## NOTICE CIN:L24233MH2016PLC274202

Registered Address: Plot no. C-4, C-4/1, MIDC Lote Parshuram Industrial Area, Tal -Khe, Dist- Ratnagiri, Khed, Maharashtra, India, 415722 Mail Id: <a href="mailto:cs@lasalabs.com">cs@lasalabs.com</a>

Contact No: +91 7798888188

NOTICE IS HEREBY GIVEN THAT THE TENTH (10<sup>TH</sup>) ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF LASA SUPERGENERICS LIMITED WILL BE HELD ON TUESDAY, SEPTEMBER 30, 2025 AT 11:00 AM (IST) THROUGH VIDEO CONFERENCING (VC/ OTHER AUDIO VISUAL MEANS (OAVM) FACILITY TO TRANSACT THE FOLLOWING BUSINESS:

#### **ORDINARY BUSINESS:**

Item No.1

#### **ADOPTION OF ANNUAL ACCOUNTS**

To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2025 together with the Reports of the Board of Directors and the Auditors thereon;

Item No.2

#### APPOINTMENT OF A DIRECTOR RETIRING BY ROTATION

To appoint a Director in place of Mr. Omkar Herlekar (DIN: 01587154), who is liable to retire by rotation and being eligible, offers himself for re-appointment.

#### **SPECIAL BUSINESS**

Item No.3

#### **TO APPROVE THE COST AUDITORS REMUNERATION**

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including

any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to M/s V.J. Talati & Co, Practicing Cost Accountants, (Firm Registration No. R00213), appointed by the Board of Directors as Cost Auditors to conduct the audit of the cost records of the Company for the financial year 2025-26, amounting to 1,28,100/plus payment of applicable taxes and reimbursement of out of pocket expenses incurred in connection with the aforesaid audit or as decided by the company from time to time, be and is hereby ratified and confirmed."

**RESOLVED FURTHER THAT** the Board, any committee or company secretary of the company thereof be and is hereby authorized to finalize the terms and conditions and take such steps as may be necessary for obtaining approvals, statutory or contractual or otherwise, if any required in relation to the above and to settle all the matters arising out of and incidental thereto, and to sign and execute all deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all such acts, deeds and things that may be necessary, proper and expedient or incidental for the purpose of giving effect to the above resolution.

**RESOLVED FURTHER THAT** any director and / or company secretary of the company be and is hereby authorized to do all acts, deeds, matters and things as may be considered necessary, proper or desirable to give effect to this resolution."

#### Item No. 4:

#### APPOINTMENT OF SECRETARIAL AUDITOR AND APPROVAL OF HIS REMUNERATION.

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, if any and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force), and based on the recommendation of the audit committee and approval of the Board of Directors, consent of the shareholders be and is hereby accorded for appointment of Mr. Shivam Sharma (ACS No. 35727; COP No. 16558) of Ms. Shivam Sharma & Associates, Practicing Company Secretary, as secretarial auditor of the Company for one term of 5 consecutive years i.e. from financial year 2025-26 to financial year 2029-30 ('the Term'), to conduct secretarial audit of the Company and to furnish the secretarial audit report and secretarial compliance report;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to fix the annual remuneration plus applicable taxes and out-of pocket expenses

payable to her during her tenure as the secretarial auditor of the Company, as determined by the audit committee and the Board in consultation with the said secretarial auditor;

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including and committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

#### Item No.5:

## CHANGE IN DESIGNATION OF MR. KETAN BHAU SONGAL (DIN: 11228418) ADDITIONAL DIRECTOR TO NON-EXECUTIVE INDEPENDENT DIRECTOR

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 (the 'Act'), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and the Articles of Association of the Company, the consent of the members be and is hereby accorded to change the designation of Mr.

Mr. Ketan Bhau Songal (DIN: 11228418), Additional Director of the Company, to the position of Non-Executive Independent Director of the Company w.e. f August 05<sup>th</sup>, 2025 for a term of 5 years, in accordance with the applicable provisions of law and regulations, and compliance with the necessary regulatory requirements."

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all necessary actions, including obtaining any necessary regulatory approvals, and to do all such acts, deeds, and things as may be required to give effect to this resolution, including filing the necessary forms with the Registrar of Companies, such other authorities as may be required, and ensuring compliance with the provisions of applicable laws and regulations."

#### Item No.6:

## CHANGE IN DESIGNATION OF MR. PRAVIN GADALYA LACHAKE (DIN: 11228417) ADDITIONAL DIRECTOR TO NON-EXECUTIVE INDEPENDENT DIRECTOR

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 (the 'Act'), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and the Articles of Association of the Company, the consent of the members be and is hereby accorded to change the designation of Mr. Mr. Pravin Gadalya Lachake (DIN: 11228417), Additional Director of the Company, to the position of Non-Executive Independent Director of the Company w.e.f August 05<sup>th</sup>, 2025, for a term of 5 years, in accordance with the

applicable provisions of law and regulations, and compliance with the necessary regulatory requirements."

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all necessary actions, including obtaining any necessary regulatory approvals, and to do all such acts, deeds, and things as may be required to give effect to this resolution, including filing the necessary forms with the Registrar of Companies, such other authorities as may be required, and ensuring compliance with the provisions of applicable laws and regulations."

