

6<sup>th</sup> Annual Report 2020-21





**Dr. Omkar Herlekar** Chairman & Managing Director



**Mr. Shivanand Hegde** Whole-time Director



**Mr. Mithun Jadhav** Whole-time Director



Mr.Ndardeehutpleni Independent Director



**Mr. Ajay Sukhwani** Independent Director



Independent Director

Ms. Ekta Gurnasinghani
Independent Director



Ms. Manali Bhagtani Independent Director Non-Executive Director



Ms. Nidhi Kulshrestha Company Secretary Independent Director Compliance officer

# From the Desk of Chairman

I am pleased to share with you company's performance for the financial year ended March 31, 2021 with this Annual Report.



I hope that all of you and your loved ones are healthy and doing well even in this and I also hope most of you may be vaccinated against Covid-19 by now.

World economy is in the phase of recovery from the setback due to Covid-19 many of us have lost our loved ones in this pandemic our nation also loss many great personalities grief of which may not be expressed in words but we have to stay strong.

Coming onto Lasa, we are fully backward integrated in key molecules—from discovery research up to full-scale bulk production so that to efficiently control the supply chain.

Recently we have announced launch of 2 new block buster products with all-time strong segment one from which was also launched namely Oxycozanide.

Oxycozanide is an anthelmintic, it has got huge demand all over globe as you may know we choose products which is difficult to be manufactured and have strong entry barriers likewise this product fits in our product selection criteria and we are confident enough of grabbing significant market share.

In the month of July, 2021 heavy rains started pounding in the western indian state of Maharashtra in which Ratnagiri and Raigad, the coastal districts in the state's Konkan region were the worst hit, there were number of deaths in floods and landslides.

Due to this unfortunate natural calamity the rains led to water logging and inflow of water in our factory premises situated in Chiplun and Mahad. The Floods then led to mixture of chemicals which were basic Raw Materials and resulted into Fire in one of our Unit situated in Mahad. Due to the disruption that caused in our unit situated in Mahad we have prolonged commercialisation of Oxycozanide and Launch of another block buster product.

The operations in our all units including that situated in Mahad restored with substantial capacity with the efforts of our entire team who worked tirelessly to make it possible within few days of incident.

We continue to remain the trusted brand with high quality products, accepted by large companies across the globe. Our Company is the pioneer and amongst the leading players in the manufacturing of APIs, with a well-established brand known for its high-quality products amongst various customers.

On Financials front as well we have drastically improved as committed:

I am pleased to say, that we have delivered a decent set of numbers in FY21 led by robust consistency top line and bottom line YoY and also worked out recommendation of dividend which we aim to continue for all coming years with improved rates, this year it was just gesture considering cash flows due to recent debt repayments.

As per our commitment Revenue from operations grew at a pace of 21% YoY to reach ₹ 202.37 crore in FY21.

The growth in top-line was led by the strong traction in the company's key veterinary APIs and our key marketing efforts in this competitive market scenario.

Direct exports contribute approximately 17% to our total revenue and grew by 32% YoY to ₹ 34 crores in FY21.

EBIDTA stood at ₹47.28 crores with a growth of nearly 57% YoY, EBIDTA margins stood at 23.36%.

Our PAT for FY21 Stood at ₹ 22.80 Crores i.e around 11.30% which is phenomenal growth of nearly 530% if compared to same period last fiscal.

Strongest bottom line performance in FY21 was backed by our aim of (ZERO) Finance cost and yield of higher EBIDTA.

After achieving NIL Finance cost our priority continues in focusing our cash flows and more improvement in Return on Capital.

Our working capital cycle continues to improve and we consider it as best amongst our peers, which enable us to generate healthy cash flow.

In fact, during FY21, cash flow generated from operations were more than three times on YoY basis to ₹ 41 crores. We continue to be in state of evolution through a strong drive for improvement while remaining focused on quality, compliance, talent, development and effective risk management.

I place my sincere gratitude towards our Shareholders, Investors, Employees, Customers, Suppliers, Bankers, Regulators and all business associates and thank you all for having your confidence in LASA Family.

Thank you Sincerely Dr. Omkar Herlekar



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# **CORPORATE INFORMATION**

# **KEY MANAGERIAL PERSONNEL**

CHAIRMAN & MANAGING DIRECTOR	CHIEF FINANCIAL OFFICER
Dr. Omkar Pravin Herlekar	Mr. Ravi Shankar Kabra
WHOLE TIME DIRECTORS	COMPANY SECRETARY & COMPLIANCE OFFICER
Mr. Shivanand G. Hedge	CS Nidhi Kulshrestha
Mr. Mithun M. Jadhav	
INDEPENDENT DIRECTORS	
Mr. Hardesh Tolani	Ms. Ekta Gurnasinghani
Mr. AJay Sukhwani	Ms. Manali Bhagtani

### **COMMITTEES OF BOARD OF DIRECTORS**

Sr.	Audit Committee	Nomination and	Stakeholders Relationship	Corporate Social
no.		Remuneration Committee	Committee	Responsibility Committee
1)	Mr. Hardesh Tolani	Mr. Hardesh Tolani	Mr. Ajay Sukhwani	Mr. Ajay Sukhwani
	(Chair Person)	(Chair Person)	(Chair Person)	(Chairperson)
2)	Ms. Ekta Gurnasinghani	Ms. Ekta Gurnasinghani	Mr. Mithun Jadhav	Mr. Mithun Jadhav
	(Member)	(Member)	(Member)	(Member)
3)	Dr. Omkar Herlekar	Mr. Ajay Sukhwani	Mr. Shivanand Hegde	Dr. Omkar Herlekar
	(Member)	(Member)	(Member)	(Member)
4)				Ms. Manali Bhagtani (Member)

# OTHER INFORMATION

Statutory Auditor	Cost Auditor	Secretarial Auditor	Internal Auditor
Thanawala & Co,	V.J. Talati & Co , Cost	Shivam Sharma,	Sitendu Sharma & Co.
Chartered Accountants.	Accountants	Practicing Company Secretaries.	Chartered Accountants.
505, Abhay Steel House, 5 <sup>th</sup>	602, 6 <sup>th</sup> Floor, Silver Matru	Address:- 401, 4th floor, B	103 –A Keshar Upvan, C. H. Soc.
floor, 22-Baroda Street, Iron	Prabha, Cama lane, Kirol Road,	wing, Rita Palace, Harsha Park,	Ltd, Gavand Baug, 2 <sup>nd</sup> Pokhran
Market,	Ghatkopar (W),	Maharashtra Nagar,	Road, Thane- 400610
Mumbai-400 009	Mumbai-400 086	Chandavkar Road, Borivali (W),	
		Mumbai: 400 092.	
		MO. No.:- 9769892542	
		Email ID: csshivam02@gmail.com.	

Corporate Identification Number (CIN)	Registered and Corporate Office	Registrar and Share Transfer Agent	Banker
L24233MH2016PLC274202	Registered Office C-105, MIDC, Mahad, Dist. Raigad, Mahad-402 309 Tel No. +91(02145) 232101,232202  Corporate Office Office no 705, Minerva Estate, A wing, 02 Commercial Tower Mulund (W), Mumbai : 400080	M/s. Bigshare Services Private Limited.  1 <sup>st</sup> Floor, Bharat Tin Works Building opp. Vasant Oasis, Makwana Road, Marol, Andheri (East) Mumbai- 400 059. Tel: 022 62638200 Fax: 022 62638299 Website: www.bigshareonline.com	Axis Bank Limited

#### **CONTACT DETAILS**

**E-mail :** investor@lasalabs.com **Website :** www.lasalabs.com



# NOTICE OF SIXTH (6th) ANNUAL GENERAL MEETING

Notice is hereby given that the Sixth (6<sup>th</sup>) Annual General Meeting of Lasa Supergenerics Limited will be held on Friday, September 24, 2021 at 09:00 am (IST) Through Video Conferencing (VC) / other audio Visual Means (OAVM) facility to transact the following business:

#### **ORDINARY BUSINESS:**

#### Item No.1

#### **Adoption of Annual Accounts.**

To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2021 together with the Reports of the Board of Directors and the Auditors thereon;

#### Item No.2

#### **Declaration of Dividend.**

To declare a dividend on equity share for the financial year ended March 31, 2021.

"RESOLVED THAT The Final Dividend @2.5% i.e ₹ 0.25 per Equity share on the paid up equity share capital of the company as recommended by the Board be and is hereby declared.

#### Item No.3

#### Appointment of a Director retiring by rotation.

To appoint a Director in place of Mr. Shivanand Hegde, (DIN: 00185508), who is liable to retire by rotation and being eligible, offers himself for re-appointment.

#### **SPECIAL BUSINESS**

#### Item No.4

# To Approve the Cost Auditors Remuneration

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to M/s V.J. Talati & Co, Practicing Cost Accountants, (Firm Registration No. R00213), appointed by the Board of Directors as Cost Auditors to conduct the audit of the cost records of the Company for the financial year 2021-22, amounting to 1,20,300/- plus payment of applicable taxes and reimbursement of out of pocket expenses incurred in connection with the aforesaid audit, be and is hereby ratified and confirmed."

**RESOLVED FURTHER THAT** the Board or any committee thereof be and is hereby authorized to finalize the terms and conditions and take such steps as may be necessary for obtaining approvals, statutory or contractual or otherwise, if any required in relation to the above and to settle all the matters arising out of and incidental thereto, and to sign and execute all deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all such acts, deeds and things that

may be necessary, proper and expedient or incidental for the purpose of giving effect to the above resolution.

**RESOLVED FURTHER THAT** any director and / or company secretary of the company be and is hereby authorized to do all acts, deeds, matters and things as may be considered necessary, proper or desirable to give effect to this resolution."

#### Item No. 5

#### Increase in Authorised share Capital of the Company.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 61 and all other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and subject to the approval of shareholders, the Authorised Share Capital of the Company of ₹ 50,00,00,000 (Rupees Fifty Crore) divided into 5,00,00,000 (Five Crore) equity shares of ₹ 10 (Rupees Ten only) each be and is hereby increased to ₹ 1,00,00,00,000 (Rupees One Hundred Crore only) divided into 10,00,00,000 (Ten Crore only) equity shares of ₹ 10 (Rupees Ten Only) each ranking pari passu with the existing shares of the company."

#### Item No.6

# Alteration of Memorandum of Association by virtue of increasing of Authorised Capital of the Company

To pass with or without modifications, the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to Section 13 and other applicable provisions of the Companies Act, 2013 if any, the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), the existing Clause V of Memorandum of Association of the Company be substituted with the following clause:

V. The Authorised Share Capital of the Company is ₹ 1,00,00,00,000 (Rupees one Hundred Crores only) 10,00,00,000 (Ten Crore) equity shares of ₹ 10 (Rupees Ten Only) each.

**FURTHER RESOLVED THAT** any Director or the Company Secretary be and is hereby severally authorized to file statutory application and other forms, remit fees and to do all such acts, deeds and things as may be necessary and incidental to give effect to the aforesaid resolution".

## Item No.7

Re-appointment of Dr. Omkar Herlekar as Chairman & Managing Director of the Company for a period of five years with effect from May 02, 2022.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of sections 196, 197, 203 and other applicable provisions, if any of the

Companies Act 2013 (hereinafter referred to as the 'Act') read along with Schedule V to the Act (including any amendment thereto or re-enactment thereof for the time being in force) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended from time to time and based on the recommendation of Nomination & Remuneration Committee and subject to such sanctions as may be necessary, the consent of the members be and is hereby accorded to the re-appointment of Dr. Omkar Herlekar (DIN 01587154) as the Chairman & Managing Director ('CMD') of the Company for a five year term commencing from May 02, 2022 to May 01, 2027, upon the terms and conditions set out in the statement annexed to the Notice convening this meeting, including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during his said tenure within the overall limits of Section 197 of the Act and in the agreement entered into between the Company and Chairman and Managing Director, which agreement is hereby approved, with liberty to the Board of Directors, to alter or vary the terms and conditions and remuneration including minimum remuneration as it may deem fit and in such manner as may be agreed to between the Board and Chairman and Managing Director.

**RESOLVED FURTHER THAT** the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include Nomination and Remuneration Committee of the Board) be and is hereby authorised to alter and vary the terms and conditions of the said appointment and remuneration including authority to determine / vary from time to time the amount of salary, perquisites, other benefits and allowances and commission payable to Dr. Omkar Herlekar in such manner as may be agreed to between the Board and Dr. Omkar Herlekar subject to the total remuneration not exceeding five percent (5%) of the net profits of the Company per annum and to do all such acts, deeds, matters and things as it may, in its sole and absolute discretion deem necessary, expedient, usual or proper to give effect to this resolution."

**FURTHER RESOLVED THAT** any director and the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be required and delegate all or any of its powers herein conferred to any committee of director(s) to give effect to the above resolution."

#### Item No.8

Re-appointment of Mr. Shivanand Hegde (DIN: 00185508) as Whole -Time Director of the Company for a period of five years with effect from May 02, 2022.

To consider, and if thought fit, to pass the following resolution as **Special Resolution:** 

**"RESOLVED THAT** pursuant to the provisions of sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as the 'Act') read along with Schedule V to the Act (including any amendment thereto or re-enactment thereof for the time being in force) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended from time to time and

based on the recommendation of Nomination & Remuneration Committee and subject to such sanctions as may be necessary, the consent of the members be and is hereby accorded to the re-appointment of Mr. Shivanand Hegde (00185508) as a Whole-Time Director of the Company for a five year term commencing from May 02, 2022 to May 01, 2027 upon the terms and conditions set out in the statement annexed to the Notice convening this meeting, including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during his said tenure within the overall limits of Section 197 of the Act and in the agreement entered into between the Company and Mr. Shivanand Hegde, which agreement is hereby approved, with liberty to the Board of Directors, to alter or vary the terms and conditions and remuneration including minimum remuneration as it may deem fit and in such manner as may be agreed to between the Board and Whole-time Director.

**FURTHER RESOLVED THAT** any Director and the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be required and delegate all or any of its powers herein conferred to any committee of director(s) to give effect to the above resolution".

#### Item No.9

Re-appointment of Mr. Hardesh Raja Tolani (07811319) as an Independent Director of the Company for a second term of five consecutive years with effect from May 02, 2022.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to provisions of section 149, 152 and any other applicable provisions of the Companies Act, 2013 (hereinafter referred to as the 'Act'), the Rules made thereunder read with Schedule IV to the Companies Act, 2013 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations') and amendments thereto (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Hardesh Raja Tolani (07811319) who was appointed as an independent director of the Company for a term of five years and is eligible for being re-appointed as an independent director and in respect of whom a notice in writing pursuant to section 160 of the Act has been received in the prescribed manner and considering the report of his performance evaluation for the year 2020-21, be and is hereby re-appointed as an independent director on the Board of the Company for a second term of five consecutive years, effective from May 02, 2022 to May 01, 2027.

**RESOLVED FURTHER THAT** pursuant to the provisions of section 149, 197 and other applicable provisions of the Act and the Rules made thereunder, Mr. Hardesh Raja Tolani be paid such fees and profit-related commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time".



#### Item No.10

Re-appointment of Mr. Ajay Hareshlal Sukhwani (07811551) as an Independent Director of the Company for a second term of five consecutive years with effect from May 02, 2022.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to provisions of section 149, 152 and any other applicable provisions of the Companies Act, 2013 (hereinafter referred to as the 'Act'), the Rules made thereunder read with Schedule IV to the Companies Act, 2013 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations') and amendments thereto (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Ajay Hareshlal Sukhwani (07811551) who was appointed as an independent director of the Company for a term of five years and is eligible for being re-appointed as an independent director and in respect of whom a notice in writing pursuant to section 160 of the Act has been received in the prescribed manner and considering the report of his performance evaluation for the year 2020-21, be and is hereby re-appointed as an independent director on the Board of the Company for a second term of five consecutive years, effective from May 02, 2022 to May 01, 2027.

**RESOLVED FURTHER THAT** pursuant to the provisions of section 149, 197 and other applicable provisions of the Act and the Rules made thereunder, Mr. Ajay Hareshlal Sukhwani be paid such fees and profit-related commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time".

#### Item No.11

Re-appointment of Ms. Ekta Avtar Gurnasinghani (07811337) as an Independent Director of the Company for a second term of five consecutive years with effect from May 02, 2022.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to provisions of section 149, 152 and any other applicable provisions of the Companies Act, 2013 (hereinafter referred to as the 'Act'), the Rules made thereunder read with Schedule IV to the Companies Act, 2013 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations') and amendments thereto (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms. Ekta Avtar Gurnasinghani (07811337) who was appointed as an independent director of the Company for a term of five years and is eligible for being re-appointed as an independent director and in respect of whom a notice in writing pursuant to section 160 of the Act has been received in the prescribed manner and considering the report of her performance evaluation for the year 2020-21, be and is hereby re-appointed as an independent director on the Board of the Company for a second term of five consecutive years, effective from May 02, 2022 to May 01, 2027.

**RESOLVED FURTHER THAT** pursuant to the provisions of section 149, 197 and other applicable provisions of the Act and the Rules made thereunder, Ms. Ekta Avtar Gurnasinghani be paid such fees and profit-related commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time".