#### Item No.7:

## CHANGE IN DESIGNATION OF MR. YOGESH HARI UGHADA (DIN: 11230183) ADDITIONAL DIRECTOR TO NON-EXECUTIVE INDEPENDENT DIRECTOR

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 (the 'Act'), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and the Articles of Association of the Company, the consent of the members be and is hereby accorded to change the designation of Mr. Yogesh Hari Ughada (DIN: 11230183), Additional Director of the Company, to the position of Non-Executive Independent Director of the Company w.e.f August 05<sup>th</sup>, 2025 for a term of 5 years, in accordance with the applicable provisions of law and regulations, and compliance with the necessary regulatory requirements."

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all necessary actions, including obtaining any necessary regulatory approvals, and to do all such acts, deeds, and things as may be required to give effect to this resolution, including filing the necessary forms with the Registrar of Companies, such other authorities as may be required, and ensuring compliance with the provisions of applicable laws and regulations."

#### Item No.8:

## CHANGE IN DESIGNATION OF MRS. REKHA HEMANT WAKH (DIN: 11229667) ADDITIONAL DIRECTOR TO NON-EXECUTIVE INDEPENDENT DIRECTOR

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, and other applicable provisions of the Companies Act, 2013 (the 'Act'), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and the Articles of Association of the Company, the **consent** of the members be and is hereby accorded to change the designation of Mrs. Rekha Hemant Wakh (DIN: 11229667) Additional Director of the Company, to the position of Non-Executive Independent Director

of the Company w.e.f August 05<sup>th</sup>, 2025 for a term of 5 years, in accordance with the applicable provisions of law and regulations, and compliance with the necessary regulatory requirements."

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorized to take all necessary actions, including obtaining any necessary regulatory approvals, and to do all such acts, deeds, and things as may be required to give effect to this resolution, including filing the necessary forms with the Registrar of Companies, such other authorities as may be required, and ensuring compliance with the provisions of applicable laws and regulations."

#### Item No. 9:

#### TO APPROVE ADITION IN MAIN OBJECTS (BUSINESS ACTIVITY) OF THE COMPANY

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with applicable rules and subject to the approval of the Registrar of Companies and other relevant authorities, consent of the members be and is hereby accorded to alter the Memorandum of Association (MOA) of the Company by modifying the existing 'Main Objects' of the Memorandum of Association, to include the following new business activities in addition to the existing business activities:

"To carry on the business of contract manufacturing, including but not limited to manufacturing on behalf of third parties, toll manufacturing, or similar arrangements, across sectors as may be permitted by law."

"To lease, sub-lease, rent, or otherwise allow usage of the Company's land, buildings, plant, and machinery/ IPR to any third party or entity for commercial or industrial purposes, subject to applicable laws and approvals."

"To carry on the business of an investment company and to buy, sell, hold, underwrite, invest in finance, acquire whether by way of direct subscription, market purchase or otherwise, trade in and deal in odd lot shares, debenture, debenture stock, bonds, gold bonds, unit, whether for own business or for commission, brokerage or otherwise for any other person firm or body corporate, paid, unpaid, partly paid shares, stocks, bonds, debentures, debenture stocks, obligations and securities of all kinds issued or guaranteed by any public or private company, body corporate, government company."

**RESOLVED FURTHER THAT** the following shall be added to the existing object clause of MOA:

"To carry on the business of contract manufacturing, including but not limited to manufacturing on behalf of third parties, toll manufacturing, or similar arrangements, across sectors as may be permitted by law."

"To lease, sub-lease, rent, or otherwise allow usage of the Company's land, buildings, plant, and machinery to any third party or entity for commercial or industrial purposes, subject to applicable laws and approvals."

"To carry on the business of an investment company and to buy, sell, hold, underwrite, invest in finance, acquire whether by way of direct subscription, market purchase or otherwise, trade in and deal in odd lot shares, debenture, debenture stock, bonds, gold bonds, unit, whether for own business or for commission, brokerage or otherwise for any other person firm or body corporate, paid, unpaid, partly paid shares, stocks, bonds, debentures, debenture stocks, obligations and securities of all kinds issued or guaranteed by any public or private company, body corporate, government company."

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient for giving effect to this resolution, including filing the necessary forms with the Registrar of Companies."

#### <u>Item No. 10:</u>

## TO APPROVE DONATION TO RELATED AND UNRELATED TRUSTS, CHARITABLE INSTITUTIONS AND FOUNDATIONS INCLUDING (DR OMKAR HERLEKAR FOUNDATION)

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to Section 181 of the Companies Act, 2013, the Board of Directors of the Company be and is hereby authorized to Donate, subscribe or contribute or otherwise to assist or to guarantee money to bonafide related or unrelated charitable trusts, Foundation including (Dr. Omkar Herlekar Foundation) benevolent, religious, scientific, sports, exhibition, national, public or any other institutions, objects or purposes or other funds not directly relating to the business of the Company or the welfare of its employees, from time to time in any financial year to the extent of Rs 2 crore (Two Crore) per annum notwithstanding that such contributions of the Company, in any financial year, may exceed 5 % of the average net profits of the Company for the three immediately preceding financial years."

#### **ITEM NO. 11:**

## TO APPROVE DIRECTORS'/ MANAGERIAL REMUNERATION IN CASE OF INADEQUATE PROFITS/NO PROFITS IN ANY FINANCIAL YEAR:

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provision of section 196, 197, and 198 of the Companies Act 2013 and other applicable provisions if any of the Companies Act 2013 (ACT) read with Schedule V to the Act and the rules made thereunder, including any statutory modification thereof, or any other law and subject to the approval of the Members, The consent of the members be and hereby accorded to pay Total Managerial remuneration including commission up to Rs. 3 Crore (Rupees Three Crore only) per annum.

**RESOLVED FURTHER THAT** any Director or Company Secretary of the company be and is hereby authorised to give effect above mention resolution and reporting to Ministry of Corporate Affairs or any other authority."

#### **ITEM NO.12:**

## SECURED / UNSECURED BORROWING POWERS OF THE COMPANY AND CREATION OF CHARGE/ PROVIDING SECURITY;

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Meetings of Board and its Powers) Rules, 2014, including any statutory modification(s) thereto or re-enactment(s) thereof, the consent of the members of the company be and is hereby accorded to the Board of Directors of the company to borrow money, as and when required, from related and/or unrelated parties, bank(s), financial institution(s), foreign lender(s), any body corporate entity(ies), authority(ies), through suppliers credit, thro/ugh any other instruments, notwithstanding that money so borrowed together with the monies already borrowed by the company, if any, apart from temporary loans obtained from the Company's bankers in the ordinary course of business, may exceed the aggregate of the paid-up share capital of the company and its free reserves (that is to say reserves not set apart for any specific purpose) or limits so prescribed under Section 180(1) (c), as may be amended from time to time, whichever is higher.

**RESOLVED FURTHER THAT** the Board of Directors of the company, be and is hereby authorized to delegate all or any of the powers conferred on it by or under the foregoing

Special Resolution to any Committee of Directors of the company or to any Director of the company or any other officer(s) or employee(s) of the company as it may consider appropriate in order to give effect to this resolution.

**RESOLVED FURTHER THAT** the Board of Directors of the company, be and is hereby authorized to do all such acts, deeds and things as may be necessary, proper, expedient or incidental for giving effect to the foregoing resolution."

ITEM NO.13: TO DISPOSE / SALE/ TRANSFER LEASE / LET OUT THE NON-OPERATIONAL UNIT SITUATED AT PLOT NO. C-4, C-4/1 and C/43 INCLUDING IPR RIGHTS OF THE PATENTS HELD BY THE COMPANY, MIDC LOTE PARSHURAM INDUSTRIAL AREA, TAL -KHED, RATNAGIRI, KHED, MAHARASHTRA, INDIA, 415722

To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 180(1)(a) of the Companies Act, 2013 and all other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in accordance with the Memorandum and Articles of Association of the Company, the consent of the members of the Company be and is hereby accorded to Sell, Transfer Lease or otherwise dispose of the whole or substantially the whole of the undertaking of the company's non-operational unit Situated at Plot no. C-4, C-4/1 and C/43 MIDC Lote Parshuram Industrial Area, Tal -Khed, Ratnagiri, Khed, Maharashtra, India, 415722 including IRP Rights of the patents held by the Company, to any related or unrelated transferee.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized in its sole and absolute discretion to do and perform all such deeds and matters as may be required or deemed necessary or incidental thereof and without further reference to shareholders, including to discuss, negotiate and finalise the terms and conditions for the sale of the above mentioned unit.

**RESOLVED FURTHER THAT** any director of the company be and is hereby authorized to do all acts, deeds, matters and things as may be considered necessary, proper or desirable to give effect to this resolution."

#### **NOTES:**

In view of General Circular Nos. 14/2020, 17/2020, 18/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022 10/2022, 09/2023 and 09/2024 dated April 8, 2020, April 13, 2020, April 21, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 14, 2021, May 05, 2022, December 28, 2022, September 25, 2023, and September 19, 2024, respectively,

issued by the Ministry of Corporate Affairs ("MCA Circulars") and Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India ("SEBI Circular") and in compliance with the provisions of the Companies Act, 2013 ("the Act") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"),the 10<sup>th</sup> Annual General meeting of the Company on 30<sup>th</sup> September, 2025 is being conducted through Video Conferencing / Other Audio Visual Means (VC/OAVM) Facility, which does not require physical presence of Members at a common venue.

- 2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts concerning the business under Item 3 to 13 of the Notice is annexed hereto. The relevant details, pursuant to Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment/re-appointment at this Annual General Meeting ("E-AGM") is also annexed.
- 3. As the AGM shall be conducted through VC/OAVM, the facility for appointment of Proxy by a Member is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice.
- 4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the E-AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to <a href="mailto:cs.shravangupta@gmail.com">cs.shravangupta@gmail.com</a> details with a copy marked to helpdesk.evoting@cdslindia.com.
- 5. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or Bigshare Services Private Limited (BSPL), the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such members after making requisite changes.
- 6. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of members of the Company will be entitled to vote at the E-AGM.
- 7. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 (subsumed as part of the SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024), in supersession of earlier Circular(s) issued on the subject, has prescribed common and simplified norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC (Contact Details, Bank Details and Specimen Signature) and Nomination details. As per the said Circular, it is mandatory for the shareholders holding securities in physical form to, inter alia, furnish PAN, KYC, and nomination details. Physical folios wherein the said details are not available would be eligible for lodging grievance or any service request only after registering the required details. The Company has sent individual letters to all the shareholders holding shares of

the Company in physical form for furnishing their PAN, KYC, and nomination details. The relevant Circular(s) and necessary forms in this regard have been made available on the website of the Company at <a href="https://lasalabs.com/">https://lasalabs.com/</a>. Accordingly, the members are advised to register their details to the Company's registrars Bigshare Services Private Limited at <a href="https://www.bigshareonline.com/Resources.aspx">https://www.bigshareonline.com/Resources.aspx</a>. in compliance with the aforesaid SEBI guidelines for smooth processing of their service requests and trading without any hindrance.