Corporate Office Office no: 705, Minerva Estate, A wing, 02 Commercial Tower Mulund (W), Mumbai: 400 080

Date: August 21, 2021

By Order of the Board For LASA SUPERGENERICS LIMITED

Nidhi Kulshrestha Company Secretary & Compliance Officer

#### NOTES:

- In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("E-AGM") through VC / OAVM, without the physical presence of the members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the E-AGM of the Company is being held through VC / OAVM.
- 2. The deemed venue for the AGM shall be registered office of the company.
- of the Companies Act, 2013 ("Act") setting out material facts concerning the business under Item 4 to 11 of the Notice, is annexed hereto. The relevant details, pursuant to Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at this Annual General Meeting ("E-AGM") are also annexed.
- 4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the e-agm is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this E-AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the E-AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 5. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned

copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the E-AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to amitrdadheech@gmail.com with a copy marked to helpdesk.evoting@cdslindia.com

- 6. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or Bigshare Services Private Limited (BSPL), the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such members after making requisite changes.
- In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of members of the Company will be entitled to vote at the AGM.
- 8. The Board of Directors has recommended dividend of ₹ 0.25 (2.5 %) per equity share of the face value of ₹ 10 each for the year ended March 31, 2021 for the approval of shareholders the same has been placed at this Annual General Meeting.
- 9. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019 except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents, Bigshare Services Private Limited for assistance in this regard. A step of conversion from physical to demat is available on website of our company i.e. www.lasalabs.com.
- 10. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their Depository Participants ("DPs") in case the shares are held by them in electronic form and with Bigshare Services Private Limited in case the shares are held by them in physical form.
- 11. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, to their DPs in case the shares are held in electronic form and to Bigshare Services Private Limited in case the shares are held in physical form.
- 12. In compliance with the provisions of section 108 of the Act and the Rules framed thereunder, the Members are provided with the facility to cast their vote electronically, through the remote e-voting services provided by Central Depository Services Limited (CDSL), on all resolutions set forth in this Notice. The facility of electronic voting system shall be made available at the E-AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through electronic voting system. The Members, whose names appear in the Register of Members / list of

Beneficial Owners as on Thursday, September 16, 2021 are entitled for remote e-voting on the Resolutions set forth in this Notice. Any person who is not a member as on the Cut-off date should treat this Notice for information purposes only.

- 13. The process and manner for e-voting and other details are also sent with Annual Report and forms part of the Notice.
- 14. All documents referred to in the Notice will be available for electronic inspection without any fees by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 24, 2021. Members seeking to inspect such documents can send an email to investor@lasalabs.com/cs@lasalabs.com.
- 15. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 ("Act") and the Register of Contracts or Arrangements in which the directors are interested maintained under Section 189 of the Companies Act, will be available electronically for inspection by the members during the E-AGM.
- 16. Pursuant to the provisions of section 91 of the Companies Act 2013 and regulation 42 of the listing regulations, the Register of Members and Share Transfer Books of the Company will remain closed from Friday, September 17, 2021 to Thursday, September 23, 2021, (Both days inclusive) for the purpose of payment of dividend.
- 17. Subject to the provision of section 126 of Companies Act 2013, dividend on equity shares if declared at the AGM, will be credited/dispatched with 30 days of AGM.
  - to all those shareholders holding shares in physical form, as per the details provided by share transfer agent of the Company i.e. Bigshare Services Private Limited to the Company, as of or before the closing hours on Thursday, September 16, 2021.
  - to all those beneficial owners holding shares in electronic form, as per the beneficial ownership data made available to the Company by National Securities Depository Ltd. (NSDL) and the Central Depository Services (India) Ltd. (CDSL) as of the close of business hours on Thursday, September 16, 2021.
- 18. As per the Listing Regulations and pursuant to SEBI Circular dated April 20, 2018 the Company shall use any electronic mode of payment approved by the Reserve Bank of India for making payment to the members. Accordingly, the dividend, if declared will be paid through electronic mode, where the bank account details of the shareholders required for this purpose are available. To ensure timely credit of dividend through electronic mode or physical instrument such as banker's cheque or demand draft, members are requested to notify change of address or particulars of their bank account, if any, to share transfer agent Bigshare Services Private Limited and to their respective depository participants.
- 19. Members seeking any information with regard to the accounts or any matter to be placed at the e-agm are requested to write to the Company atleast 10 days before the date of meeting through email on investor@lasalabs.



com. and cc to cs@lasalabs.com The same will be replied by the Company suitably.

- 20. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020 Notice of the E-AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. Members may note that the Notice and Annual Report 2020-21 will also be available on the Company's website www.lasalabs. com and websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www. bseindia.com and www.nseindia.com respectively, and on the website of CDSL at www.evotingindia.com.
- 21. Members attending the E-AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act.
- 22. Members are requested to:
  - a. Intimate to the Company's Registrar and Share Transfer Agent/Depository Participant, changes, if any, in their respective addresses along with Pin Code number at an early date.
  - Quote folio numbers/DP ID Client ID in all their correspondence.
  - Consolidate holdings into one folio in case of multiplicity of folios with names in identical order.
  - d. Update Bank details with the Registrar and Share Transfer Agent / Depository Participant to avail receipt of dividend by ECS/ NECS facility.
- 23. Non-Resident Shareholders are requested to inform the Company immediately about:
  - The change in the Residential Status on return to India for permanent settlement;
  - b. The particulars of NRE Bank Account maintained in India with complete name and address of the Bank, if not furnished earlier.
- 24. Amit R. Dadheech & Associates, Practicing Company Secretaries has been appointed as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- 25. Since the E-AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
- 26. Dispatch of Notice and Annual Report, etc. to Shareholders: In compliance with the MCA Circulars and SEBI Circulars, the

Annual Report including the notice of the E-AGM is being sent only through electronic mode to those members whose email IDs are registered with the Company / Depository Participant(s) and are holding shares of the Company as on Thursday, September 16, 2021 being the cut-off date for the purpose.

# THE INSTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on Tuesday September 21, 2021 and ends on Thursday, September 23, 2021 During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cutoff date Thursday, September 16, 2021 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated 09.12.2020 under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Login method for remote e-voting for Individual shareholders holding securities in demat mode

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.
with <b>CDSL</b>	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg. jsp
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl. com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.



Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@ cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- (v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
  - The shareholders should log on to the e-voting website www.evotingindia.com.
  - 2) Click on "Shareholders" module.
  - 3) Now enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - For NSDL: 8 Character DP ID followed by 8 Digits Client ID.
    - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - 4) Next enter the Image Verification as displayed and Click on Login.
  - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

	For Physical shareholders and other than individual shareholders holding shares in Demat.
Dividend Bank Details OR Date	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
of Birth (DOB)	If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Additional Facility for Non Individual Shareholders and Custodians –For Remote Voting only.
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to

www.evotingindia.com and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password.
   The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be emailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; amitrdadheech@gmail.com and cs@ lasalabs.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & E-Voting on the day of the E-AGM is same as the instructions mentioned above for e-voting.
- The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM / EGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least **10 days**

prior to the date of meeting mentioning their name, demat account number/folio number, email id, mobile number at cs@lasalabs.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at cs@laslabs.com. These queries will be replied to by the company suitably by email.

- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

## PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/ MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

- For Physical shareholders please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- For Demat shareholders please update your email id & mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai- 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

# INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE E-AGM THROUGH VC / OAVM ARE AS UNDER:

 Members will be able to attend the E-AGM through VC / OAVM or view the live webcast of E-AGM provided by CDSL by using their remote e-voting login credentials and selecting the EVSN for Company's E-AGM will be displayed.



- Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the Notice. Further Members can also use the OTP based login for logging into the e-voting system of CDSL.
- 3. Facility of joining the E-AGM through VC / OAVM shall open 30 minutes before the time scheduled for the E-AGM and will be available for Members on first come first served basis.
- Members who need assistance before or during the E-AGM, can contact CDSL on helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022- 23058738) or Mr. Rakesh Dalvi (022-23058542) or Mr. Mehboob Lakhani (022-23058543).
- 5. Members who would like to express their views or ask questions during the E-AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, Mobile number at cs@lasalabs.com Atleast 10 days before the date of E-AGM.
- 6. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the E-AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the E-AGM.

#### Other Instructions

 The Scrutinizer shall, immediately after the conclusion of voting at the E-AGM, first count the votes cast during the E-AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 48 hours of conclusion of the E-AGM, a consolidated Scrutinizer's Report of the total

- votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
- The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.lasalabs. com and on the website of CDSL within 24 hours of receipt. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.
- Members are encouraged to join the Meeting through Laptops for better experience.
- Members will be required to allow camera and use internet with good speed to avoid any disturbance during the meeting.
- 5. Participants connecting from mobile devices or laptops or tablets via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

For and on behalf of the Board of Directors of LASA SUPERGENERICS LIMITED

Corporate Office
Office no: 705,
Minerva Estate,
A wing, 02
Commercial Tower
Mulund (W),
Mumbai: 400 080
Date: August 21, 2021

Sd/-Nidhi Kulshrestha Company Secretary & Compliance Officer

# ANNEXURE TO THE NOTICE

#### **DETAILS OF THE DIRECTORS SEEKING APPOINTMENT OR RE-APPOINTMENT**

In pursuance of regulation 36(3) SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015 and Secretarial Standard-2

Name of Director	Mr. Shivanand Hegde
Director Identification No.	00185508
Date of Birth	May 21,1961
Date of appointment on Board	May 02, 2017
Nationality	Indian
Qualifications	Masters in Organic Chemistry
Expertise in specific functional areas	He set out his career with a vision to create a global animal health care conglomerate. Under his dynamic leadership, Lasa group has grown rapidly to attain newer milestones and the highest level of domestic and global marketing performance. Mr. Hegde is the principal architect for the progress of the group. He holds Master of Science (MSc) degree in organic chemistry with more than two decades of expertise across domestic and international marketing. His organizational skills and managerial abilities have enabled Lasa group to grow leaps and bounds and spread its wings in the regulated markets across the globe.
List of Directorships held in Other Companies (Excluding Foreign, Private and Section 8 Companies)	NIL
Memberships/ Chairmanships of Audit and Stakeholders' Relationships Committees across Public Companies	<b>Membership – 1 (One)</b> :- Member in Stakeholders' Relationship Committee of Lasa Supergenerics Limited.
Number of shares held in the Company	1000 Equity Shares
Relationships between the Directors inter-se	N.A

# STATEMENT UNDER SECTION 102 OF THE ACT AND REGULATION 36 (3) OF THE LISTING REGULATIONS

### ITEM NO. 4 TO THE NOTICE

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s V.J. Talati & Co, Practicing Cost Accountants, (Firm Registration No.R00213), as Cost Auditors to conduct the audit of the cost records of the Company for the financial year 2021-22 at a remuneration of ₹ 1,20,300/- plus out of pocket expenses and applicable taxes as recommended by the Nomination and Remuneration Committee.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration payable to the Cost Auditors is required to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an ordinary resolution as set out at Item No. 4 of the Notice of the E-AGM for ratification of remuneration payable to the Cost Auditors for the financial year ending March 31, 2021.

None of the Directors, Key Managerial Personnel and their relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the passing of the resolution as set out at Item No. 4 for the approval of members.

#### ITEM NO. 5 & 6 TO THE NOTICE

The Company has power from time to time to amend its capital and to divide the shares in the capital for the time being into other classes and to attach thereto respectively such preferential, deferred, qualified or other special rights, privileges, conditions or restrictions, as may be determined by or in accordance with Articles of Association of the Company and to vary, modify or abrogate any such rights, privileges or conditions or restrictions in such manner as may for the time being permitted by the Articles of Association of the Company or the legislative provisions for the time being in force in that behalf.

The Company was formed with an authorized capital of ₹ 50, 00, 00,000 (Rupees Fifty Crores) comprising of 5, 00, 00,000 (Five Crore) equity shares of ₹ 10 each.

Over the years, the volume of business has been increasing constantly and the company has also embarked upon expansion plans. In order to expand the capital base, it is now proposed to increase the authorised equity share capital from the existing



limit of ₹ 50,00,00,000/- (comprising 5,00,00,000 equity shares of ₹ 10/- each) to ₹ 1,00,00,00,000/- (comprising 10,00,00,000 equity shares of ₹ 10/- each).

The Resolutions contained in Item Nos. 5 & 6 seek to increase the Authorised Share Capital of the Company as aforesaid and to alter the Memorandum of Association of the Company, respectively, consequential to such increase in the Authorised Share Capital of the Company as proposed.

The proposal requires the consent of the members. The Board of Directors recommends that the proposal be approved.

A copy of the Memorandum and Articles of Association of the Company is available at the Corporate Office of the Company for inspection during the office hours till the conclusion of the Annual General Meeting.

None of the directors, key managerial personnel of the Company and their respective relatives are in any way concerned or interested, financial or otherwise, in the resolution.

#### Item No 7 of the Notice

At the meeting of the Board of Directors of the Company held on August 21, 2021 on the recommendation of the Nomination & Remuneration Committee, Dr. Omkar Herlekar was re-appointed as the Chairman & Managing Director of the Company for a period of five years with effect from May 02, 2022 on the terms of remuneration mentioned herein below, with powers to the Board to make such variation or increase therein as may be thought fit from time to time, but within the ceiling/s laid down in the Act or any statutory amendment or relaxation thereof:

#### Salary

2200000/- (Rupees twenty two lakhs only) per annum, with such annual increments/increases as may be decided by the Board of Directors from time to time.

#### 2. Commission

Payable for each financial year, subject to such ceilings as may be set out in the Act and subject to such ceiling as may be fixed by the Board of Directors from time to time.

### Brief Resume and nature of industry and expertise

Dr. Omkar P. Herlekar is the Chairman and Managing Director of Lasa Supergenerics Limited. Upon assuming the leadership of Lasa, Dr. Herlekar charted a multi-pronged approach for its corporate growth. Envisioning a global presence for the group, Dr. Herlekar played a pivotal role in establishing marketing set-up across and outside India.

Lasa places immense focus on research. Dr. Herlekar has played a pivotal role in embryonic the group 'Catalyst Chemistry' division that focuses on development of veterinary APIs and breakthrough innovations. His contributions are widely acclaimed in the industry circles. Under his leadership, Lasa achieved new milestones and offered several innovations with the help of 'backward integration'. Herlekar's visionary and astute entrepreneurial leadership resulted in Lasa emerging as one of the leading animal healthcare conglomerates in India, driven by research, and strategic thinking on a global scale. His clear vision,

steady guidance and boundless passion for organic chemistry serve as catalysts for the steady and continued expansion of the group.

**Shareholding in the Company:** 2, 62,22,090 equity shares as on March 31, 2021.

#### Major directorships:

Dr. Omkar Herlekar Foundation

Harishree Aromatics and Chemicals Private Limited

#### Committee chairmanships and memberships:

Membership in Audit Committee and Corporate Social Responsibility (CSR) Committee are considered.

Disclosures of his relationship inter-se with other directors and on the number of Board meetings attended by him are given in the Corporate Governance Report.

He is not related to any key managerial personnel of the Company.

None of the directors or key managerial personnel or their relatives are concerned or interested financially or otherwise, except to the extent of his respective shareholding, if any, in the Company.

#### Item no. 8 of the Notice

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at its meeting held on May 02, 2017 appointed Mr. Shivanand Hegde as Whole-time Director of the Company for the first term of consecutive period of 5 years from May 02, 2017 up to May 01, 2022.

Company is re-appointing Mr. Hegde for five consecutive period of 5 years with effect from May 02, 2022 to May 01, 2027.

Brief Resume and nature of industry and expertise is mention in (DETAILS OF THE DIRECTORS SEEKING APPOINTMENT) OR RE-APPOINTMENT In pursuance of regulation 36(3) SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015 and Secretarial Standard-2.

#### Item no. 9 of the Notice

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at its meeting held on May 02, 2017 appointed Mr. Hardesh Tolani as independent director of the Company for the first term of consecutive period of 5 years from May 02, 2017 up to May 01, 2022.

Committee, considering his skills, experience & knowledge he possesses and the report of performance evaluation for the financial year 2020-21, the Board at its meeting held on August 21, 2021 recommended for the approval of the members, the re-appointment of Mr. Hardesh Tolani for a second term of five consecutive years with effect from May 02, 2022 to May 01, 2027 in terms of section 149 read with Schedule IV to the Act and Listing Regulations or any amendment thereto or modification thereof

In accordance with section 149(10) and (11) of the Act, an independent director shall hold office for a term up to five consecutive years on the Board of a Company, but shall be

eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report. Mr. Tolani fulfils the requirement of an independent director as laid down under section 149(6) of the Act and regulation 16 of the Listing Regulations.

In respect of the said appointment, a notice in writing in the prescribed manner as required by section 160 of the Act, as amended and rules made thereunder has been received by the Company, regarding his candidature for the office of the director.

Mr. Hardesh Tolani has given his consent for the said reappointment and has also submitted the declaration of independence, as required pursuant to section 149(7) of the Act, stating that he meets the criteria of independence as provided in section 149(6) and regulation 16 of the Listing Regulations and is not disqualified from being appointed as a director in terms of section 164 of the Act.

The terms and conditions of appointment of independent directors shall be available for inspection through electronic mode and the same shall also be available at the Company's website https://lasalabs.com.

The Board is of the opinion that Mr. Hardesh Tolani possesses requisite skills, experience and knowledge relevant to the Company's business and it would be of immense benefit to the Company to continue to have his association with the Company as independent director of the Company.

According to section 152 of the Act, read with Schedule IV of the Act, in the opinion of the Board, the proposed re-appointment fulfils the conditions specified in the Act and the rules made thereunder as also the applicable provisions of Listing Regulations and is independent of the Management

#### Shareholding in the Company: Nil

**Nature of expertise in specific functional areas**: Company Audit, Financial reporting and taxation subjects.

He is not related to any key managerial personnel of the Company.

None of the directors or key managerial personnel or their relatives, is directly or indirectly concerned or interested, financially or otherwise in the Company.

#### Item no. 10 of the Notice

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at its meeting held on May 02, 2017 appointed Mr. Ajay Hareshlal Sukhwani as Independent director of the Company for the first term of consecutive period of 5 years from May 02, 2017 up to May 01, 2022.

Committee, considering his skills, experience & knowledge he possesses and the report of performance evaluation for the financial year 2020-21, the Board at its meeting held on August 21, 2021 recommended for the approval of the members, the re-appointment of Mr. Ajay Hareshlal Sukhwani For a second Term of Five Consecutive Years With Effect From May 02, 2022 to May 01, 2027 in terms of section 149 read with Schedule IV to the Act and Listing Regulations or any amendment thereto or modification thereof.

In accordance with section 149(10) and (11) of the Act, an independent director shall hold office for a term up to five consecutive years on the Board of a Company, but shall be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report. Mr. Sukhwani fulfils the requirement of an independent director as laid down under section 149(6) of the Act and regulation 16 of the Listing Regulations.

In respect of the said appointment, a notice in writing in the prescribed manner as required by section 160 of the Act, as amended and rules made thereunder has been received by the Company, regarding his candidature for the office of the director.

Mr. Ajay Hareshlal Sukhwani has given his consent for the said re-appointment and has also submitted the declaration of independence, as required pursuant to section 149(7) of the Act, stating that he meets the criteria of independence as provided in section 149(6) and regulation 16 of the Listing Regulations and is not disqualified from being appointed as a director in terms of section 164 of the Act.

The terms and conditions of appointment of independent directors shall be available for inspection through electronic mode and the same shall also be available at the Company's website https://lasalabs.com.

The Board is of the opinion that Mr. Ajay Hareshlal Sukhwani possesses requisite skills, experience and knowledge relevant to the Company's business and it would be of immense benefit to the Company to continue to have his association with the Company as independent director of the Company.

According to section 152 of the Act, read with Schedule IV to the Act, in the opinion of the Board, the proposed re-appointment fulfils the conditions specified in the Act and the rules made thereunder as also the applicable provisions of Listing Regulations and is independent of the Management.

### Shareholding in the Company: Nil

**Nature of expertise in specific functional areas:** 15 years of rich experience in accounts, Direct Tax, and Indirect tax.

He is not related to any key managerial personnel of the Company.

None of the directors or key managerial personnel or their relatives is directly or indirectly concerned or interested, financially or otherwise in the Company.

#### Item no. 11 of the Notice

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at its meeting held on May 02, 2017 appointed Ms. Ekta Avtar Gurnasinghani as independent director of the Company for the first term of consecutive period of 5 years from May 02, 2017 up to May 01, 2022.

Committee, considering her skills, experience & knowledge she possesses and the report of performance evaluation for the financial year 2020-21, the Board at its meeting held on August 21, 2021 recommended for the approval of the members, the re-appointment of Ms. Ekta Avtar Gurnasinghani for a second term of five consecutive years with effect from May 02, 2022 to May 01, 2027 in terms of section 149 read with Schedule IV to the Act and Listing Regulations or any amendment thereto or modification thereof.



In accordance with section 149(10) and (11) of the Act, an independent director shall hold office for a term up to five consecutive years on the Board of a Company, but shall be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report. Ms. Ekta fulfils the requirement of an independent director as laid down under section 149(6) of the Act and regulation 16 of the Listing Regulations.

In respect of the said appointment, a notice in writing in the prescribed manner as required by section 160 of the Act, as amended and rules made thereunder has been received by the Company, regarding her candidature for the office of the director.

Ms. Ekta has given her consent for the said re-appointment and has also submitted the declaration of independence, as required pursuant to section 149(7) of the Act, stating that she meets the criteria of independence as provided in section 149(6) and regulation 16 of the Listing Regulations and is not disqualified from being appointed as a director in terms of section 164 of the Act.

The terms and conditions of appointment of independent directors shall be available for inspection through electronic mode and the same shall also be available at the Company's website https://lasalabs.com.

The Board is of the opinion that Ms. Ekta possesses requisite skills, experience and knowledge relevant to the Company's business and it would be of immense benefit to the Company to continue to have her association with the Company as independent director of the Company.

According to section 152 of the Act, read with Schedule IV of the Act, in the opinion of the Board, the proposed re-appointment fulfils the conditions specified in the Act and the rules made thereunder as also the applicable provisions of Listing Regulations and is independent of the Management.

#### Shareholding in the Company: Nil

Place: Mumbai

Date: August 21, 2021

Nature of expertise in specific functional areas: Financial reporting and consultancy

She is not related to any key managerial personnel of the Company.

None of the directors or key managerial personnel or their relatives is directly or indirectly concerned or interested, financially or otherwise in the Company.

For and on behalf of the Board of Directors of LASA SUPERGENERICS LIMITED

Sd/-Nidhi Kulshrestha Company Secretary and Compliance Officer

# **DIRECTORS REPORT**

#### To,

#### The Members

#### **Lasa Supergenerics Limited**

Dear Members,

Your Directors have pleasures in presenting you the Business Performance along with the audited financial statements for the year ended March 31, 2021.

#### **Financial Highlights:**

Particular Amount (₹ In Lakhs)		In Lakhs)
	March 31, 2021	March 31, 2020
Income from operations	20237.95	16727.12
Other Income	5.76	23.16
Total Income	20243.71	16750.28
Expenditure	15515.85	13732.34
Profit/ (Loss) before Depreciation, Interest and Tax	4727.86	3017.93
Less: Depreciation	1582.41	1733.90
Profit/ (loss) before Interest and Tax	3145.45	1284.03
Less: financial Charges	196.31	810.42
Profit/ (Loss) Before Extraordinary Items & Tax	2949.14	473.61
Less: Exceptional Items	-	-
Add: Excess Depreciation due to change in Depreciation method from WDV to SLM.	-	-
Less: (Excess)/ Short Tax Provision	(90.79)	36.75
Less: Provision for Taxation	197.46	90.79
Add: Deferred Tax Income / (Expenditure)	564.70	(16.77)
Profit / (Loss) After Tax	2277.77	362.83
Add: Prior Period Income /(Expenditure) (Net)	-	-
Add: Other Comprehensive Income	1.77	3.95
Profit / (Loss) for the Year	2279.54	366.78

Note: Figures of Previous year have been regrouped / reclassified wherever necessary, to confirm to this periods classification.

# > RESULTS OF OPERATIONS:

The total revenue from operations for the year ended March 31, 2021 was 20237.95 Lakhs as compared to ₹ 16727.12 Lakhs, for the year under review, your Company has reported earnings before interest, depreciation and tax of ₹ 4727.86 Lakhs, compared to ₹ 3017.93 lakhs in the previous year.

#### ECONOMIC OVERVIEW IMPACT OF COVID19:

The Indian economy was negatively impacted by an unprecedented health crisis in 2020-21 with the highly contagious corona virus (Covid-19) spreading across the country. In response to the pandemic, Government has taken several proactive preventive and mitigating measures starting with progressive tightening of international travel, issue of advisories for the members of the public, setting up quarantine facilities, contact tracing of persons infected

by the virus and various social distancing measures. Government imposed a strict 21 days nationwide lock down from March 25, 2020, under the Disaster Management Act, 2005 with subsequent extensions and relaxations, to contain the spread of Covid-19 while ramping up the health infrastructure in the country. The lock down measures, imposed to contain the spread of Covid-19 pandemic in India, ubiquitously affected employment, business, trade, manufacturing, and services activities. The real Gross Domestic Product (GDP) growth is projected to contract by 7.7 percent in 2020-21 as compared to a growth of 4.2 percent in 2019-20. GDP growth, however, is expected to rebound strongly in 2021-22 owing to the reform measures undertaken by the Government.

In keeping with our employee safety first approach, the Company quickly instituted measures to trace all employees and be assured of their well-being. Our teams reacted with



speed and efficiency, and quickly leveraged technology to shift the workforce to an entirely new possible 'work-from-home' model.

Your company strongly believe in philosophy of Human Capital is core of our success and safety of employees which is our prime responsibility along with this, we also have responsibilities towards society at large.

#### > AMOUNT TO BE CARRIED TO RESERVE:

The Company has not transferred any amount to the reserves during the period under review.

#### > FINANCIAL LIQUIDITY:

As at March 31, 2021 your company had liquid assets of ₹ 606.21 Lakhs as against ₹ 268.50 Lakhs at the previous year end.

Your company maintains sufficient cash reserves to meet its operations and strategic objectives.

#### DEPOSITS:

Your company has not accepted any deposits from public within the purview of Section 73 & 74 of the Act read with companies (Acceptance of Deposits) Rules, 2014 during this Financial Year ended March 2021 and, as such, no amount of principal or interest was outstanding as of the Balance Sheet date. The company has no deposit which is not in compliance with the provisions of chapter V of the Act and as the companies (Acceptance of Deposit) Rules, 2014.

#### PARTICULARS OF LOANS, GUARANTEE OR INVESTMENTS U/S 186:

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Act and Schedule of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015 (hereinafter referred to as "SEBI Listing Regulations,2015") are given in the notes to the Financial Statements attached in this annual report.

### > MATERIAL CHANGES AND COMMITMENT:

### **Scheme of Arrangement**

During the year, your company has received order form the Hon'ble NCLT dated February 17, 2021 read with corrigendum to order received dated May 03, 2021 directing company to undertake meeting of Equity Shareholders of your Company for approving Scheme of Amalgamation of Harishree Aromatics and Chemicals Private Limited With Lasa Supergenerics Limited on Saturday June 12, 2021 at 10:30 a.m through Video Conferencing/ Other Audio Visual Means

The Said Scheme stands duly approved by Shareholders of the company.

All the information, documents relating to Amalmgation/ Arrangment has been disseminated to Stock Exchange i.e BSE and NSE and also available on the website of the company.

## **Launch of Blockbuster Products**

The Company announced launch of 2 new block buster products Oxyclozanide is one of the said product detailed as below.

#### **About Oxyclozanide**

Oxyclozanide is an anthelmintic. It is used in the treatment and control of fascioliasis a topical worm infection in ruminants mainly domestic animals such as cattle (especially buffalos in farm), sheep, and goats. For this, the Company is setting up capacity in a brown field expansion at its Chiplun unit. The total capacity would be 20 MT and would be funded through internal accruals. The Company is committed to funding the entire capex through internal accruals.

Due to recent floods and fire in the company units launch of another block buster product was deferred and commercialization of Oxyclozanide also prolonged for some time to accommodate existing products in the company.

#### Floods in Konkan

Maharashtra witnessed high-intensity floods due to the incessant rains the floodwater has entered the roads and fields, submerging many areas of the Konkan in Maharashtra making it hard for people to commute from one place to another.

The Rains which lashed the city led to water logging and inflow of water into factory premises resulting in damage to inventory and machineries factories situated in chiplun.

Due to inflow of water in the our factory situated in Mahad unfortunate fire incident took place the fire was huge however, all manufacturing plants were saved with efforts of our team and local residents there.

We were not covered under insurance of the date of incident due to ongoing litigation with The New India Assurance Company Limited. .

#### WHO GMP

Your company received WHO Certificate of Good Manufacturing Practices from the Food and Drug Administration authorities for its manufacturing facility situated at Khed (Ratnagiri).

"WHO Good Manufacturing Practice certificate can be obtained by constant efforts towards improving the quality assurance as well as implementation of various systems on place, though your Company already have GMP for our other major units, we are also proud to receive this recognition for our Unit Located in Khed with the efforts of our Hardworking Team".

WHO GMP covers all aspects of production starting from the materials, premises and equipment to the training and personal hygiene of staff. Detailed, written procedures which are essential for each process that could affect the quality of the finished product. Systems to provide documented proof that correct procedures are consistently followed at each step in the manufacturing process – every time a product is made.

Besides saving costs with the help of consistent procedure in safe environment WHO GMP also helps in increasing the customers confidence for the company's products, enhances safety management controls, reduce operating costs by eliminating penalties which may be imposed due to non-compliance, attract exports attention etc.

WHO GMP guidelines are not prescriptive instructions on how to manufacture products. They are a series of general principles that must be observed during manufacturing.

There are no other material changes and commitments affecting the financial position of the Company between the end of the financial year and the date of this report.

#### > RELATED PARTY TRANSACTION:

All Related Party Transactions, that were entered during the Financial Year under review were on an arm's length basis, in the ordinary course of business and are in compliance with the applicable provisions of the Companies Act and the Listing Regulations. There were no materially significant Related Party Transactions made by the Company during the year that required shareholders' approval under Regulation 23 of the SEBI (Listing Obligations and Disclosures Requirements) Regulation 2015.

Prior approval of audit committee is obtained for All Related Party Transactions. Prior omnibus approval of the Audit Committee is obtained for the transactions which are repetitive in nature or when the need for these cannot be foreseen in advance.

None of the transactions entered with Related Parties fall under the scope of Section 188(1) of the Act. Details of transactions with Related Parties as required under Section 134(3)(h) of the Act read with Rule 8(2) of the Companies (Accounts) Rules, 2014 are given in Form AOC- 2 and forms part of this Annual Report.

### > STATE OF COMPANY'S AFFAIRS:

The Company is engaged in the business of manufacturing, trading, producing, processing, preparing, treating chemicals, API, Pharmaceuticals, drugs, etc. there is no change in the business of the Company during the financial year ended March 31, 2021.

### > DIVIDEND:

Your directors are pleased to recommend a dividend of ₹ 0.25 (2.5%) per equity share for the financial year ended March 31, 2021 The Dividend, subject to the approval of Members at the Annual General Meeting scheduled to be held on September 24, 2021, will be paid, within the time period stipulated under the provision of section 123 to 127 Companies Act, 2013 (subject to deduction of Tax at source and other tax if any).

#### > SHARE CAPITAL:

Your directors proposed to increase Authorised Share Capital of the Company by ₹ 50,00,00,000/- (Rupees fifty Crores only) divided in to 5,00,00,000 (five crores) equity shares of ₹ 10 (Rupees Ten)each subject to approval of shareholders. all details are provided in the notice of  $6^{th}$  Annual General Meeting attached with this Annual Report.

#### > DIRECTORS AND KEY MANAGERIAL PERSONNEL:

The Directors of your company are well experienced with expertise in their respective fields of technical, finance and

strategic and operational management and administration. None of the directors of your company are disqualified under the provision of companies Act 2013. During the period under review, no Non-Executive Director of your Company had any pecuniary relationship or transactions with the Company except as stated elsewhere in this Report and in the notes to the accounts.

Mr. Shivanand Hegde (DIN: 00185508) executive director of the company is retiring by rotation and being eligible, has offered himself for re-appointment at the ensuing Annual General Meeting.

The day-to-day operations of your Company are managed by its Key Managerial Persons ("KMP") viz. the Managing Director, Executive Director, the Chief Financial Officer and the Company Secretary.

As required under the provisions of Section 203 of the Act, Dr. Omkar Herlekar (DIN 01587154), Chairman & Managing Director, Mr. Mithun Mohan Jadhav (DIN 08181048), Executive Director, Mr. Shivanand Hegde (DIN: 00185508) Executive Director, Mr. Ravishankar Ramprasad Kabra, Chief Financial Officer of the Company and Ms. Nidhi Kulshrestha Company Secretary are the Key Managerial Personnel of your Company as on the date of this Report.

There is no change in Directors and Key Managerial Personnel's and no changes among them during the year under review.

# > FAMILIARISATION PROGRAMME FOR THE INDEPENDENT DIRECTORS:

In compliance with the requirements of Regulation 25 (7) of the Listing Regulations, 2015, the Company has put in place a Familiarization Programme for Independent Directors to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model etc. The details of the Familiarization Programme conducted are available on the website of the Company www.lasalabs. com.

# > ANNUAL EVALUATION OF PERFORMANCE OF THE BOARD, ITS COMMITTEES AND INDIVIDUAL DIRECTOR:

During the year, the evaluation of the annual performance of individual directors including the Chairman of the Company and Independent Directors, Board and Committees of the Board was carried out under the provisions of the Act and relevant Rules and the Corporate Governance requirements as prescribed under Regulation 17 of Listing Regulations, 2015 and the circular issued by SEBI dated January 5, 2017 with respect to Guidance Note on Board Evaluation. The Nomination and Remuneration Committee had approved the indicative criteria for the evaluation based on the SEBI Guidance Note on Board Evaluation.

The Board's functioning was evaluated on various aspects, of the Board, functions of the Board, degree of fulfilment of key responsibilities, establishment and delineation of responsibilities to various Committees, effectiveness of Board processes, information and functioning. The Committees of the Board were assessed on the degree of fulfilment of key responsibilities, adequacy of Committee composition and effectiveness of Meetings.



The Directors were evaluated on aspects such as attendance, contribution at Board / Committee Meetings and guidance / support to the Management outside Board / Committee Meetings.

The performance assessment of Non-Independent Directors, Board as a whole and the Chairman were evaluated in separate meetings of Independent Directors.

The same was also discussed in the meetings of Nomination and Remuneration Committee and the Board. Performance evaluation of Independent Directors was done by the entire Board, excluding the Independent Director being evaluated.

#### > COMMITTEE COMPOSITION:

The details pertaining to composition of Committees are included in the Corporate Governance Report, which forms a part of this Report. **Annexure II** 

#### > HUMAN RESOURCES:

Our company recognizes that employees are the most valuable resource and endeavors to enable its employees to meet business requirements while meeting their career aspirations. The Human Resource agenda continues to support the business in achieving sustainable and responsible growth by building the right capabilities in the organization. It continues to focus on progressive employee relations policies and building a high-performance culture with a growth mind-set where employees are engaged, productive and efficient. Our company has in place duly approved PPM (Personnel Policy Manual) indicating roles and responsibilities of human force in the company.

#### > DECLARATION BY AN INDEPENDENT DIRECTOR:

The Company has received declarations from all Independent directors of the company confirming that they with the criteria of independence as prescribed under subsection (6) of Section 149 of the Act and as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations, 2015").

#### > NUMBER OF MEETINGS OF THE BOARD:

The Board of Directors of the Company met 6 (Six) times during the financial year. The details of Board Meetings are provided in the Corporate Governance Report, which forms part of this Annual Report. **Annexure II** 

#### > POLICIES OF THE COMPANY:

Following are the policies which are formulated by the company and also available on the website of the company.

- CSR Policy
- Sexual Harassment Policy
- Policy governing transactions with Related Parties
- Whistle Blower Policy
- Nomination & Remuneration Policy
- Human Resource Policy
- Code of conduct Policy

- Policy Unpublished Price Sensitive Information
- Overlay Succession policy
- Materiality Policy
- Dividend Policy

#### > DIRECTORS RESPONSIBILITY STATEMENT:

### The Director Confirm that:

In terms of provisions of Section 134(3) (c) and Section 134(5) of the Companies Act, the Board of Directors, to the best of their knowledge and ability, in respect of the financial year ended March 31, 2021 confirm that:

- In the preparation of the annual accounts for the financial year 2020-21, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) They had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- c) They had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- They had prepared the annual accounts for the Financial Year ended March 31, 2021 on a going concern basis; and
- They had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

# REMUNERATION POLICY FOR DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES AND CRITERIA FOR APPOINTMENT OF DIRECTORS:

The Board of Directors have framed a policy which lays down a framework in relation to remuneration of Directors, Key Managerial Personnel and Senior Management of the company. This policy also lays down criteria for selection and appointment of Board Members. The details of this policy are explained in the corporate Governance Report. **Annexure II** 

### > CONSOLIDATED FINANCIAL STATEMENTS:

Not applicable since your company do not have any subsidiary during the year under review.