- 8. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR 4, the format of which is available on the Company's website at <a href="https://lasalabs.com/">https://lasalabs.com/</a> and on the website of the Company's Registrar and Transfer Agents, Bigshare Services Private Limited at <a href="https://www.bigshareonline.com/Resources.aspx">https://www.bigshareonline.com/Resources.aspx</a>. It may be noted that any service request can be processed only after the folio is KYC Compliant.
- 9. As per the provisions of Section 72 of the Act, the facility for submitting nomination is available for members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The form can be downloaded from the Company's website at <a href="https://lasalabs.com/">https://lasalabs.com/</a>. Members are requested to submit these details to their DP in case the shares are held by them in electronic form, and to the RTA, in case the shares are held in physical form.
- 10. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their Depository Participants ("DPs") in case the shares are held by them in electronic form and with Bigshare Services Private Limited in case the shares are heldby them in physical form.
- 11. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, to their DPs in case the shares are held in electronic form and to Bigshare Services Private Limited in case the shares are held in physical form.
- 12. In compliance with the provisions of section 108 of the Act and the Rules framed thereunder, the Members are provided with the facility to cast their vote electronically, through the remote e-voting services provided by Central Depository Services Limited (CDSL), on all resolutions set forth in this Notice. The facility of electronic voting system shall be made available at the E-AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through electronic voting system. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Friday, September 19, 2025 are entitled for remote e-voting on the Resolutions set forth in this Notice. Any person who is not a member as on the Cut-off date should treat this Notice for information purposes only.

- 13. The process and manner for e-voting and other details are also sent with Annual Report and forms part of the Notice.
- 14. All documents referred to in the Notice will be available for electronic inspection without any fees by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 30 2025. Members seeking to inspect such documents can send an email to cs@lasalabs.com / omkar@lasalabs.com.
- 15. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 ("Act") and the Register of Contracts or Arrangements in which the directors are interested maintained under Section 189 of the Companies Act, will be available electronically for inspection by the members during the E-AGM.
- 16. Pursuant to the provisions of section 91 of the Companies Act 2013 and regulation 42 of the listing regulations, the Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, September 23<sup>rd</sup>, 2025 to Monday, September 29, 2025 (Both days inclusive).
- 17. Members seeking any information with regard to the accounts or any matter to be placed at the E-AGM are requested to write to the Company at least 07 days before the date of meeting i.e till September 23<sup>rd</sup>, 2025 through email on <a href="mailto:omkar@lasalabs.com">omkar@lasalabs.com</a> with a copy marked to cs@lasalabs.com. The same will be replied by the Company suitably.
- 18. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020 Notice of the E-AGM along with the Annual Report 2024-25 is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website <a href="www.lasalabs.com">www.lasalabs.com</a> and websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at <a href="www.bseindia.com">www.bseindia.com</a> and <a href="www.nseindia.com">www.nseindia.com</a> respectively, and on the website at <a href="www.evotingindia.com">www.nseindia.com</a> and on <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>
- 19. Members attending the E-AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act.
- 20. Members are requested to:
  - a. Intimate to the Company's Registrar and Share Transfer Agent/Depository Participant, changes, if any, in their respective addresses along with Pin Code number at an early date.
  - b. Quote folio numbers/DP ID Client ID in all their correspondence.
  - c. Consolidate holdings into one folio in case of multiplicity of folios with names in identical order.
  - d. Update Bank details with the Registrar and Share Transfer Agent / Depository Participant to avail receipt of dividend by ECS/ NECS facility.
- 21. Non-Resident Shareholders are requested to inform the Company immediately about:
  - a. The change in the Residential Status on return to Indiafor permanent settlement;

- b. The particulars of NRE Bank Account maintained in India with complete name and address of the Bank, if not furnished earlier.
- 22. Mr. Shravan A. Gupta & Associates, Practicing Company Secretaries has been appointed as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- 23. Dispatch of Notice and Annual Report, etc. to Shareholders in compliance with the MCA Circulars and SEBI Circulars, the Annual Report including the notice of the E-AGM is being sent only through electronic mode to those members whose email IDs are registered with the Company / Depository Participant(s) and are holding shares of the Company as on Friday, September 05, 2025 being the cut-off date for the purpose.

#### THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- i. The voting period begins on Saturday, 27<sup>th</sup> September, 2025 at 9.00 A.M and ends on Monday, 29<sup>th</sup> September, 2025 at 5.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date on Friday, 19<sup>th</sup> September, 2025 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- iii. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- iv. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.
  - 1. Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a> or visit CDSL website <a href="www.cdslindia.com">www.cdslindia.com</a> and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration">https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</a>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers.

Click on **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-voting period.

# Individual Shareholders holding securities in demat mode with NSDL

- 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
- 4) For OTP based login you can
- click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will

	be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on <b>BIGSHARE</b> and you will be redirected to <b>i-vote (E-voting website)</b> for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL</u>

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="https://helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022- 48867000.

- 2. <u>Login method for e-Voting for shareholder other than individual shareholders</u> holding shares in Demat mode & physical mode is given below:
- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "LOGIN" button under the 'INVESTOR LOGIN' section to Login on E-Voting Platform.
- Please enter you 'USER ID' (User id description is given below) and 'PASSWORD' which is shared separately on you register email id.
  - Shareholders holding shares in CDSL demat account should enter 16 Digit Beneficiary ID as user id.
  - Shareholders holding shares in NSDL demat account should enter 8
     Character DP ID followed by 8 Digit Client ID as user id.
  - Shareholders holding shares in physical form should enter Event No + Folio
     Number registered with the Company as user id.