# > INTERNAL FINANCIAL CONTROLS SYSTEM AND THEIR ADEQUACY:

The Company has in place adequate internal financial controls with reference to the Financial Statements. The Audit Committee of the Board reviews the internal control systems including internal financial control system, the adequacy of internal audit function and significant internal

audit findings with the management, Internal Auditors and Statutory Auditors.

#### > EXTRACT OF ANNUAL RETURN:

The Annual Return in Form MGT-7 for the financial year ended March 31, 2021 is available on the website of the Company. Shareholders can assess annual return through this link: https://www.lasalabs.com/cs-pdf/Annual-Return.pdf?\_ga=2.5227121.396640129.1630045774-1918860094.1628769115

#### > CORPORATE SOCIAL RESPONSIBILITY (CSR):

Your company has formed the CSR committee in accordance with the provision of section 135 of the Act, details of which are provided in corporate governance report annexed hereto and forming part of this report. The CSR Policy of your company as approved by the Board of Directors and is posted on the website of the company www.lasalabs.com.

The CSR activities as required to be undertaken under Section 135 of the Act read with the Companies (Corporate Social Responsibility) Rules, 2014 including a brief outline of the Company's CSR Policy, total amount to be spent under the CSR Policy for the financial year 2020-21, amount unspent and the reason for the unspent amount is annexed hereto forms part of this Report.

### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:

The provisions relating to energy conservation and technology absorption have been adhered to the extent applicable to the Company. The Company makes all efforts towards the conservation of energy and ensures safety.

The Particulars as prescribed under section 134(3) (m) of the Act read with rule 8(3) of the Companies (Accounts) Rules, 2014 relating to conservation of energy, technology absorption is provided in **Annexure I** which forms the part of this report.

The details of foreign exchange earnings and outgo during the year under review are provided under notes of the Audited Financial Statements. The members are requested to refer to the said note for details in this regards.

#### > PARTICULARS OF EMPLOYEES:

There were no employees drawing remuneration in excess of the limits prescribed under Section 196 and 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 during the financial year The ratio of the remuneration of each Whole-time Director and Key Managerial Personnel to the median of employee Remuneration as per section197 (12) of the Companies Act 2013 read with rule 5 of the Companies (Appointment & Remuneration of the management personnel) Rules, 2014 forms part of this report as **Annexure III.** 

#### REGULATORY APPROVALS:

The relevant regulations and policies as prescribed by the Government of India and other regulatory bodies have been duly complied with by your company.

Our manufacturing facilities are monitored and approved by various regulatory authorities. Periodically, the FDA, MPCB etc. your company has halal and GMP certificate. Such authority conducts routine audits of all approved facilities.

#### COMMITTEES OF THE BOARD:

Your company has eight (8) committees of the Board of Directors as on March 31, 2021 out of which 4 are statutory committees and other 4 are committees considering the need of best practices in corporate governance of the company.

Details given in the Corporate Governance Report Annexure II.

### **Statutory Committees:**

- Audit committee
- Nomination and Remuneration Committee
- Stakeholders Relationship Committee
- Corporate Social Responsibility Committee

#### Other Committees:

- Allotment Committee
- Enquiry Committee
- Advisory Committee
- Fund Raising Committee

#### > SECRETARIAL AUDIT REPORT:

Pursuant to section 204 of companies Act 2013 and rules made thereunder, A Secretarial Audit Report for the financial year 2020-21 in form MR-3 given by M/s. Shivam Sharma & Associates, Practicing Company Secretary is attached as **Annexure-IV** which forms part of this report.

Further, the Secretarial Auditor report does not contain any qualification, reservation and adverse marks.

#### CORPORATE GOVERNANCE REPORT:

A detailed Report on Corporate Governance and Certificate of the Auditors of the Company regarding compliance of the conditions of Corporate Governance as stipulated in Part C of Schedule V of the Listing Regulations, 2015, are enclosed as a separate section and forms a part of this Report under **Annexure II.** 

## > MANAGEMENT DISCUSSION AND ANALYSIS:

Pursuant to Regulation 34 read with Schedule V of the SEBI Listing Regulations, 2015, detailed review of operations, performance and future outlook of the company is covered under Management's Discussion & Analysis which forms a part of this report.

## > PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE:

Your Company strongly believes in providing a safe and harassment free workplace for each and every individual working for the Company through various interventions and practices. It is the continuous endeavor of the Management of the Company to create and provide an environment to all its employees that is free from discrimination and



harassment including sexual harassment. The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules thereunder. The Company arranged various interactive awareness workshops in this regard for the employees in the manufacturing sites, R & D set ups & Corporate Office during the financial year, Your company have also appointed external member in the committee dealing in prevention of sexual harassment.

During the financial year ended March 31, 2021 no complaint pertaining to sexual harassment was received by the Company.

#### > VIGIL MECHANISM POLICY:

The Company has adopted a Whistle Blower Policy to provide a formal mechanism to the Directors' and employees to report their concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct or Ethics Policy. The Policy provides for adequate safeguards against victimization of employees, who avail of the mechanism and provides to employees' direct access to the Chairman of the Audit Committee. It is affirmed that no personnel of the Company have been denied access to the Audit Committee. The Whistle Blower Policy has been posted on the website of the Company at www.lasalabs. com.

# PATENTS: Patents which belong to your Company are follows:

Sr. No	Description	Patent No
1	NITROXYNIL : Method for the simplified production of Fasciolicide and derivative thereof	311538
2	CLOSANTEL: Method for the preparation of Salicylanilide antiparasitic derivative	301999
3	CYROMAZINE : An improved process for the preparation of Triazine derivative used as an insecticide	297903
4	FENBENDAZOLE : Green process for the preparation of Methyl 5-(Phenyl Thio)-1h-Benzo[D]Imidazole-2-Ylcarbamate	303541
5.	TRICLABENDAZOLE: Process for the preparation of Benzimidazole derivative as anthelmintic agents	326040
6.	ALBENDAZOLE: An improved process for the preparation of Methyl 5-(Propyl Thio)-1h-Benzo [D] Imidazol-2-Ylcarbamate	326628
7.	HALQUINOL: A simple, safe and cost effective process for preparation of Halquinol product	35954
8.	HALQUINOL : A process for preparation of Halquinol product	30424

### DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS:

Honable NCLT has directed meeting of shareholders held on June 12, 2021 at 10:30 a.m for approving scheme of Arrangement of Harishree Aromatics and Chemicals Private Limited with Lasa Supergenerics Limited

Further, there are no significant and material orders passed by the regulators or court or tribunal which would impact the going concern status of the company in financial year 2020-21.

#### SUCCESSION PLANNING:

The Company has its succession plan in place for orderly succession for appointments to Board and to senior management.

#### > AUDITORS AND AUDITOR'S REPORT:

#### **Cost Auditors:**

As per the requirement of Central Government and pursuant to Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014 as amended from time to time, your company has been carrying out audit of cost records every year.

The Board of Directors, on the recommendation of Audit committee, has appointed M/s V.J. Talati & Co., Practicing Cost Accountants, Mumbai (Firm Reg. No.: R00213) as the cost Auditor to audit the cost records of the company for Financial Year 2021-22.

The Company is seeking the approval of the Shareholders for the Remuneration of M/s V.J. Talati & Co., Practicing Cost Accountants, Mumbai (Firm Reg. No.: R00213) as the Cost Accountant of the company for the Financial Year ending March 31, 2022 vide item no. 4 of the notice of AGM.

#### **Secretarial Auditors:**

Pursuant to the provisions of Section 204 of the Act and the companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the company had appointed M/s Shivam Sharma & Associates, Practicing Company Secretary (M. No: A35727, CP. No: 16658) to undertake the Secretarial Audit of the company for the year ended March 31, 2021. The Secretarial Audit Report for the Financial Year ended March 31, 2021 has been annexed to this Report as **Annexure IV** and forms an integral part of this Report.

# **Statutory Auditors:**

M/s Thanawala & Company, Charted Accountants (Firm registration No. 110948W), the statutory auditor of the company were appointed by the shareholders meeting held on September 25, 2018 for a period of five years i.e upto 2023.

The Ministry of Corporate Affairs vide its Notification dated May 7, 2018, had dispensed with the requirement of ratification of Auditor's appointment by the shareholders, every year. Hence, the resolution relating to ratification of Auditor's appointment is not included in the Notice of the Annual General Meeting.

The Auditors' Report does not contain any qualification, reservation or adverse remark Independent Auditors Report Annexed which forms part of this Annual Report.

# > SECRETARIAL STANDARDS:

The Company is in compliance with applicable Secretarial Standards issued by the Institute of Company Secretaries of India

#### > OTHER DISCLOSURES:

**Corporate Governance:** Pursuant to Regulation 34 of the SEBI LODR Regulations, a Report on Corporate Governance and a certificate obtained from the Statutory Auditors confirming compliance, are provided in forming part of this Report.

**Statutory Compliance:** The Company complies with all applicable laws and regulations, pays applicable taxes on time, takes care of all its stakeholders, ensures statutory CSR spend and initiates sustainable activities.

**MSME:** The Company complies with the requirement of submitting a half yearly return to the Ministry of Corporate Affairs within the prescribed timelines.

#### > DETAILS OF FRAUD, IF ANY REPORTED BY THE AUDITORS:

There have been no instances of fraud reported by Auditors pursuant to Section 143(12) of the Companies Act, 2013 the rules made thereunder.

#### > ANNUAL SECRETARIAL COMPLIANCE REPORT:

The Company has undertaken an audit for the financial year 2020-21 for all applicable compliances as per Securities and Exchange Board of India Regulations and Circulars / Guidelines issued thereunder.

The Annual Secretarial Compliance Report submitted by your Company to the Stock Exchanges is provided under **Annexure V** which forms part of this report.

#### > APPRECIATIONS AND ACKNOWLEDGEMENT:

The Board of Directors would like to thank and wish to express their appreciation for the continued cooperation of the Government of India, Governments of various States in India, bankers, financial institutions, Shareholders, customers, dealers, suppliers and also, the valuable assistance. The Directors also wish to thank all the employees for their contribution, Support and continued commitment throughout the year.

For and on behalf of the Board of Directors of LASA SUPERGENERICS LIMITED

Date: August 21, 2021 Shiva Place: Mumbai

Sd/Shivanand G. Hegde Dr. Omkar P. Herlekar
Director Chairman and
Managing Director



# **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

(pursuant to Regulation 34{3} and Schedule V Para C clause {IO}{i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To, The Members of Lasa Supergenerics Limited C-105, MIDC Mahad Mahad, Raigad MH 402301.

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Lasa Supergenerics Limited having CIN: L24233MH2016PLC274202 and having registered office at C-105, MIDC Mahad, Mahad, Raigad, MH- 402301 (hereinafter referred to as the Company), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause O(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal (www.mca.gov.in) as considered necessary and explanations furnished to me by the Company &its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2021 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of Appointment
1.	Shivanand Gajanan Hegde	00185508	02/05/2017
2.	Omkar Pravin Herlekar	01587154	11/03/2016
3.	Hardesh Raja Tolani	07811319	02/05/2017
4.	Ekta Avtar Gurnasinghani	07811337	02/05/2017
5.	Ajay Hareshlal Sukhwani	07811551	02/05/2017
6.	Manali Roop Bhagtani	08067867	12/02/2018
7.	Mithun Mohan Jadhav	08181048	13/08/2018

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Thanking You

Date: August 04, 2021 Place: Mumbai For Shivam Sharma & Associates Shivam Sharma (Proprietor) M. No.: A35727, CP. No : 16558

UDIN: A035727, CP. NO : 16558

# DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

To,

#### The Members

#### **Lasa Supergenerics Limited**

I, Dr. Omkar Herlekar, Chairman & Managing Director hereby declare that in accordance with Regulation 17(5)(a) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the members of Board of Directors and Senior Management Personnel for the period from April 1, 2020 or the date of their joining the Company, whichever is later to March 31, 2021 have affirmed compliance with the Company's Code of Conduct.

For and on Behalf of the Board of Directors

Sd/-Dr. Omkar Herlekar Chairman & Managing Director DIN: 01587154

Place: Mumbai Date: August 14, 2021



# **CEO & CFO CERTIFICATE**

# [PURSUANT TO REGULATION 33(2)(A) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015]

To, THE BOARD OF DIRECTORS LASA SUPERGENERICS LIMITED

We, Omkar Herlekar, Chairman and Managing Director and Ravishankar Ramprasad Kabra, Chief Financial Officer of Lasa Supergenerics Limited to the best of our knowledge and belief, certify that:

- a) We have reviewed financial statements and the Cash Flow Statement for the quarter ended March 31, 2021 and that to the best of our knowledge and belief:
  - i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading:
  - ii) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company's code of conduct.
- c) We accept the responsibility for establishing and maintaining internal controls and that we have evaluated the effectiveness of the internal control systems of the company and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of the internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d) We have indicated to the auditors and the Audit Committee:
  - i) significant changes in internal control during the year;
  - ii) significant changes in accounting policies during the year and that the same have been disclosed in the notes of the financial statements; and
  - iii) instances of significant fraud of which we have become aware and the involvement therein, if any of the management or an employee having a significant role in the company's internal control system over financial reporting.

#### For LASA SUPERGENERICS LIMITED

Sd/-Dr. Omkar Herlekar Chairman & Managing Director Sd/-Ravishankar Ramprasad Kabra Chief Financial Officer

# FORM NO. AOC-2

# (Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

### 1. Details of contracts or arrangements or transactions not at arm's length basis.

Sr. No.	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts / arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any	Justification for entering into such contracts or arrangements or transactions	Date(s) of approval by the Board	Amount paid as advances, if any:	Date on which the special resolution was passed in general meeting as required under first proviso to section 18			
	NIL										

### 2. Details of material contracts or arrangement or transactions at arm's length basis

(₹ in lakh )

Sr. No.	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts / arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any:	Date(s) of approval by the Board, if any:	Amount paid as advances, if any:
1	Harishree Aromatics & Chemicals Pvt Ltd	0 ,	F.Y.2020-21	283.46	May 20, 2020	873.03
	Common Director	Sales of Goods		-		1.42

### For and on Behalf of the Board

Sd/-Sd/-

Place: Mumbai Dr. Omkar Herlekar Mr. Mithun Jadhav Date: August 21, 2021

CMD WTD



# REPORT ON THE CSR ACTIVITIES

For the Financial Year ended on March 31, 2021

[Pursuant to Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. A brief outline of the Company's CSR policy, including overview of Projects or Programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

The Company's focus areas are Education, Health and Wellness and Environmental Sustainability. In addition, for key engagements, it also partners with other entities, NGOs, Government and clients. The communities that the Company chooses are economically backward, and consist of marginalized groups (like women, children and aged) and differently abled. Your company as a responsible corporate entity framed CSR policy as stipulated by the Companies Act, 2013 to undertake all or any of the objectives contained in Schedule VII of the Companies Act, 2013. In addition to the investments in the current CSR initiatives, which are mostly in the areas of education, public health and environment which also include sustainability initiatives, the endeavor is to reduce energy and resource use.

Your company intends to actively contribute to the social and economic development of the communities in which it operates by participating actively in building a better, sustainable way of life for the weaker sections of society. The CSR Policy may be accessed on the Company's website at www.lasalabs.com.

2. The Composition of CSR Committee:

Sr	Name of Members	Designation in	Particulars of attendance			
No.		Committee	Number of total meeting held	No. of meetings attended by the Member		
1.	Mr. Ajay Sukhwani	Chairman	1	1		
2.	Dr. Omkar Herlekar	Member	1	1		
3.	Mr. Mithun Jadhav	Member	1	1		
4.	Ms. Manali Bhagtani	Member	1	1		

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the Company.

The web link for CSR committee composition, CSR Policy and CSR Projects are as under:

for CSR committee composition	https://lasalabs.com/committees-of-directors/
CSR Policy	Policies – LASA Supergenerics Ltd. (lasalabs.com)
CSR Projects	www.lasalabs.com

- 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report).
- Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any.

1 1	SI. Vo.	Financial Year	Amount available for set-off from preceding financial years (in ₹)	Amount required to be set-off for the financial year, if any (in ₹)
	1	Nil	Nil	Nil

6. Average net profit of the company as per section 135(5): (₹ 10.53 Lakh)

7.	а	Two percent of average net profit of the company as per section 135(5)	NIL					
	b	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	NIL					
	С	Amount required to be set off for the financial year, if any						
	d	Total CSR obligation for the financial year (7a + 7b – 7c)	NIL					

# 8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent			Amount Unspent (in ₹)				
for the Financial Year. (in ₹)	Unspent	ount transferred to CSR Account as per ection 135(6)	Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)				
2020-21	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer		
₹ 28.38 Lakh		NIL					

# (b) Details of CSR amount spent against ongoing projects for the financial year: NIL

1)	(2)	(3)	(4)	(	5)	(6)	(7)	(8)	(9)	(10)		(11)
1 -	Name of the Project.	Item from the list of activities in Schedule VII to the Act	Local area (Yes/ No)	pro	on of the ject. District.	Project duration.	Amount allocated for the project (in ₹)	Amount spent in the current financial Year (in ₹)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹).	Mode of Implementation - Direct (Yes/No)	Imple - T Impl	lode of imentation through ementing gency CSR Registration number
	NIL											

# (c) Details of CSR amount spent against other than ongoing projects for the financial year

(1)	(2)	(3)	(4)	(!	5)	(6)	(7)	(	(8)
SI. No.	Name of the Project		the list of (Yes/ No) activities in		Location of the project		Mode of implementation - Direct (Yes/No)	Mode of implementation - Through implementing agency	
		schedule VII to the Act		State	District	(in ₹)		Name	CSR registration number
1.	Amount Deposited to Chief Minister Relief Fund towards Covid 19 Relief Contribution	Promoting healthcare	No	Government of Maharashtra		500000	NIL	NA	NA
2.	Amount Deposited to PM Cares funds towards Covid 19 Relief Contribution	Promoting healthcare	No	Governme	Government of India		NIL	NA	NA
3.	Distribution of of Arsenic Album 30 Homeopathy Medicine	Promoting Healthcare	Yes	Mumbai,	Mumbai, Suburban		Nil	NA	NA
4	Distribution OF COVID 19 RAPID TEST KIT	Promoting Healthcare	Yes	Mumbai,	Mumbai, Suburban		Nil	NA	NA
	Total		-			2837500	-	-	



- (d) Amount spent in Administrative Overheads- Nil
- (e) Amount spent on Impact Assessment, if applicable- Not Applicable
- (f) Total amount spent for the Financial Year-₹ 28.38 lakh.
- (g) Excess amount for set off, if any

SI. No.	Particular	Amount (in Lakhs.)
(i)	Two percent of average net profit of the company as per section 135(5)	NIL
(ii)	Total amount spent for the Financial Year	₹ 28.38
(iii)	Excess amount spent for the financial year [(ii)-(i)]	₹ 28.38
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	₹28.38

# 9. (a) Details of Unspent CSR amount for the preceding three financial years:

SI. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under	Amount spent in the reporting Financial Year	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding
		section 135 (6) (in ₹)	(in ₹)	Name of the Fund (in ₹)		Date of transfer	financial years (in ₹)
			NIL				
	Total						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
SI. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration		on the project in the reporting	Cumulative amount spent at the end of reporting Financial Year (in ₹)	Status of the project - Completed / Ongoing	
	NIL								

- **10.** In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year.
- **11.** Responsibility statement of CSR Committee:

We hereby affirm that the implementation and monitoring of CSR policy is in compliance with CSR objective and policy of the company.

Sd/-Dr. Omkar Herlekar Chairman & Managing Director Sd/-Mr. Ajay Sukhwani Chairman CSR Committee

### **ANNEXURE I**

# REPORT ON CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

As on the Financial Year ended on March 31, 2021.

[Pursuant to Section 134(3)(m) of the Companies Act 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014]

### **CONSERVATION OF ENERGY**

Pov	Power and Fuel Consumption			Current Year 2020 – 21	Previous Year 2019 -20
1.	Elec	Electricity			
	a)	Purchased			
		Unit (kwh)		3678113kwh	4158094kwh
		Total	Amount (₹)	43092626	42447133
		Rate	/ Unit (per kwh)	11.1/kwh	10.20/kwh
	b)	own	Generation		
		(i)	Through diesel generator		
			Quantity (ltrs)	42490	33088
			Units Generated	135639	97524
			Total Amount (₹)	4270328	2199082
			Units per ltr. of diesel oil	3.19kwh/ltrs	2.9kwh/ltrs
			Cost / Unit	31.48	22.54
		(ii)	Through steam turbine/generator		
			Units	-	-
			Total Amount (₹)	-	-
			Units per ltr. of fuel oil/gas	-	-
			Cost/unit	-	-
2.	Coa	ıl			
	Qua	antity (	(tonnes)	4235	4299.8
	Tota	al cost		27181593.72	27948732.5
	Average rate			6.42 per/kg	6.5 per/kg
3.	Ligh	Light Diesel Oil			
	Quantity (ltrs.)			40640	38061
	Tota	al Amo	ount (₹)	1994611.2	1992493.35
	Ave	rage R	late	49.08	52.35
4.	Furi	nace C	Dil	NA	NA
	Qua	antity (	(ltrs.)	-	-
	Tota	al Amo	ount (₹)	-	-
	Ave	rage R	late	-	-
5.	Oth	ers/in	ternal generation (please give details)	NA	NA
	Qua	antity		-	-
	Total cost		-	-	
	Rate	Rate/unit		-	-



#### DISCLOSURE OF PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY:

#### STEPS TAKEN OR IMPACT ON CONSERVATION OF ENERGY:

- Installation of Natural draft cooling towers in two units. This does not require fan which has resulted in saving of electrical energy
- PVC fills of FRP cooling towers are cleaned periodically & replaced damaged ones, as and when required to maintain the efficient
  working of cooling towers.
- Use of energy efficient screw compressor helped in reducing the cost of compressed air.
- Regular arresting and monitoring of steam, water, brine, fuel and compressed air leakages.
- Regular checking and maintenance of hot and cold insulation to avoid loss of heat energy.
- Use of LED lamps on reaction vessels and emergency lighting has helped in reducing the electrical load.
- Water harvesting in units has helped in water conservation.
- · Installation of Turbo ventilators, wherever required helped in reducing the electrical consumption for ventilation.
- Use of APFC and parallel switching of capacitors to maintain power factor to near unity to avail maximum possible rebate in electricity bills and reduce electrical consumption.
- Regular preventive maintenance of DG sets to maintain efficient working.
- Regular cleaning of cooling tower ponds.
- · Periodic cleaning of condensers, chillers, steam heating coils, by external chemicals, to maintain efficient heat transfer.
- Use of soot cleaning agent to maintain clean boiler and thermic fluid heater coils.
- Annual servicing of power transformer to maintain efficient working.
- Periodic cleaning and replacement of filters of AHUs, as and when required.
- Installation of energy efficient spin flash drier.
- Use of air curtains in GMP area to avoid loss of air conditioning.
- · Recycling of Steam condensate from equipment's has helped in cutting down the loss of water and heat energy.
- Use of VFDs, wherever possible, to optimize power consumption of equipment's.
- Installation of energy efficient graphite condensers.

The company has started utilizing coal and Furnace oil as an alternate source of energy to Light Diesel oil for undercutting the cost of manufacturing.

### TECHNOLOGY ABSORPTION:

# EFFORTS MADE TOWARDS TECHNOLOGY ABSORPTION:

The company's philosophy right from its inception has always remained focused on in-house product development and launching the same for domestic or overseas market. The company is pioneer in most of the products being currently manufactured by it. The R&D centre of the company not only works on development of new products but is also focused on continuous up gradation of processes for improving in quality and costing. The cost reduction is brought about by improving process efficiency, use of innovative catalysts, savings in utilities and energy cost.

The company also focuses on enhancing the value addition by way of backward and forward integrations. The manufacturing facilities at all locations are designed in such a manner that there is a total fungibility for manufacturing various products as per the market requirements. This leads to a reasonably high level of capacity utilization.

# **EXPENDITURE ON R&D:**

(₹ in Lakhs)

Particulars	2020-21	2019-20
Capital Expenditure	-	-
Recurring Expenditure	37.36	33.81
Total	37.36	33.81

#### FOREIGN EXCHANGE EARNINGS AND OUTGO:

(₹ in Lakhs)

Particulars	2020-21	2019-20
Foreign Exchange Earned	3445.56	2623.84
Foreign Exchange Used	188.55	592.90

# MANAGEMENT DISCUSSION AND ANALYSIS

#### FORWARD LOOKING STATEMENT

Statements in this Management Discussion and Analysis of financial condition and Results of Operations of the Company describing the Company's objectives, expectations or predictions may be forward looking within the meaning of applicable securities laws and regulations. Forward looking statements are based on certain assumptions and expectations of future events.

The Company cannot guarantee that these assumptions and expectations are accurate or will be realized. The Company assumes no responsibility to publicly amend, modify or revise forward looking statements, on the basis of any subsequent developments, information or events. Actual results may differ materially from those expressed in the statement. Important factors that could influence the Company's operations include changes in government regulations, tax laws, economic developments within the country and such other factors globally.

#### **ECONOMIC OVERVIEW**

#### Overview of the Economy

The Indian economy was negatively impacted by an unprecedented health crisis in 2020-21 with the highly contagious corona virus (Covid-19) spreading across the country. In response to the pandemic, Government has taken several proactive preventive and mitigating measures starting with progressive tightening of international travel, issue of advisories for the members of the public, setting up quarantine facilities, contact tracing of persons infected by the virus and various social distancing measures. Government imposed a strict 21 days nationwide lockdown from March 25, 2020 under the Disaster Management Act, 2005 with subsequent extensions and relaxations, to contain the spread of Covid-19 while ramping up the health infrastructure in the country. The lockdown measures, imposed to contain the spread of Covid-19 pandemic in India, ubiquitously affected employment, business, trade, manufacturing, and services activities. The real Gross Domestic Product (GDP) growth is projected to contract by 7.7 percent in 2020-21 as compared to a growth of 4.2 percent in 2019-20. GDP growth, however, is expected to rebound strongly in 2021-22 owing to the reform measures undertaken by the Government.

The Government announced a special economic and comprehensive package under Atmanirbhar Bharat of ₹ 20 lakh crore - equivalent to 10 percent of India's GDP – to fight the Covid-19 pandemic in India. Several structural reforms announced as part of the package, inter alia, include deregulation of the agricultural sector, change in definition of MSMEs, new PSU policy, commercialization of coal mining, higher FDI limits in defence and space sector, development of Industrial Land/ Land Bank and Industrial Information System, Production Linked Incentive Schemes, revamp of Viability Gap Funding scheme for social infrastructure, new power tariff policy and incentivizing States to undertake sector reforms. Apart from this, various steps were taken to boost consumption which, inter alia, includes cash payment in lieu of the Leave Travel Concessions (LTC) scheme,

One-time special Festival advance of ₹ 10,000 (interest-free) for central Government employees. Other steps such as Interest-free 50- year loan to states, additional capital expenditure budget for the central Government, launch of Emergency Credit Line Guarantee Scheme (ECLGS) 2.0, ₹ 1.46 lakh crore boost for manufacturing through Production-linked incentives for ten Champion Sectors, ₹ 18,000 crores additional outlay for PM Awaas Yojana (PMAY) —Urban, Equity infusion in National Investment and Infrastructure Fund (NIIF) Debt Platform, Demand booster for Residential Real Estate Income Tax relief for Developers & Home Buyers, Boost for Project Exports, Capital and Industrial Stimulus has been initiated to support economic growth.

#### **Economic growth**

As per the first Advance Estimates of annual national income released by the National Statistical Office (NSO), Real GDP is estimated to contract by 7.7 percent in 2020-21, as compared to a growth of 4.2 percent in 2019-20. This contraction in GDP growth is mainly attributed to the contraction in industry and services sector. The growth of Gross Value Added (GVA) at constant (2011-12) basic prices is estimated to contract by 7.2 percent in 2020-21, as compared to a growth of 3.9 percent achieved in 2019-20. Positive growth in real GVA in agriculture & allied sectors at 3.4 percent in 2020- 21 against 4.0 percent in PE of 2019-20 indicates resilience of rural economic activity to the Covid-19 pandemic. From the demand side, private consumption expenditure is estimated to contract at 9.5 percent in 2020-21 as against a growth of 5.3 percent in 2019-20 and fixed investment is estimated to decline by 14.5 percent in 2020-21 as against 2.8 percent in 2019-20. Government consumption final expenditure is estimated to grow at 5.8 percent in 2020-21 as against 11.8 percent in 2019-20. Exports and imports of goods and services are estimated to contract at 8.3 percent and 20.5 percent (at constant prices) respectively in 2020-21.

Source: Indiabudget

# **Performance of the Pharmaceutical Sector**

The pharmaceutical industry, along with the healthcare sector globally, has been impacted in an unseen way due to the outbreak of the COVID-19 pandemic leading to material impact around consumer requirements and preferences accompanied by macroeconomic, structural and microeconomic changes in the end-to-end value chain. In the midst of the pandemic and a changed world, the pharmaceutical industry across the world has responded with agility, from the sequencing of the novel coronavirus in January 2020 to vaccines being administered to the first recipient in the United Kingdom by December 2020, with efficacy levels over 90%, exceeding all expectations of governments and markets across the world. This innovation has been possible owing to extraordinary global efforts: collaboration as never seen before, redeployment of resources and sharing of data on a real time basis. Healthcare is likely to be on top of the strategic agenda across geographies. The pharma industry will continue to be closely monitored by governments in all countries in the times to come.



It is imperative that India revaluates its current role within the global pharmaceutical industry, explore possibilities to consolidate and strengthen its positioning in light of geopolitical and economic shifts, and attain self-sufficiency as a globally competitive pharmaceutical industry with innovation as a guiding principle for future growth. The Indian Pharma industry has grown at a compounded growth rate of (CAGR) of  $^{\sim}11\%$  in the domestic market and  $^{\sim}16\%$  in exports over the last two decades. While the domestic market has grown at a similar pace to the gross domestic product (GDP), the overall growth has been driven by the industry's leadership in supplying generic formulations to markets across the globe.

The pharmaceutical industry is of economic as well as strategic significance. In order to attain self-sufficiency and be the real pharmacy of the world, a sharp focus shall be required on the next set of avenues to feed the growth engine of this industry.

Source : marketdataforecast.

#### **Global Veterinary Healthcare**

The size of the global veterinary healthcare market is expected to value USD 49.76 billion by 2026 from USD 33.96 billion in 2021, growing at a CAGR of 7.94% during the forecast period. Increased love for pets leads to an upsurge in animal ownership, raising awareness among the people about animal health drug approval requirements are the major factors driving veterinary healthcare. The growing number of foodborne diseases is also fuelling the animal healthcare market.

Veterinary medicine can be defined as the science associated with diagnosis, treating and preventing diseases in animals. The scope of veterinary medicine is broad covering various animal species both domestic and wild. The increasing importance of the production of livestock animals is gererating growth in the animal healthcare market. An ever increasing population and a stable economy are expected to increase protein rich foods specially in the developing countries.

Veterinary healthcare involves providing proper treatment for the animals. There are many players associated with animal welfare to improve market shares.

In developing country like india both the government and nongovernment organisations are taking initiatives to improve veterinary healthcare services. For instance the Government and MSD animal Healthcare are collaborated to control foot and mouth diseases continuously monitoring the health of livestock animals

Source : imarcgroup.

#### India Animal Health Market



The India animal health market is currently witnessing strong growth. Animal health refers to the regular monitoring of the health of domesticated animals or livestock. It includes the development of veterinary drugs, pesticides, feed additives,

pharmaceuticals and biologics. Furthermore, it involves ensuring constant food supply and preventing the outbreak of various zoonotic diseases, such as feline leukemia, animal flu, Lyme disease and tick infestation, caused by viruses, bacteria and parasites. Effective practice of animal healthcare also helps in reducing the chances of inter-species infection in a veterinary or a domesticated situation. Major industries such as dairy in India are animal-dependent, owing to which the government invests significantly for improving the animal healthcare practices.

Significant growth in the veterinary pharmaceutical industry is one of the key factors driving the growth of the market in India. In line with this, the rising prevalence of zoonotic diseases is also providing a boost to the market growth. Various technological advancements, such as the integration of the Internet of Things (IoT) with animal health monitoring solutions, coupled with the increasing utilization of mobile sensors and wearables to monitor animal behavior and health, are also driving the market growth. Additionally, the widespread adoption of feed additives, which aid in enhancing the overall animal health while improving the quality of the produce, including milk, meat and eggs, is creating a positive outlook for the market. Moreover, the Government of India, along with various non-governmental organizations, are undertaking research and development (R&D) activities in the field of animal health. For instance, the Indian Federation of Animal Health Companies (INFAH), an organization formed under Section 25 of the Companies Act, works extensively to create awareness for disease control and provide effective treatments.

#### The Indian animal husbandry market

The Indian animal husbandry market reached a value of INR 930 Billion in 2020. Animal husbandry deals with the agricultural practice of breeding and raising livestock. Products obtained from animal husbandry include broiler meat, eggs, buffalo meat, sheep/goat meat, pig meat, wool, animal skin, etc

The per capita consumption of meat in India is fairly low compared to the developed markets suggesting that a significant share of the market still remains unpenetrated. We expect a continuous growth in disposable incomes coupled with changing food habits to increase the consumption of meat in the coming years.

- Although the share of processed meat in the entire meat industry is currently fairly small, it represents a sector that is expected to grow very fast in the coming years. As a result of increasing concerns related to the hygiene of the fresh meat available in the retail markets, consumers are expected to shift towards processed and value-added meat products such as sausages, ham, bacon, luncheon meat, kababs, meatballs, etc.
- Growth in the food services market such as restaurant and fast food joints are also creating a positive impact on the consumption of meat in the country. The share of restaurants and fast food joints serving non-vegetarian food is expected to increase in the coming years.

The leather industry in India represents a very large market and amongst the world's fastest leather markets. We expect the strong growth in the leather market to create a positive impact

on the consumption of hides and skin which are used as raw materials in the production of leather.

The woolen fabric industry in India is currently experiencing growth both in terms of domestic consumption as well as exports. We expect this to create a positive impact on the consumption of wool in the country.

Source: Researchandmarkets.com

#### About Lasa.

Lasa Supergenerics Limited ('Lasa') is a vertically integrated group spanning the entire veterinary, animal and human healthcare value chain—from discovery-to-delivery, with established credentials in research, manufacturing and global marketing.

The Company is a veterinary API manufacturing entity, which was acquired in April, 2012. The manufacturing facility is located at Mahad & Chiplun, Maharashtra. It specialises in 'catalyst chemistry' and manufactures anthelmintic / veterinary API products with largest production capabilities and product categories in India.

To efficiently control the supply chain, the Company is fully backward integrated for its key molecules—from discovery research up to full-scale bulk production.

The Company's marketing footprint is entrenched across developing markets in multiple countries. Similarly, the group expects to augment its export footprint significantly in width and depth in the future.

The Company has alliances with leading Indian and global animal health care conglomerates and uses Good Manufacturing Practice (GMP) and world-class technologies in its operations. The Company is managed by a consortium of technocrats, including its Chairman and Managing Director Mr. Omkar P. Herlekar who are impelled by passion and propelled by niche innovation. Our leadership team, which is guided by these values, is well positioned to lead into the future

The Company is determined to achieve its goal of becoming a leading force in the niche animal health care solutions. The objective on which it was founded have always inspired sustainable growth through innovation in the last four years, and shall continue to do so in times to come.

Today, Lasa Supergenerics Ltd. is the leading manufacturer player in Veterinary APIs in India. The Company is listed entity on National Stock Exchange of India & Bombay Stock Exchange (BSE:

540702 & NSE: LASA).

#### Brief overview of company

Lasa Supergenerics Limited is a vertically integrated company spanning the entire veterinary, animal and human healthcare value chain.