**Note** If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

Click on I AM NOT A ROBOT (CAPTCHA) option and login.

**NOTE**: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

#### **Voting method for shareholders on i-Vote E-voting portal:**

- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.

- Click on "VOTE NOW" option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "IN FAVOUR", "NOT IN FAVOUR" or "ABSTAIN" and click on "SUBMIT VOTE". A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.
  - 3. <u>Custodian registration process for i-Vote E-Voting Website:</u>
- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "REGISTER" under "CUSTODIAN LOGIN", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".

**NOTE**: If Custodian have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on 'LOGIN' under 'CUSTODIAN LOGIN' tab and further Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA)
  option and click on 'RESET.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

#### **Voting method for Custodian on i-Vote E-voting portal:**

After successful login, Bigshare E-voting system page will appear.

#### **Investor Mapping:**

• First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.

- Click on "DOCUMENT TYPE" dropdown option and select document type power of attorney (POA).
- Click on upload document "CHOOSE FILE" and upload power of attorney
   (POA) or board resolution for respective investor and click on "UPLOAD".

**Note**: The power of attorney (POA) or board resolution has to be named as the "InvestorID.pdf" (Mention Demat account number as Investor ID.)

o Your investor is now mapped and you can check the file status on display.

#### **Investor vote File Upload:**

- To cast your vote select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

#### Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder's other than individual	In case shareholders/ investor have any queries
shareholders holding shares in Demat mode	regarding E-voting, you may refer the Frequently Asked
& Physical mode.	Questions ('FAQs') and i-Vote e-Voting module available
	at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> , under download
	section or you can email us to <a href="mailto:ivote@bigshareonline.com">ivote@bigshareonline.com</a>
	or call us at: 022-62638338

#### 4. Procedure for joining the AGM/EGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you are desire to attend the AGM/EGM under the dropdown option.

- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "VIDEO CONFERENCE LINK" option.
- Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The instructions for Members for e-voting on the day of the AGM/EGM are as under:-

- The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.
- Members who have voted through Remote e-Voting will be eligible to attend the EGM. However, they will not be eligible to vote at the AGM/EGM.

#### Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>, under download section or you can email us to <a href="mailto:ivote@bigshareonline.com">ivote@bigshareonline.com</a> or call us at: 1800 22 54 22, 022-62638338

For and on behalf of the Board of Directors of LASA SUPERGENERICS LIMITED

Sd/Omkar Herlekar
Chairman and Managing Director
September 05, 2025

**Registered Office:** 

Plot no. C-4, C-4/1, MIDC Lote Parshuram Industrial Area, Tal -Khed, NA Khed Ratnagiri: 415722, Maharashtra

## EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 ("Act"), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 3 to 13 of the accompanying Notice:

#### ITEM NO. 3 TO THE NOTICE

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s V.J. Talati & Co, Practicing Cost Accountants, (Firm Registration No.R00213), as Cost Auditors to conduct the audit of the cost records of the Company for the financial year 2024-25 at a remuneration of 1,28,100/- plus out of pocket expenses and applicable taxes or as decided by the company from time to time.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration payable to the Cost Auditors required to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an ordinary resolution as set out at Item No. 3 of the Notice of the E-AGM for ratification of remuneration payable to the Cost Auditors for the financial year ending March 31, 2025.

None of the Directors, Key Managerial Personnel and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the passing of the resolution as set out at Item No. 3 for the approval of members.

#### ITEM NO. 4 TO THE NOTICE

#### APPOINTMENT OF SECRETARIAL AUDITOR AND APPROVAL OF HIS REMUNERATION.

Pursuant to the amended provisions of regulation 24A of the Listing Regulations vide its notification dated 12 December 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the audit committee and the Board of Directors at their meeting held on 13<sup>th</sup> August, 2025 have approved and recommended the appointment of Mr. Shivam Sharma (ACS No. 35727; COP No. 16558), of Shivam Sharma & Associates as secretarial auditor of the Company to hold office for one term of 5 consecutive years, commencing from financial year 2025-26 to financial year 2029-30.

Mr. Shivam Sharma is the proprietor of Shivam Sharma & Associates which is peer reviewed and registered with the Institute of Company Secretaries of India ('ICSI'). he is a Associate member of ICSI. Mr. Shivam Sharma has extensive experience in handing matters related to governance, corporate, secretarial laws, secretarial audit, etc. The

remuneration approved for the financial year 2025-26 is ₹40,000 (Rupees Forty Thousand Only excluding taxes and reimbursement of out-of-pocket expenses for carrying out secretarial audit and issue of secretarial audit and secretarial compliance report. Additional fees for statutory certifications and other professional services as permitted under the Listing Regulations will be determined separately by the management, in consultation with Mr. Shivam Sharma, and will be subject to approval by the Board of Directors and/or the audit committee or by any Key Managerial Personnel delegated by them. The remuneration for the subsequent financial years will also be approved by the Board based on the recommendation of the audit committee.

Mr. Shivam Sharma has consented to his appointment as the secretarial auditor of the Company for one term of 5 consecutive years from financial year 2025-26 to financial year 2029-30 and has confirmed that her appointment will be in accordance with Section 204 of Companies Act, 2013 read with Listing Regulations. Accordingly, based on the recommendation of the audit committee, considering the scope of work, team size, independence, expertise on corporate and other securities laws and industry experience, the Board on the recommendation of the audit committee approved the appointment of of Mr. Shivam Sharma (ACS No. 35727; COP No. 16558), of Shivam Sharma & Associates , Practicing Company Secretary as the secretarial auditor of the Company for a period of one term of 5 consecutive years, commencing from financial year 2025-26 to financial year 2029-30.