Covers all aspects discovery-to-delivery with established credentials in research, manufacturing and global marketing.

Leaders in 'catalyst' chemistry.

Managed by a dynamic management team with well-rounded experience spanning several decades.

Diverse mix of various niche anthelmintic/ APIs (veterinary and human) that meets the demand of potential new and existing customers.

Vertically integrated manufacturing base located at Mahad and Chiplun, in the Konkan region.

Multipurpose /Flexible Containment facility, with significant backward integration linkages that provides flexibility to change the product mix and cater to the growing market needs.

#### **5 Commercial APIs**

- Albendazole
- Fenbendazole
- Oxfendazole
- Ricobendazole
- Progesterone

## Following Products continue to remain our Super products:

- Albendazole
- Fenbendazole
- Oxfendazole
- Providone Iodine
- Nitroxylene
- Ricobendazole
- Halquinol.

**400+ Customer across the Globe with top exports in countries** like Australia, latin America, Bangladesh, Middle East, China, Turkey, Egypt, Jordan, Korea.





#### **Performance Review**

The financial statements are prepared under historical cost convention, on accrual basis of accounting and in accordance with the provisions of the Companies Act, 2013 (the Act) and comply with the Accounting Standards notified under Section 133 of the Act read with the Companies (Accounting Standards) Rules, 2015. The management of the Company has used estimates and judgments relating to the financial statements on a prudent and reasonable basis, in order that the financial statements reflect in a true and fair manner the state of affairs and profit for the year.

The following discussions on our financial condition and result of operations should be read together with our audited consolidated financial statements and the notes to these statements included in the annual report. Unless otherwise specified or the context otherwise requires, all references herein to "we", "us", "our", "Your Company", "the Company", "Lasa", "Lasa Supergenerics Ltd." are to Lasa Supergenerics Ltd.

#### STANDALONE FINANCIAL OVERVIEW

The performance of the Company for the financial year ended March 31, 2021 is as follows:

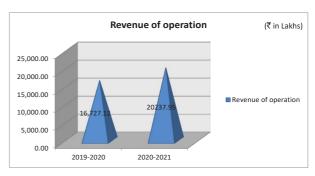
#### **Financial Highlights:**

Particular	Amount (I	n Rupees)
As at Year end	March 31,2021	March 31,2020
Income from operations	20237.95	16727.12
Other Income	5.76	23.16
Total Income	20243.71	16750.28
Expenditure	15515.85	13732.34
Profit/ (Loss) before Depreciation, Interest and Tax	4727.86	3017.93
Less: Depreciation	1582.41	1733.90
Profit/ (loss) before Interest and Tax	3145.45	1284.03
Less: financial Charges	196.31	810.42
Profit/ (Loss) Before Extraordinary Items & Tax	2949.14	473.61
Less: Exceptional Items	-	-
Add: Excess Depreciation due to change in Depreciation method from WDV to SLM.	-	-
Less: (Excess)/ Short Tax Provision	(90.79)	36.75
Less: Provision for Taxation	197.46	90.79
Add : Deferred Tax Income / (Expenditure)	564.70	(16.77)
Profit / (Loss) After Tax	2277.77	362.83
Add: Prior Period Income / (Expenditure) (Net)	-	=
Add: Other Comprehensive	4	
Income	1.77	3.95
Profit / (Loss) for the Year	2279.54	366.78

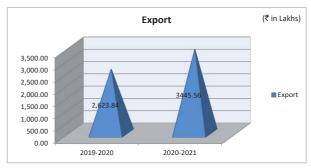
Note: figures of previous years have been regrouped / reclassified wherever necessary to confirm this period's classification.

#### PERFORMANCE OVERVIEW:

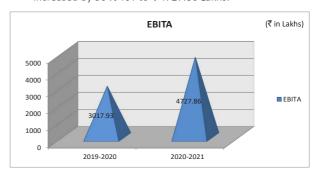
 Total revenue from operations for the year ended March 31, 2021 stood at ₹ 20237.95 Lakhs as Compared to ₹ 16727.12 Lakhs.



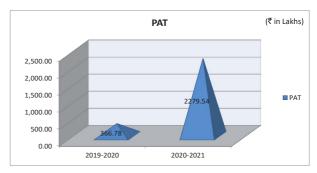
 The company witnessed good traction in the international market as exports grew by 30% YoY to ₹ 3445.56 Lakhs in FY2021 (₹ 2,623.84 Lakhs in FY2020).



 Higher utilization and effective cost management drove a robust improvement in profitability as EBITDA for the year increased by 56 % YoY to ₹ 4727.86 Lakhs.

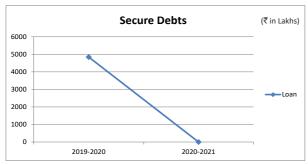


 Higher operating profitability, lower finance costs and depreciation aided the company in reporting a Profit After Tax of ₹ 2277.77 Lakhs in FY2021.





• The company almost achieved its target to become debt free company by repaying entire secured debts.



A detailed discussion of operations for the year ended March 31, 2021 is provided in the Management Discussion and Analysis Report, which is presented in a separate section forming part of this Annual Report.

Total Income for the FY21 ended March 31, 2021 at ₹ 202.38crore. The Company reported Earnings before Interest, Tax, Depreciation and Amortization (EBITDA) of ₹ 47.28 crore in FY21, as against ₹ 30.18crore in FY20; up 56.63%. The Company's EBITDA margin improved from 18.04% in FY20 to 23.36% in FY21. The Company reported a healthy increase in its PAT to ₹ 22.80 crore for FY21, as compared to a profit of ₹ 3.67 crore in the last fiscal. The Company's FY21 PAT margin stood at a robust 11.26%, as against 2.19% in FY20. The finance cost drastically reduced from 8.10 Crore in FY20 to ₹ 1.96 crore in FY21 and ultimately making it NIL in Q4FY21.

The Current Ratio improved from 1.00 in FY20 to 1.59 in FY21.

## **IMPACT OF GLOBAL PANDEMIC & BUSINESS OUTLOOK**

#### Impact of Covid-19 Pandemic on Operations

Entire nation is coming back to normal with a fact that we may have to continue with the covid for some long time and take all precautions to save lives from covid.

We continue to remain least affected with Covid in business front and we will continue to grow with our vision.

## **Business Outlook**

We have already made the company free from active debts so that to achieve NIL finance cost and reduce the burden on bottom line which may yield fruits in this fiscal.

Like growth of this year we envisage strong demand in our product portfolio. Besides little more recovery from recent floods and fire nothing looks challenging for our consistent growth.

Company is in process to launch 2 block buster products which once commercialized shall add substantially to the top line of the company.

Company is targeting ahead to deliver consistent top line with atleast 20% to 25% CAGR.

#### **RISKS AND CONCERNS**

## **RISKS**

## Regulatory

The regulatory risks in the industry continue to remains the same stringent requirements and audit mechanism regulating the manufacturing, research & development, testing and safety of API products on an on-going basis. There may be changes in

the regulations regulating our existing and future products, and we shall have to comply with the changed regulations from time to time. The time frame in obtaining required clearances from regulatory authorities in India or from any other country cannot be predicted. Our veterinary API products require extensive quality control, trials, several stringent purity testing and government approvals before we can market these products, globally. All these uncertainties may affect operations of the business of our Company.

The operating results of the Company will depend upon the ability to successfully develop and license out the new products being developed through various R&D activities. We must develop, test and manufacture new products, which must meet stringent regulatory standards and receive requisite regulatory approvals. The decisions by regulatory authorities regarding whether and when to approve our API products, the speediness of regulatory authorizations, pricing approvals and product launches may be achieved and competitive developments could affect the availability or commercial potential of our products. The development and commercialization process is complex, time consuming and costly.

#### **Research & Development**

The Research & Development activities will have high risk & high return compared to manufacturing and marketing of API products. The resource requirements in the R&D activities also can be difficult to predict. However, given the right resource base and focus, the R&D activities offer strong potential. Delays in any part of the R&D activity, our inability to obtain necessary regulatory approvals for our products or failure of a product to be successful at any stage and therefore not realized could harm our operating results.

#### Compliance

Though we try to become fully complied however, in the country like india where there are indefinite and sometimes impractical compliances it is quite possible that there may be delay in some compliance or there shall be noncompliance due to its scope.

We understand government is working to put less compliance burden on manufacturing industries so that to achieve make in India target. Sooner or later these risks shall be mitigated to the lowest in the industry.

#### **Insurance Risk**

Under insurance, rejection of claim, delay in receipt of insurance claim or the risks of uninsured are certain risks involved with Insurance.

We have one pending claim with New India Assurance Company Ltd since 2019 which is now subjudiced due to this reason we were not covered under insurance with any company during recent loss by natural calamity and till date we are uninsured though few company are in process of assessment for providing risk coverage.

#### **Quality risk**

In case of discrepancies in packaging/manufacturing, adverse events may occur due to the failure to collect, review, follow up, or report events from sources.

## **Environment, Health, Safety and Sustainability**

Any shortcoming in compliance with our policies on maintaining environment, health, safety and sustainability standards can erode the brand image and trust.

#### Temporary delay

Any delay in the approval of new plants will lead to a delay in launching new products, resulting in revenue and opportunity loss

## Intellectual property

We may run the risk of running into litigation if our products and processes infringe a patent held by other manufacturer.

#### SAFETY CHECKS FOR WORKERS

The company ensures the health and safety of employees through the below initiatives-

- Annual medical check-up of employees from certified surgeon approved by directorate of industrial safety and health
- Essential PPEs such as Safety helmet, gloves, goggles, mask etc are provided to all employees as per need of operation
- Routine training on material safety to the employees handling raw materials
- Safety training once in month for the safety awareness among employees
- Fire protection system is placed for safety of employees and plant
- Safety audit from statutory auditor once in two years

#### **RISK MANAGEMENT AND INTERNAL CONTROL SYSTEMS**

Though it is not possible to completely eliminate various risks associated with the business of the Company, efforts are made to minimize the impact of such risks on the operations of the Company. For this, the Company has established a well-defined process of risk management which includes identification, analysis and assessment of various risks, measurement of probable impact of such risks, formulation of the risk mitigation strategies and implementation of the same so as to minimize the impact of such risks on the operations of the Company. An enterprise wide risk evaluation and validation process is carried out regularly and the review of the risk management policy is also carried out at regular intervals by the Board of Directors so as to ensure that the new risks which might have arisen or the impact of the existing risks which might have increased are identified and a proper strategy is put in place for mitigating such risks. The Company has put in place various internal controls for different activities so as to minimize the impact of various risks. Also, as mandated by the Companies Act, 2013 the Company has implemented the Internal Financial Control (IFC) framework to ensure proper internal controls over financial reporting. Apart from this, a well-defined system of internal audit is in place so as to independently review and strengthen these internal controls. The Audit Committee of the Company regularly reviews the reports of the internal auditors and recommends actions for further improvement of the internal controls.

## INTERNAL CONTROL SYSTEMS AND ADEQUACY

In view of the amendments in the Companies Act, the Company has taken additional measures to strengthen its internal control systems. Additional measures in this regard are fraud risk assessment, mandatory leave for employees, strengthening background verification process of new joiners, whistle blower policy and strengthening the process of risk management. The Company maintains a system of internal controls designed to

provide a high degree of assurance regarding the effectiveness and efficiency of operations, the adequacy of safeguards for assets, the reliability of financial controls, and compliance with applicable laws and regulations.

The organization is well structured and the policy guidelines are well documented with pre-defined authority. The Company has also implemented suitable controls to ensure that all resources are utilized optimally, financial transactions are reported with accuracy and there is strict adherence to applicable laws and regulations.

The Company has put in place adequate systems to ensure that assets are safeguarded against loss from unauthorized use or disposition and that transactions are authorized, recorded and reported.

The Company also has an exhaustive budgetary control system to monitor all expenditures against approved budgets on an ongoing basis.

Recognizing the important role of internal scrutiny, the Company has an internal audit function which is empowered to examine the adequacy of, and compliance with, policies, plans and statutory requirements. It is also responsible for assessing and improving the effectiveness of risk management, control and governance process.

Periodical unit audit and verification of the systems enables the various business groups to plug any shortcomings in time. As stated earlier the Company has improved effectiveness of the risk management process wherein it evaluates the Company's risk management system and suggests improvement in strengthening risk mitigation measures for all key operations, controls and governance process. In addition, the top management and the Audit committee of the Board periodically review the findings and ensure corrective measures are taken.

### **HUMAN RESOURCES**

The Company has Human Relations and Industrial Relations policies in force. These are reviewed and updated regularly in line with the Company's strategic plans. The Human Relations team continually conducts training programs for the development of employees.

The Company aims to develop the potential of every individual associated with the Company as a part of its business goal. Respecting the experienced and mentoring the young talent has been the bedrock for the Company's successful growth. The Company's employees' age bracket represents a healthy mix of experienced and willing-to-experience employees.

Human resources are the principal drivers of change. They push the levers that take futuristic businesses to the next level of excellence and achievement. The Company focuses on providing individual development and growth in a work culture that enables cross- pollination of ideas, ensures high performance and remains empowering. On the Industrial Relations front, a cordial relationship has been maintained with the workmen in the manufacturing units.

As of March 31, 2021 the Company has 194 numbers of employees on its payroll.



#### ANNEXURE II

## REPORT ON CORPORATE GOVERNANCE

[Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

#### COMPANY'S PHILOSOPHY ON THE CODE OF GOVERNANCE

Effective corporate governance practices constitute the strong foundation for the company. The company philosophy on corporate governance oversees business strategies and ensures fiscal accountability, ethical corporate behavior and fairness to all stakeholders comprising regulators, employees, customers, vendors, investors and society at large.

The Company has a strong legacy of fair, transparent and ethical governance practices.

The Company has adopted a Code of Conduct for its employees including the Managing Director and the Executive Directors. In addition, the Company has adopted a Code of Conduct for its non-executive directors which includes Code of Conduct for Independent Directors which suitably incorporates the duties of independent directors as laid down in the Companies Act, 2013 ("the Act").

The Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as applicable, with regard to corporate governance.

#### A. Board of Directors

- I. As on March 31, 2021 the Company has 7 Directors. Out of the Seven Directors, three are Executive Directors and four are Independent Directors (including two women Independent Director). Detailed profile of Directors is available on our Website www.lasalabs.com. The composition of the Board is in conformity with Regulation 17 of the SEBI Listing Regulations read with Section 149 of the Companies Act 2013.
- II. None of the Directors on the Board holds directorships in more than 20 public companies. None of the Independent Directors serves as an independent director in more than seven listed entities. Necessary disclosures regarding Committee positions in other public companies as on March 31, 2021 have been made by the Directors. None of the Directors are related to each other.
- III. Independent Directors are non-executive directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Companies Act along with rules framed thereunder. Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that they meet the criteria of independence as mentioned under Regulation 16(1)(b) of the SEBI Listing Regulations and that they are independent of the management.
- IV. The names and categories of the Directors on the Board, their attendance at Board Meetings held during the year under review and at the last Annual General Meeting ("AGM") name of other listed entities in which the Director is a director and the number of Directorships and Committee Chairmanships / Memberships held by them in other public limited companies as on March 31, 2021 are given herein below.

Other directorships do not include directorships of private limited companies, foreign companies and companies registered under Section 8 of the Act. Further, none of them is a member of more than ten committees or chairman of more than five committees across all the public companies in which he/she is a Director. For the purpose of determination of limit of the Board Committees, chairpersonship and membership of the Audit Committee and Stakeholders' Relationship Committee has been considered as per Regulation 26(1)(b) of SEBI Listing Regulations.

Name of Director	Category #	No. of No. of Committee Directorship(s) Membership (excluding the the company)@		p (excluding	Board Meetings		Attendance at last AGM	
		company)	Member	Chairman	Held	Attendance		
Dr.Omkar Pravin Herlekar, Chairman & Managing Director	P.D & E.D	1	Nil	Nil	6	6	Yes	
Mr. Shivanand Gajanan Hegde, Whole-Time Director	E.D	Nil	Nil	Nil	6	6	Yes	
Mr. Mithun Jadhav Whole-Time Director	E.D	1	Nil	Nil	6	6	Yes	
Mr. Hardesh Tolani	INED	Nil	Nil	Nil	6	6	Yes	
Mr. Ajay Sukhwani	INED	Nil	Nil	Nil	6	6	Yes	
Ms. Ekta Gurnasinghani	INED	Nil	Nil	Nil	6	6	Yes	
Ms. Manali Bhagtani	INED	Nil	Nil	Nil	6	6	Yes	

#### NOTES:

# P.D — Promoter Director, E.D — Executive Director, I.N.E.D — Independent Non-Executive Director.

@ Includes Audit Committee and the Stakeholders Relationship Committee only

- V. During FY 2021, information as mentioned in Part A of Schedule II of the SEBI Listing Regulations, has been placed before the Board for its consideration.
- VI. Details of equity shares of the Company held by the Directors as on March 31, 2021 are given below:

Name of the Director	No of Shares held
Dr. Omkar P Herlekar#	26222090
Mr. Shivanand Hegde	1001*
Mr. Mithun Jadhav	0

#3,42,000 Shares held by Omkar Herlekar in our Company are under encumbrance with Vivid Finance and Holdings Private Limited. Omkar Herlekar has initiated criminal proceedings to recover 3, 42,000 shares that are wrongfully encumbered with Vivid Finance and Holdings Private Limited.

\*One Equity Share held as a nominee of Omkar Speciality Chemicals Limited.

#### The Company has not issued any convertible instruments.

#### **Familiarization Programme**

During appointment all Independent Directors are made aware of their roles and responsibilities which are also specified in their formal letter of appointment with terms and conditions thereon. At the Board and various committees meetings, independent directors are regularly being familiarized on the business model, operations, updates, changes, policies, new policies, process implementation of the company.

Details of Familiarization Programs for independent Directors are available on the website of the company and can be accessed at www.lasalabs.com.

## **Separate Independent Directors Meetings.**

A separate meeting of Independent Directors of the Company without the attendance of non-independent Directors and members of management, was held on July 04, 2021 as required under Schedule IV to the Act (Code for Independent Directors) and Regulation 25 of SEBI Listing Regulations, 2015. The Independent Directors at the meeting evaluated:

- Performance of Non-Independent Directors and the Board of Directors as a whole;
- Performance of the Chairman of the Company taking into account the views of the Executive and Non-Executive Directors;
- Quality, content and timelines of flow of information between the Management and Board that is necessary for the Board to effectively and reasonably perform its duties.