The appointment is subject to shareholders' approval at the Annual General Meeting. Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 4 of the Notice.

#### ITEM NO. 5 TO THE NOTICE

The Company, in line with its commitment to good governance practices, seeks to appoint Mr. Ketan Bhau Songal (DIN: 11228418), who is as an Additional Director of the Company, as an Independent Director.

Mr. Ketan Bhau Songal has been on the Board of the Company in the capacity of an Additional Director on August 05, 2025. After assessing his background, knowledge, and independent judgment, the Board believes that Mr. Ketan Bhau Songal meets the criteria of independence as prescribed under Section 149 of the Companies Act, 2013, and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As an Independent Director, Mr. Ketan Bhau Songal will contribute to the overall governance and strategic direction of the Company, providing valuable input on various aspects of the Company's operations and ensuring transparency and accountability in the decision-making process.

The change in designation is subject to the approval of the shareholders, and the proposed appointment will be made in accordance with the provisions of the Companies Act, 2013, and the Listing Regulations. Mr. Ketan Bhau Songal will continue to serve on the Board as an Independent Director for the term as recommended by the Board.

The approval of the members is being sought for the change in designation and appointment as Independent Director, in accordance with the statutory requirements.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, is in any way concerned or interested in the proposed resolution.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 5 of the Notice.

#### ITEM NO. 6 TO THE NOTICE

The Company, in line with its commitment to good governance practices, seeks to appoint Mr. Pravin Gadalya Lachake (DIN: 11228417), who is as an Additional Director of the Company, as an Independent Director.

Mr. Pravin Gadalya Lachake has been on the Board of the Company in the capacity of an Additional Director on August 05, 2025. After assessing his background, knowledge, and independent judgment, the Board believes that Mr. Pravin Gadalya Lachake, meets the criteria of independence as prescribed under Section 149 of the Companies Act, 2013, and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As an Independent Director, Mr. Pravin Gadalya Lachake will contribute to the overall governance and strategic direction of the Company, providing valuable input on various aspects of the Company's operations and ensuring transparency and accountability in the decision-making process.

The change in designation is subject to the approval of the shareholders, and the proposed appointment will be made in accordance with the provisions of the Companies Act, 2013, and the Listing Regulations. Mr. Pravin Gadalya Lachake will continue to serve on the Board as an Independent Director for the term as recommended by the Board.

The approval of the members is being sought for the change in designation and appointment as Independent Director, in accordance with the statutory requirements.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, is in any way concerned or interested in the proposed resolution.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 6 of the Notice.

#### ITEM NO. 7 TO THE NOTICE

The Company, in line with its commitment to good governance practices, seeks to appoint Mr. Yogesh Hari Ughada (DIN: 11230183), who is as an Additional Director of the Company, as an Independent Director.

Mr. Yogesh Hari Ughada has been on the Board of the Company in the capacity of an Additional Director on August 05, 2025. After assessing his background, knowledge, and independent judgment, the Board believes that Mr. Yogesh Hari Ughada meets the criteria of independence as prescribed under Section 149 of the Companies Act, 2013, and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As an Independent Director, Mr. Yogesh Hari Ughada will contribute to the overall governance and strategic direction of the Company, providing valuable input on various aspects of the Company's operations and ensuring transparency and accountability in the decision-making process.

The change in designation is subject to the approval of the shareholders, and the proposed appointment will be made in accordance with the provisions of the Companies Act, 2013, and the Listing Regulations., Mr. Yogesh Hari Ughada will continue to serve on the Board as an Independent Director for the term as recommended by the Board.

The approval of the members is being sought for the change in designation and appointment as Independent Director, in accordance with the statutory requirements.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, is in any way concerned or interested in the proposed resolution.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 7 of the Notice.

#### ITEM NO. 8 TO THE NOTICE

The Company, in line with its commitment to good governance practices, seeks to appoint Mrs. Rekha Hemant Wakh - Woman Director (DIN: 11229667), who is as an Additional Director of the Company, as an Independent Director.

Mrs. Rekha Hemant Wakh has been on the Board of the Company in the capacity of an Additional Director on August 05, 2025. After assessing her background, knowledge, and independent judgment, the Board believes that Mrs. Rekha Hemant Wakh, meets the criteria of independence as prescribed under Section 149 of the Companies Act, 2013, and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As an Independent Director, Mrs. Rekha Hemant Wakh will contribute to the overall governance and strategic direction of the Company, providing valuable input on various aspects of the Company's operations and ensuring transparency and accountability in the decision-making process.

The change in designation is subject to the approval of the shareholders, and the proposed appointment will be made in accordance with the provisions of the Companies Act, 2013, and the Listing Regulations. Mrs. Rekha Hemant Wakh will continue to serve on the Board as an Independent Director for the term as recommended by the Board.

The approval of the members is being sought for the change in designation and appointment as Independent Director, in accordance with the statutory requirements.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, is in any way concerned or interested in the proposed resolution.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 8 of the Notice.

#### ITEM NO. 9 TO THE NOTICE

A fire incident recently occurred at the Company's manufacturing facility, leading to suspension of operations and resulting in significant damage to infrastructure and machinery. The Company is exploring available strategic options to ensure long-term sustainability and continuity of revenue generation. As an interim and forward-looking measure, the Company is actively exploring alternative business models, including entering into contract manufacturing arrangements and/or leasing its facilities to third parties. This will help utilize the existing infrastructure, reduce operational burden, and support recovery efforts.

To facilitate these new activities, the Company proposes to amend its Memorandum of Association by adding new objects related to contract manufacturing and leasing.

The proposed alteration requires approval of shareholders by way of a Special Resolution.

A copy of the updated Memorandum of Association will be available for inspection at the Registered Office during business hours and at the AGM.

None of the Directors and Key Managerial Personnel of the Company or their relatives is concerned or interested in the resolution, financially or otherwise, except to the extent of their shareholding, if any.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing Special Resolution as set out at Item No. 9 of the Notice.

#### ITEM NO. 10 TO THE NOTICE

Pursuant to Section 181 of the Companies Act, 2013, prior permission of the shareholders is required in the event that the Company contribute to any related or unrelated bona fide charitable, trusts, Foundation) benevolent, religious, scientific, sports, exhibition, national, public or any other institutions, objects or purposes or other funds not directly relating to the business of the Company or the welfare of its employees, from time to time in any financial year in case any such amount, the aggregate of which, in any financial year exceed five per cent of its average net profits for the three immediately preceding financial years. Accordingly, it is proposed to obtain the members' approval to contribute to bonafide charitable and other funds not exceeding 2 Crore (Two Crore) in any financial year notwithstanding such contribution, in any financial year, exceeds five per cent of the Company's average net profits for the three immediately preceding financial years.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing a Special Resolution as set out at Item No. 10 of the Notice.

#### **ITEM NO.11 TO THE NOTICE**

In accordance with provisions of Section 197 read with Schedule V and the applicable provisions of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and other applicable provisions, rules if any, of the Companies Act, 2013, and any other laws, regulations prevailing for the time being in force, and other statutory approvals, as may be required.

The managerial remuneration limit is restricted under the above-mentioned provisions of the Companies Act 2013; however the Board of Directors can pay remuneration exceeding the limit even company has inadequate profit or no profit after approval of the members of the company at their meeting.

Keeping in mind the expertise the Directors possess and efforts put in by the Directors in the company, The Board recommends the passing of the Special resolution as set out at Item No. 11 for the approval of members.

#### **ITEM NO.12 TO THE NOTICE**

Board of directors of public companies are required to seek approval of shareholders by way of ordinary resolution in case of fresh loans to be taken exceed paid up capital and free reserves. Companies Act, 2013,

Section 180 of the companies act, 2013, restricts the power of board of directors. Board can exercise some powers only with the consent of the company by a special resolution. in pursuant to the above provisions Board of Directors seeking the approval of members by passing special resolution for borrowing money by way of secured or unsecured loans from related and/or unrelated party, entities, bank(s), financial institution(s), foreign lender(s), any body corporate entity(ies) etc Borrowed funds to be utilised mainly for the

purpose of repayment of alleged External Borrowing Loan which is disputed at present or any other purpose as approved by the Board of Directors.

The Board recommends the resolution for your approval at Annual General Meeting Accordingly, consent of the Members is sought for passing an Special Resolution as set out at Item No. 12 of the Notice.

#### **ITEM NO.13 TO THE NOTICE**

The Company's manufacturing unit situated at Plot Nos. C4, C4/1, and C43 at Lote Parshuram MIDC were severely impacted by the unfortunate fire incident dated 18th May 2025, resulting in massive destruction of inventory and facilities. The said assets are presently non-productive and are incurring maintenance overheads without any corresponding returns. In order to safeguard shareholder value and redeploy resources into stable and rewarding avenues and to pay the Creditors/ Lenders, the Board proposes to dispose / lease/sell the unit of the company situated at Plot no .C-4, C-4/1 and C/43 MIDC Lote Parshuram, Tal -Khed, Dist- Ratnagiri,-415722 including IRP Rights of the patents held by the Company, to any related or unrelated transferee.

to any related or unrelated party, the transfer shall also include IPR rights of the patents held by the company in order to fetch best value of the unit.

None of the Directors, Key Managerial Personnel and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the passing of the resolution as set out at Item No. 13 for the approval of members.

#### **ANNEXURE TO THE NOTICE**

#### DETAILS OF THE DIRECTORS SEEKING APPOINTMENT OR RE-APPOINTMENT

In pursuance of regulation 36(3) SEBI (Listing Obligation and Disclosure Requirements)
Regulations 2015 and Secretarial Standard-2

#### **ANNEXURE-A**

Name of Director	Dr. Omkar Pravin Herlekar
Director Identification No.	01587154
Date of Birth	March 13,1981
Date of appointment on Board	May 02, 2017
Nationality	Indian
Qualifications	Doctorate in Philosophy (Science) from the Institute of Chemical Technology, Mumbai and a degree of Masters of Science (By Research) (Theory) from University of Mumbai
Expertise in specific functional areas	Dr. Omkar P. Herlekar is the Chairman and Managing Director of Lasa Supergenerics Limited. Upon assuming the leadership of Lasa, Dr. Herlekar charted a multi-pronged approach for its corporate growth. Envisioning a global presence for the group, Dr. Herlekar played a pivotal role in establishing marketing set-up across and outside India. Lasa places immense focus on research. Dr. Herlekar has played a pivotal role in embryonic the group's 'Catalyst Chemistry' division that focuses on development of veterinary APIs and breakthrough innovations. His contributions are widely acclaimed in the industry circles. Under his leadership, Lasa achieved new milestones and offered several innovations with the help of 'backward integration'. Herlekar' visionary and astute