All the independent Directors were present throughout the Meeting and Mr. Hardesh Tolani chaired the meeting. Their

suggestions were discussed at the Board Meeting and are being implemented to ensure a more robust interaction at a Board level.

#### Meetings of The Board:

The Board meets in executive session, at least 4 (four) times during a Financial Year, mostly at the quarterly intervals inter alia to review quarterly financial statements and other items on the Agenda. Additional meetings are held, if deemed necessary, to conduct the business. 6 (six) Board Meetings were held during the year and the gap between two meetings did not exceed 120 (One Hundred And Twenty) days. The requisite quorum was present for all the meetings. During the year 2020-21, information as mentioned in Schedule II Part A of the SEBI Listing Regulations, 2015, has been placed before the Board for its consideration.

All Directors and Senior Management Personnel have re-affirmed compliance with the Code of Conduct approved and adopted by the Board of Directors.

Board meeting held during the Financial Year 2020-21 are detailed below:

Sr. No	Date of Board Meeting	Board Strength	No. of Directors Present
1	19-04-2020	7	7
2	20-05-2020	7	7
3	05-06-2020	7	7
4	05-08-2020	7	7
5	26-10-2020	7	7
6	02-01-2021	7	7

#### **Board Committees:**

Your company has eight (8) committees of the Board of Directors as on March 31, 2021 out of which 4 are statutory committees and other 4 are committees considering the need of best practices in corporate governance of the company:

#### **Statutory Committees**

- Audit committee
- Nomination and Remuneration Committee
- Stakeholders Relationship Committee
- Corporate Social Responsibility Committee

## **Other Committees**

- Allotment Committee
- Enquiry Committee
- Advisory Committee
- Fund Raising Committee

The Board committees are represented by a judicious mix of Executive and Non-Executive Directors. The Committees deliberate on the matters assigned or referred to them by the Board or as mandated by the statutes. Recommendations of the



committees are submitted to the Board for Board's decision. In the minutes of all committee meetings are circulated to the Board members for noting.

#### **AUDIT COMMITTEE**

The Audit Committee of the Company is duly constitutes as per Regulations 18 of the Listing Regulations read with the provisions of Section 177 of the Companies Act, 2013. All the members of the Audit Committee are financially literate and capable of analyzing Financial Statements of the company.

**Terms of Reference:** The audit committee of the Company is constituted in line with the provisions of Regulation 18 of SEBI (LODR) Regulations, 2015 read with Section 177 of the Act.

## The terms of reference of the audit committee are broadly as under:

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommend the appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4. Reviewing, with the management, the annual financial statements and auditors' report thereon before submission to the board for approval, with particular reference to:
  - Matters required to be included in the Director's Responsibility Statement to be included in the board's report in terms of clause (c) of sub-section 3 of section 134 of the Act.
  - Changes, if any, in accounting policies and practices and reasons for the same.
  - Major accounting entries involving estimates based on the exercise of judgment by management.
  - Significant adjustments made in the financial statements arising out of audit findings.
  - Compliance with listing and other legal requirements relating to financial statements.
  - Disclosure of any related party transactions.
  - Qualifications in the draft audit report.
- Reviewing, with the management, the quarterly financial statements before submission to the board for approval.
- 6. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the board to take up steps in this matter:

- 7. Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- 8. Approval or any subsequent modification of transactions of the Company with related parties;
- 9. Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- 11. Evaluation of internal financial controls and risk management systems;
- 12. Establish a vigil mechanism for director and employment to reports genuine concerns in such manner as may be prescribed;
- 13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- 14. Discussion with internal auditors of any significant findings and follow up there on.
- 15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- 18. To review the functioning of the whistle blower mechanism.
- Approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;
- 20. Carrying out any other function as is mentioned in the terms of reference of the audit committee.
- 21. Reviewing the utilization of loans and/ or advances from/ investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing.
- 22. Management discussion and analysis of financial condition and results of operations;
- 23. Statement of significant related party transactions (as defined by the audit committee), submitted by management;
- 24. Management letters / letters of internal control weaknesses issued by the statutory auditors;
- 25. Internal audit reports relating to internal control weaknesses; and

 The appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the audit committee.

#### **Composition and other Details of Audit Committee:**

As on March 31, 2021 the Audit committee comprised of Three (3) Members of which Two (2) are Independent Directors and (1) is Executive Director:

In FY 2021, 6 Audit Committee Meetings were held. The dates are as given below:

29/04/2020	20/05/2020	05/06/2020
05/08/2020	26/10/2020	01/02/2021

The details of composition of Audit committee and attendance of each committee Member are as follows:

Sr No.	Name of Members	Designation in		ulars of ndance
		Committee	Number of Meeting Held	No. of meetings attended by the Member
1.	Mr. Hardesh Tolani	Chairman	6	6
2.	Ms. Ekta Gurnasinghani	Member	6	6
3.	Dr. Omkar Herlekar	Member	6	6

In addition to the Audit Committee members, Chief Financial Officer, Heads of Finance and Accounts, Internal Auditors, Cost Auditors, Statutory Auditors and other executives are invited to the Audit committee Meetings, on need basis. The company Secretary of the company acts as the Secretary of the committee.

## **NOMINATION & REMUNERATION COMMITTEE:**

The Nomination and Remuneration Committee is constituted in compliance with the requirements of Regulation 19 of the SEBI (Listing Obligation and Disclosures Requirements) Regulation 2015 read with the provisions of Section 178 of the Companies Act, 2013. The Nomination and Remuneration committee recommends the Nomination of Directors and carries out evaluation of performance of individual Directors. Besides, it recommends remuneration policy for Directors, Key Managerial Personnel and the Senior Management of the Company.

The Nomination and Remuneration Committee of the Company is constituted in line with the provisions of Regulation 19 of SEBI (Listing Obligation and Disclosures Requirements), read with Section 178 of the Act.

## The broad terms of reference of the Nomination and Remuneration Committee are as under:

Recommend to the board the set up and composition of the board and its committees, including:

a) the "formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees".

- the committee will consider periodically reviewing the composition of the board with the objective of achieving an optimum balance of size, skills, independence, knowledge, age, gender and experience.
- formulation of criteria for evaluation of performance of independent directors and the board of directors.
- d) devising a policy on diversity of board of directors.
- e) identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the board of directors their appointment and removal.
- f) Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.
- Recommend to the board, all remuneration, in whatever form, payable to senior management.
- Performing such other duties and responsibilities as may be consistent with the provisions of the committee charter.

As on March 31, 2021 the Nomination and Remuneration Committee comprised of Three (3) Members of which all are independent Directors:

In FY 2021, 1 Nomination and Remuneration Committee Meeting was held on 05.08.2020.

The details of composition of Nomination and Remuneration Committee and attendance of each committee Member are as follows:

Sr No.	Name of Members	Designation in		ulars of ndance
		Committee	Number of Meeting Held	No. of meetings attended by the Member
1.	Mr. Hardesh Tolani	Chairman	1	1
2.	Ms. Ekta Gurnasinghani	Member	1	1
3.	Mr. Ajay Sukhwani	Member	1	1

The company Secretary of the company acts as the Secretary of the committee

## Matrix on skill set required to be processed by Board of Directors.

At LASA, we recognize the importance of having a Board comprising of Directors who have a range of experience, diverse point of view. This helps us create an effective and well-rounded Board. The capabilities and experiences sought in our Directors are outline here;

## Industry expertise

Has expertise with respect to the sector the organization operates in that is Veterinary API and in other Pharmaceuticals, drugs etc. Has an understanding of the



big picture in the given and recognizes the development of industry segments, trends, emerging issues and opportunities.

#### Market expertise

Has expertise with respect to geography the organization operates in. They understand the macro-economic environment, consumer and trade in the geography and have the knowledge of the regulations, legislations in which business of the company operates in.

#### **Technology perspective**

Has expertise with respect to business specific technologies such as in the field of R&D and manufacturing etc.

## **People & Talent Understanding**

Has experience in human resource management such that they bring in a considered approach to the effective management of people in an organization.

#### Governance, Finance & Risk

Has an understanding of the law and application of corporate governance principles in a commercial enterprise of similar scale. Capability to provide inputs for strategic financial planning, assess financial statements and oversee budgets for the efficient use of resources. Ability to identify key risks for the business in a wide range of areas including legal and regulatory.

#### **Diversity of Perspective**

Provides a diversity of views to the board that is valuable to manage our customer, consumer, employee, key stakeholder or shareholders.

#### C. Detailed reason for the resignation of an Independent Director

No Independent Director resigns before the expiry of his tenure during the financial year 2020-21.

## Performance Evaluation of the Board, its Committees and Individual Directors:

Pursuant to the provisions of the Act and the SEBI Listing Regulations, 2015 (as may be applicable), the Nomination and Remuneration committee and the Board of Directors (Board) had carried out an annual evaluation of its own performance and that of its committees and individual Directors.

The performance evaluation criteria were determined by the Nomination and Remuneration Committee. A structured questionnaire was prepared by Nomination and Remuneration committee after taking into consideration the various aspects such as participation at Board/ Committee Meetings, Board functioning, knowledge and skill, personal attributes, Board composition and quality, Board Meetings and procedures, Board strategy and risk management, Board and Management Relations etc. The nomination and Remuneration committee reviewed the performance of the Board, its committees and of the Directors. The

performance of the Board and individual Directors was evaluated by the Board seeking inputs from all the Directors. The performance evaluation of the independent Directors was carried out by the entire Board, excluding the Director being evaluated. The performances of the committees were evaluated by the Board seeking inputs from the committee members.

Further, the independent Directors had their separate meeting without the attendance of non-independent directors and members of management wherein they reviewed the performance of the Board as whole, its chairman and non-executive Directors and other items as stipulated under the Act. Recommendations and suggested areas of improvement for the Board, its various committees were considered by the Board.

#### **REMUNERATION OF DIRECTORS:**

#### **Nomination and Remuneration Policy:**

Remuneration policy of the Company is designed to create a high-performance culture. It enables the Company to attract, retain and motivate employees to achieve results. Our business model promotes customer centricity and requires employee mobility to address project needs. The Company pays remuneration by way of salary, benefits, perquisites and allowances (fixed component) and commission (variable component) to its Managing Director and the Executive Directors. Annual increments are recommended by the Nomination and Remuneration Committee within the salary scale approved by the Board and Members and are effective April 1, each year

#### (I) Independent Directors

- a) Independent Directors ('ID') are paid sitting fees for attending the Meetings of the Board and of Committees of which they are Members, and Commission within regulatory limits, as recommended by the NRC and approved by the Board.
- b) Overall remuneration should be reasonable and sufficient to attract, retain and motivate Directors aligned to the requirements of the Company taking into consideration the challenges faced by the Company and its future growth. Remuneration paid should be reflective of the size of the Company, complexity of the Sector / Industry / Company's Operations and the Company's capacity to pay the remuneration and be consistent with recognized best practices.
- c) The remuneration payable to Directors shall be inclusive of any remuneration payable for services rendered in any other capacity, unless the services rendered are of a professional nature and the NRC is of the opinion that the Director possesses requisite qualification for the practice of the profession.

The Company paid sitting fees of RS. 20,000/- per meeting to its Non-Executive Directors for attending meetings of the Board and meetings of committees of the Board till March 31, 2021.

The non-executive directors are also entitled to reimbursement of expenses for participation in the Board and other meetings in terms of the Companies Act, 2013.

## Managing Director ('MD') / Executive Director ('ED') / Key Managerial Personnel ('KMP') / rest of the employees

The extent of overall remuneration should be to attract and retain talented and qualified individuals suitable for every role. Hence, remuneration should be market competitive, driven by the role played by the individual, reflective of the size of the Company, complexity of the Sector/ Industry / Company's Operations and the Company's capacity to pay, consistent with recognized best practices and aligned to regulatory requirements. Basic / Fixed Salary is provided to all employees to ensure that there is a steady income in line with their skills and experience. In addition, the Company provides employees with certain perquisites, allowances and benefits in accordance with the terms of employment / contract.

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, decides the commission payable to the Managing Director and the Executive Directors out of the profits for the financial year and within the ceilings prescribed under the Act, based on the Board evaluation process considering the criteria such as the performance of the Company as well as that of the Managing Director and each Executive Director.

The details of sitting fees paid for the financial year 2020-21 are as under:

Name of Non-Executive Directors	Sitting Fees Paid (in Lakhs)
Mr. Hardesh Tolani	1.85
Mr. Ajay Sukhwani	1.66
Ms. Ekta Gurnasinghani	1.85
Ms. Manali Bhagtani	0.92

## Remuneration to Director, Key Managerial Personnel and Senior Management:

- 1. Fixed pay: Managing Director, Whole Time Director, Executive Director, Key Managerial Personnel and Senior Management shall be eligible for a monthly remuneration as may be approved by the Board on the recommendation of the Committee in accordance with the statutory provisions of the Companies Act, 2013, and the rules made thereunder for the time being in force. The break-up of the pay scale and quantum of perquisites including, employer's contribution to P.F, pension scheme, medical expenses, etc. shall be decided and approved by the Board on the recommendation of the Committee and approved by the Shareholders and Central Government, wherever required.
- **2. Minimum Remuneration**: If, in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay remuneration to its Managing Director,

Whole Time Director or Executive Director in accordance with the provisions of Schedule V of the Companies Act, 2013 and if it is not able to comply with such provisions, with the prior approval of the Shareholder and Central Government.

3. Provisions for excess remuneration: If any Managing Director, Whole Time Director or Executive Director draws or receives, directly or indirectly by way of remuneration any such sums in excess of the limits prescribed under the Companies Act, 2013 or without the prior sanction of the Central Government, where required, he/ she shall refund such sums to the Company and until such sum is refunded, hold it in trust for the Company. The Company shall not waive recovery of such sum refundable to it unless permitted by the Central Government.

#### STAKEHOLDERS RELATIONSHIP COMMITTEE:

The Stakeholders' Relationship committee of the Board was constituted in compliance with the provisions of Section 178 of the Companies Act, 2013 and Regulation 20 of the Listing Regulations. This Committee deals with the stakeholder relations and grievances raised by the Investors in a timely and effective manner and to the satisfaction of investors. The Committee overseas performance of the Registrar and Share Transfer Agents of the Company relating to investor services and recommends measures for improvement.

Ms. Nidhi Kulshrestha is the Compliance officer of the company pursuant to Regulation 6 of the SEBI LODR Regulations.

#### Terms of reference:

The Stakeholders Relationship committee, inter alia, is primarily responsible for considering and resolving grievances of security holders of the company. The additional terms of reference of the Stakeholders Relationship committee are:

- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of share, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- Review of measure taken for effective exercise of voting rights by shareholders.
- III) Review of adherence to the service standard adopted by the Company in respect of various services being rendered by Registrar & Share Transfer Agent.
- IV) Review of the various measures and initiative taken by the listed entity for reducing the quantum of unclaimed dividend and ensuring timely receipt of dividend warrant/ annual report/statutory notices by the shareholders of the company.

As on March 31, 2021 the Stakeholders' Relationship committee comprised of Three (3) Members of which (1) is Independent Director and other (2) are Executive Directors.



## The details of composition of Stakeholders' Relationship committee are as follows:

Sr No.	Name of Members	Designation in Committee
1.	Mr. Ajay Sukhwani	Chairman
2.	Mr. Shivanand Hegde	Member
3.	Mr. Mithun Jadhav	Member

Investor grievance report for quarters ended March 31, 2021 was placed at board meeting held on May 31, 2021 no complaints were received in financial year March 31, 2021.

The company Secretary of the company acts as the Secretary of the committee.

#### **Investor Grievances:**

The Securities exchange Board of India has initiated a platform for redressing the investor grievances through SCORES, a web based complaints redressal system. The system processes complaints in a centralized web based mechanism. The company is in compliance with this system. Further, the company has periodically filed a statement detailing investor complaints with BSE Limited (BSE) and the national Stock exchange of India Limited (NSE).

#### Name, designation and address of the Compliance Officer:

Nidhi Kulshrestha Company Secretary & Compliance Officer

1/301, Shish Mahal Building, Cabin Road, Bhayandar (East) – 401105

Email: nidhi@lasalabs.com

## CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

Pursuant to provisions of Sub- Section 1 of Section 135 of the Companies Act, 2013 the companies having Net worth of INR 500 crore or more; or Turnover of INR 1000 crore or more; or Net Profit of INR 5 crore or more during any financial year shall be required to constitute a Corporate Social Responsibility Committee of the Board "hereinafter CSR Committee" with effect from April 1, 2014.

The CSR Policy as approved by the Board has been placed on the company's website and can be accessed at www.lasalabs.com

The Corporate Social Responsibility (CSR) Committee of the Board was constituted in Compliance with the provisions of Section 135 of the Companies Act 2013. The Company is focused on value creation of communities by contributing to the social and environmental needs.

#### Terms of reference:

The purpose of the committee is to formulate CSR Policy of the company and monitor its implementation. CSR Committee of the Company is constituted in line with the provision of Section 135 of the Act. The Board term of reference of CSR committee is a follows:

 Formulate and recommend to the board, a CSR Policy indicating to be undertaken by the Company as specified in schedule VII of the Act;

- Recommend the amount of expenditure to be incurred on the activities referred to above;
- Monitor the CSR Policy of the Company from time to time;

As on March 31, 2021 the Corporate Social Responsibility (CSR) Committee comprised of Four (4) Members of which (2) is Independent Director and other (2) are Executive Directors.

The details of composition of Corporate Social Responsibility (CSR) Committee and attendance of each committee Member are as follows:

Sr No.	Name of Members	Designation in		ulars of idance
		Committee	Number of total meeting held	No. of meetings attended by the Member
1.	Mr. Ajay Sukhwani	Chairman	1	1
2.	Mr. Omkar Herlekar	Member	1	1
3.	Mr. Mithun Jadhav	Member	1	1
4.	Ms. Manali Bhagtani	Member	1	1

The Company Secretary of the company acts as the Secretary of the committee.