	entrepreneurial leadership resulted in Lasa emerging as one of the leading animal healthcare conglomerates in India, driven by research, and strategic thinking on a global scale. His clear vision, steady guidance and boundless passion for organic chemistry serve as catalysts for the steady and continued expansion of the group. He also holds number of 'process patents' to his credit. Dr. Herlekar spearheads business development, expansion initiatives, financial management, investment and regulatory affairs. He has a team of experienced technocrats who are dedicated towards
	scaling the group to greater heights through innovation and excellence, thereby creating value for its stakeholders.
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit and Stakeholders' Relationships Committees across Public Companies	Membership – 2 (Two):- Member in Audit Committee and Stakeholders' Relationship Committee of Lasa Supergenerics Limited
Number of shares held in the Company	26879661
Relationships between the Directors inter-se	N.A

#### **DETAILS OF APPOINTMENT OF THE DIRECTORS:**

Particular	Details
Name of Director	Mr. Ketan Bhau Songal
Director Identification No	
	11228418
Brief Profile (Expertise in specific functional areas)	Mr. Ketan Bhau Songal is engaged in Agro-Veterinary Sciences with a keen interest in livestock health, animal nutrition, and sustainable farming. He has practical experience in disease management, veterinary diagnostics, and rural extension work. Passionate about improving livestock productivity, he aims to bridge veterinary care and agriculture to enhance rural livelihoods.
Date of Appointment	05th August, 2025
Terms of Appointment	5 (Five) Year till 04th August 2031
Date of Birth	15.06.2001
Nationality	Indian
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit And Stakeholders' Relationships Committees across Public Companies	NIL
Number of shares held in the Company	NA
Relationships between the Directors	Not related to any Directors/ Key
inter-se/Key Managerial Personnel	Managerial Personnel of the Company.
Other information under SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123	Mr. Ketan Bhau Songal is not debarred from holding the office of director by virtue of any SEBI order or any other such
dated July 13, 2023	authority.

Particulars	Details
Name of Director	Mr. Pravin Gadalya Lachake
Director Identification No	
	11228417
Brief Profile (Expertise in specific functional areas	Mr. Pravin Gadalya Lachake has hands-on exposure in commercial and rural poultry operations. He has practical experience in areas such as broiler and layer management, feed formulation, biosecurity, and flock health monitoring. Passionate about efficient, sustainable poultry production, he is focused on applying science-based solutions to enhance productivity and welfare in rural and small-scale poultry settings.
Date of Appointment	05th August, 2025
Terms of Appointment	5 (Five) Year till 04th August 2031
Date of Birth	21.12.1997
Nationality	Indian
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit And Stakeholders' Relationships Committees across Public Companies	NIL
Number of shares held in the Company	NA
Relationships between the Directors	Not related to any Directors/ Key
inter-se/Key Managerial Personnel	Managerial Personnel of the Company.
Other information under SEBI Circular	Mr. Pravin Gadalya Lachake is not
No.	debarred from holding the office of
SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123	director by virtue of any SEBI order or any
dated July 13, 2023	other such authority.

Particular	Details
Name of Director	Mr. Yogesh Hari Ughada
Director Identification No	
	11230183
Brief Profile (Expertise in specific functional areas)	Mr. Yogesh Hari Ughada is an enthusiastic and compassionate animal-lover with over 3 years of practical exposure working alongside veterinarians and animal care teams. Experienced in handling a variety of domestic animals and livestock under supervision. Skilled at maintaining clean and safe environments, observing animal behaviour, assisting during basic procedures, and providing supportive care
Date of Appointment	05th August, 2025
Terms of Appointment	5 (Five) Year till 04th August 2031
Date of Birth	24.03.2003
Nationality	Indian
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit And Stakeholders' Relationships Committees across Public Companies	NIL
Number of shares held in the Company	NA
Relationships between the Directors	Not related to any Directors/ Key
inter-se/Key Managerial Personnel	Managerial Personnel of the Company.
Other information under SEBI Circular	Mr. Yogesh Hari Ughada is not debarred
No.	from holding the office of director by
SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123	virtue of any SEBI order or any other such
dated July 13, 2023	authority.

Particular	Details
Name of Director	Mrs. Rekha Hemant Wakh
Director Identification No	
	11229667
Brief Profile( Expertise in specific functional areas)	Mrs. Rekha is working in the field of Animal Nutrition, with a focus on optimizing livestock productivity through balanced feeding and scientific ration formulation. Her work involves evaluating feed quality, developing cost-effective nutrition plans, and promoting sustainable feeding practices for cattle, poultry, and small ruminants. Passionate about improving animal health and farm profitability, she actively contributes to farmer education and field-based nutrition advisory services.
Date of Appointment	05th August, 2025
Terms of Appointment	5 (Five) Year till 04th August 2031
Date of Birth	21.12.1997
Nationality	Indian
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit And Stakeholders' Relationships Committees across Public Companies	NIL
Number of shares held in the Company	NA
Relationships between the Directors	Not related to any Directors/ Key
inter-se/Key Managerial Personnel	Managerial Personnel of the Company.
Other information under SEBI Circular	Mrs. Rekha Hemant Wakh is not debarred
No.	from holding the office of director by
SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123	virtue of any SEBI order or any other such
dated July 13, 2023	authority.