During the Financial Year 2020-21 Corporate Social Responsibility Committee meeting was held on August 05, 2020.

## MEANS OF COMMUNICATION

#### **Quarterly Results**

The Company communicates to the Stock Exchanges about the quarterly financial results within 30 minutes from the conclusion of the Board Meeting in which the same is approved.

The Results are usually published in Business Standard, Dainik Lakshdeep (Marathi) having the wide circulation where in registered office of the Company is situated.

The Results are also placed on website of the Company i.e. www. lasalahs.com

#### Website

All the Information and disclosures required to be disseminated as per Regulation 46(2) of the Listing Regulations and Companies Act, 2013 are being posted at company's website www.lasalabs.com.

The official news releases and presentations to the institutional investors or analysts (if any) are disseminated to the stock exchanges at www.nseindia.com and www.bseindiacom and the same is being also uploaded on the website of the company www.lasalabs.com.

## Designated email address for investor services

To serve the investors better and as required under Listing Regulations, the designated email address for investors services investor@lasalabs.com.

#### Dematerialization of shares and liquidity:

The Company's shares are compulsorily traded in dematerialized form on NSE and BSE. Equity shares of the Company are dematerialized as on March 31, 2021. Under the Depository System, the International Securities Identification Number (ISIN) allotted to the Company's shares is INE670X01014.

## Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments in the past and hence as on March 31, 2021 the Company does not have any outstanding GDRs/ADRs/Warrants or any convertible instruments.

#### **GENERAL SHAREHOLDER INFORMATION:**

#### A. Annual General Meeting

Location and time of Annual General Meetings held in last three years

For the Year	Location	Date & Time	Special Resolution Passed
2017-18	C-105, MIDC, Mahad, Dist-Raigad, Maharashtra 402309	Sept 25, 2018 at 09:00 am	No
2018-19	C-105, MIDC, Mahad, Dist-Raigad, Maharashtra 402309	Sept 27, 2019 at 09:00 am	Yes
2019-20	AGM was held through Video Conferencing	Sept 25, 2020 At 09.00 am	No

- B. Whether any special resolution passed last year through postal ballot no postal ballot taken last year.
- C. Person who conducted the postal ballot exercise: N/A
- D. Whether any special resolution is proposed to be conducted through postal ballot- NO.
- E. **Financial Year:** April 01, 2020 to March 31, 2021.

## F. Financial Calendar

The company has announced/expects to announce the unaudited quarterly results for the year 2021-2022 as per the following schedule:

Board Meetings for approval of	Tentative dates
Annual Accounts for 2020-21 and Financial Results for 4 <sup>th</sup> Quarter for 2020-21	May 31, 2021
Financial Results for 1st Quarter 2021-22	August 14, 2021
Financial Results for 2 <sup>nd</sup> Quarter 2021-22	Before November 14, 2021
Financial Results for 3 <sup>rd</sup> Quarter 2021-22	Before February 14, 2022
Annual Accounts 2021-22	Before end of May, 2022

#### G. Dividend Payment date.

Board of Directors has declared dividend in their Board Meeting held on May 31, 2021 @ 0.25 (2.5%) per equity share for financial year 2020-21 subject to approval of shareholders in ensuing Annual General Meeting.

#### H. Listing on Stock Exchanges and Address of stock exchange.

Segment	ISIN no for NSDL/CDSL	Name of Stock Exchange & Address of the stock exchange	Scrip Code
Equity	INE670X01014	BSE Limited 25 <sup>th</sup> Floor, P. J. Towers, Dalal Street, Mumbai 400 001.	540702
		National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex Bandra (East), Mumbai 400 051	LASA

## Listing Fees:

Annual listing fees for FY 2020-21 have been paid to all the Stock Exchanges where the securities of the Company are listed i.e on National Stock Exchange and Bombay Stock Exchange Limited.

## J. Market Price Data:

High, Low (based on daily closing prices) and number of equity shares traded during each month in the year 2020-21 on NSE and BSE:

### Stock Market data for the year 2020-2021

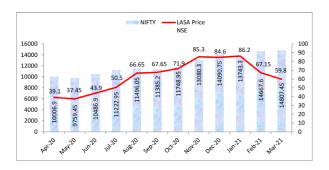
		BSE			BSE Sensex	
Month	High Price	Low Price	Month Close	High	Low	Month Close
Apr-20	44.70	27.00	38.70	33887.25	27500.79	33717.62
May-20	39.70	30.55	37.65	32845.48	29968.45	32424.10
Jun-20	58.25	35.35	43.75	35706.55	32348.10	34915.80
Jul-20	50.50	40.35	50.50	38617.03	34927.20	37606.89
Aug-20	73.00	53.00	66.85	40010.17	36911.23	38628.29
Sep-20	75.50	56.15	67.45	39359.51	36495.98	38067.93
Oct-20	83.00	64.00	71.55	41048.05	38410.20	39614.07
Nov-20	88.65	68.55	84.95	44825.37	39334.92	44149.72
Dec-20	93.05	69.00	84.40	47896.97	44118.10	47751.33
Jan-2021	100.15	82.00	85.65	50184.01	46160.46	46285.77
Feb-2021	87.80	65.50	67.05	52516.76	46433.65	49099.99
Mar-2021	77.00	59.40	59.90	51821.84	48236.35	49509.15





# Graphical presentation of movement of Company's Stock Price as compared to Nifty and Sensex from April 2020 to March 2021 is as follow

		NSE		Nifty		
Month (2019)	High Price	Low Price	Month Close	High	Low	Month Close
Apr-20	43.7	25.9	39.1	10031.95	9883.55	10006.9
May-20	40.5	30.65	37.45	9777.1	9542.55	9759.45
Jun-20	58.1	35	43.9	10587.1	10452.5	10486.9
Jul-20	50.5	41	50.5	11286.2	11177.1	11222.95
Aug-20	73.4	53	66.65	11927.2	11438.75	11496.05
Sep-20	76	56.1	67.65	11431.65	11320	11385.2
Oct-20	80.95	63.65	71.9	11855.9	11646.9	11748.95
Nov-20	88.5	68.6	85.3	13146.85	13030.25	13080.3
Dec-20	93.2	70.5	84.6	14127.6	14048.1	14090.75
Jan-21	100.9	81.5	86.2	14089.4	13704.15	13743.3
Feb-21	88.9	65.5	67.15	15045.15	14604.25	14667.6
Mar-21	77.4	58	59.8	14913.7	14787.6	14807.45



## **Depositories of the Company:**

**National Securities Depository Limited** 4<sup>th</sup> and 5<sup>th</sup> Floor, 'A' Wing, trade World, Kamala Mills compound, Lower Parel, Mumbai 400 013, India

**Tel.:** +91 (22) 2499 4200 **Fax:** +91 (22) 2497 6351 **E-mail:** info@nsdl.com **Website:** www.nsdl.com

#### **Central Depository Services (India) Limited**

Phiroze Jeejeebhoy towers, 16<sup>th</sup> Floor, Dalal Street, Fort, Mumbai

400 001, India.

Tel.: +91 (22) 2272 3333
Fax: +91 (20) 2272 3199
E-mail: investors@cdslindia.com
Website: www.cdslindia.com

## Registrar and Share Transfer Agent ("RTA"):

#### **Bigshare Services Private Limited**

 $1^{\text{st}}$  Floor, Bharat tin Works Building, Opp. Vasant oasis, Makwana

Road, Marol, Andheri (east)

Mumbai- 400 059. **Tel**: 022 62638200 **Fax:** 022 62638299

Website: www.bigshareonline.com

#### Distribution of Shareholding as on March 31, 2021:

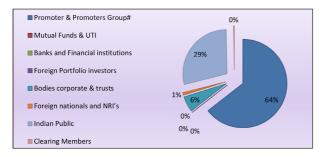
	HOLDING OF OMINAL	NUMBER OF SHAREHOLDERS	% TO TOTAL	SHARES	% TO TOTAL
1	500	14425	81.8115	2040233	5.0162
501	1000	1493	8.4676	1209681	2.9742
1001	2000	753	4.2706	1158100	2.8474
2001	3000	311	1.7638	810478	1.9927
3001	4000	142	0.8054	513640	1.2629
4001	5000	116	0.6579	545958	1.3423
5001	10000	187	1.0606	1407580	3.4608
10001	999999999	205	1.1627	32986998	81.1036
		17632	100.0000	40672668	100.0000

## **Categories of shareholders:**

Category		Shares as on March 31, 2021		s on , 2020
	No.	%	No.	%
Promoter & Promoters Group#	26222090	64.47	26222090	64.47
Mutual Funds & UTI	0	0	0	0
Banks and Financial institutions	0	0	5	0.00%
Foreign Portfolio investors	0	0	0	0
Bodies corporate & trusts	2320862	5.72	1122668	2.76
Foreign nationals and NRI's	360778	0.88	585472	1.439
Indian Public	11632932	28.60	11874743	31.21
Clearing Members	136006	0.33	293636	0.721
Total	40672668	100	40672668	100

# 342000 shares of Mr. Omkar P. Herlekar were under encumbrance not yet received back in his account and hence are not reflected in his beneficial positions and not considered above.

#### **CATEGORIES OF SHAREHOLDERS 2020-21**



## Statement showing Shareholding more than 1% of the Share Capital as on March 31, 2021

Sr. Names of Shareholders		Number of Shares	Percentage of Capital
1.	Omkar Pravin Herlekar*	26222090	64.47
2.	BNP Enterprises	1121370	2.75
3.	Vishanji Shamji Dedhia	465000	1.21

**NOTE:** \*342000 shares of Mr. Omkar P. Herlekar were under encumbrance not yet received back in his account and hence are not reflected in his beneficial positions and not considered above.

## **Dematerialization of Shares and Liquidity:**

The Company's Equity Shares have been dematerialised with the Central Depository Services (India) Limited (CDSL) and the National Securities Depository Limited (NSDL). The International Security Identification Number (ISIN) is an identification number for traded shares. This number is to be quoted in each transaction relating to the dematerialised shares of the company. The ISIN of the company for its shares is mentioned above. The company also periodically undertakes audit of share capital by Practicing Company Secretary and submits the same with BSE & NSE.

The status of shares held in physical and dematerialized forms as on March 31, 2021 are given below:

Particulars	Share	s Held
	No.	%
Physical Form	3981	0.01
Electronic Form with NSDL	32361903	79.57
Electronic Form with CDSL	8306784	20.42
Total	40672668	100

## Outstanding GDR/ ADR/ Warrants or any Convertible Instruments, Conversion Date and likely impact on Equity:

As on March 31, 2021, the company has no GDR/ ADR/ Warrants or any such convertible instruments outstanding and there is no likely impact on the Company's Equity Shares in the Financial Year 2020-21.

**Commodity Price Risks and Commodity Hedging Activities:** Not applicable.

#### Foreign exchange risk and hedging Activities:

The company is a not forex earner and cover is taken based on budgeted rates and management judgment.

#### Plant locations:

**Manufacturing Unit – I:** Plot no. C-105 and C-105/1, Mahad Industrial Area, M.I.D.C., Village Khaire Airwandi, Sub Dist. - Mahad, Dist. Raigad, Maharashtra.

**Manufacturing Unit – II**: Plot no. C-4, C-/1 & C-43, MIDC Lote Parshuram Industrial area, Taluka Khed, Dist. Ratnagiri, Maharashtra.

**Manufacturing Unit – III:** B-15 & B-16, MIDC Lote Parshuram Industrial area, Taluka Khed, Dist. Ratnagiri, Maharashtra.

**Manufacturing Unit – IV:** D-27/5, MIDC Lote Parshuram Industrial Area, Taluka Khed, Dist. Ratnagiri, Maharashtra.

#### **Address for Correspondence:**

Investors and shareholders can correspond with the company at the following address:

Office No: 705, Minerva Estate, A wing, 02 Commercial Tower, Mulund (W), Mumbai- 400 080

#### OTHER DISCLOSURES:

Investor correspondence should be addressed to investor@ lasalabs.com.

To allow us to serve shareholders with greater speed and efficiency, the Company strongly recommends email based correspondence on all issues, which do not require signature verification for being processed. Shareholders are expected to update any change in their residential address with our RTA to avoid non-receipt of dividends, annual reports, etc.

#### **Other Disclosures**

## A. Materially significant related party transaction that may potentially conflict with the Company's interest

During FY 2020-21, there were no materially significant related party transactions; that is, transactions of the Company of material nature with bodies including its subsidiaries, promoters, directors, management, and relatives, which may have potential conflict with the interests of Company at large. Attention of members is drawn to disclosures of transactions with related parties, as set out in notes to accounts.

#### B. Details of Non-compliance

There has not been any non-compliance of mandatory requirements of the Company. No penalties or strictures were imposed on the Company by the Stock Exchanges, SEBI, or any statutory authority for matters related to capital markets during the last 3 years.

## C. Vigil Mechanism/ Whistle Blower policy

With a view to establish a mechanism for protecting employees reporting unethical behavior, frauds, or violation of the Company's Code of Conduct, the Board of Directors have adopted a Whistle Blower Policy. No person has been denied access to the Audit Committee.



#### D. Web link for Policies

The Whistle Blower Policy, the Policy for determining Material Subsidiaries, and the Policy on dealing with Related Party Transactions are available on the link www.lasalabs.com

#### E. Utilization of funds

There were no funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) during this financial year.

## F. Certificate from Practicing Company Secretary on Director's eligibility

A certificate from a company secretary in practice that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as Directors of the Companies by the Board/Ministry of Corporate Affairs forms the part of this report.

### G. Details of total fees paid to statutory auditors

The details of total fees for all the services paid by the Company to statutory auditor are as follows:

Year of service	2020-21	2019-20
Audit Fees (₹ in Lakhs)	8.00	8.00

## H. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

Number of Complaints	Received during Financial year 2020-21	Disposed during Financial year 2020-21	Pending at the end of Financial year 2020-21
0	0	0	0

## I. Details of Compliance with Corporate Governance Requirements

The Company has complied with the requirements specified in Regulation 17 to 27 and clause (b) to (i) of sub regulation (2) of Regulation 46 of Listing Regulations.

#### J. Recommendation by the Board Committees:

There has been no instance of rejection by the Board for any recommendations by the Board Committees during this financial year.

## K. Practicing Company Secretary's Certificate on Corporate Governance.

As stipulated in Para E of Schedule V of the Listing Regulations, the Practicing Company Secretary's Certificate regarding the compliance of conditions of corporate governance is attached to the Board's Report.

### L. Declaration By The Managing Director & CEO

I, Dr. Omkar P Herlekar, Chairman & Managing Director of Lasa Supergenerics Limited (LASA) hereby confirm pursuant to SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, that

- The Board of Directors of LASA has laid down a Code of Conduct for all the Board members and senior management of the Company.
- All the Board Members and senior management personnel have affirmed their compliance with the said Code of Conduct for the year ended March 31, 2021

Sd/-Dr. Omkar P. Herlekar Chairman & Managing Director

## **AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE**

## To, The Members Lasa Supergenerics Limited

1. We have examined the compliance of conditions of Corporate Governance by LASA SUPERGENERICS LIMITED ('the Company'), for the year ended on March 31, 2021 as stipulated in Regulation 17 to 27 and clauses (b) to (i) of Regulation 46(2) and para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended ("SEBI Listing Regulations").

## Management's Responsibility

2. The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in the SEBI Listing Regulations.

## **Auditor's Responsibility**

- 3. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 4. We have examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
- 5. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance (the "Guidance Note") issued by the Institute of the Chartered Accountants of India ("ICAI") and the Standards on Auditing ("SA"s) specified under Section 143(10) of the Companies Act, 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- 6. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

## Opinion

- 7. Based on our examination of the relevant records and according to the information and explanations provided to us and the representation provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the SEBI Listing Regulations during the year ended March 31, 2021.
- 8. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For M/s. Thanawala & Co.. Charted Accountant Firm Reg. No. 110948W

V K Thanawala, Proprietor Membership No: 15632

Place: Mumbai Date: 25 August 2021



#### **ANNEXURE III**

## DETAILS OF THE REMUNERATION OF DIRECTORS, KMP'S AND EMPLOYEES

[Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014] for the year ended on March 31, 2021.

1. The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the Financial Year 2020-21, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year 2020-21 and the comparison of remuneration of each Key Managerial Personnel (KMP) against the Performance of the Company are as under: (Explanation:(i) The expression "median" means the numerical value separating the higher half of the population from the lower half and the median of a finite list of numbers may be found by arranging all the observation from lowest value to highest value and picking the middle one; (ii) If there is even number of observations, the median shall be average of the two middle values.)

Sr. no	Name of Director/KMP	Remuneration of Director/ KMP for Financial Year 2020-21 (In ₹)	% increase in Remuneration in the Financial Year 2020-21	Ratio of Remuneration of each Director/ KMP to median remuneration of employees
1	Dr. Omkar Herlekar, Chairman & Managing Director	2220000	420000	8.23
2	Mr. Shivanand Hegde, Whole-time Director	2220000	420000	8.23
3	Mr. Mithun Jadhav, Whole-time Director	2220000	420000	8.23
4	Mr. Hardesh Tolani, Non-Executive & Independent Director	210000	-	0.69
5	Mr. Ajay Sukhwani, Non-Executive & Independent Director	150000	-	0.62
6	Ms. Ekta Gurnasinghani, Non-Executive & Independent Director	195000	-	0.69
7	Ms. Manali Bhagtani, Non-Executive & Independent Director	120000	-	0.34
8	Mr. Ravi Shankar Kabra, Chief Financial Officer	750000	-	2.78
9	Ms. Nidhi Kulshrestha, Company Secretary & Compliance Officer	562560	120000	2.16

#### Notes:

- a. The percentage increase in remuneration of non-executive director is not applicable, as no remuneration in the form of commission was paid for FY 2019-20 and FY 2020-21 calculated on annualized basis.
- b. Remuneration includes commission paid to executive Director and sitting fees paid to Non-Executive Directors.
- c. The remuneration to Directors is within the overall limits approved by the shareholders.
- 2. The numbers of permanent employees on the rolls of the Company [Including Directors-194 (As on March 31, 2021)].
- 3. Average percentile increase already made in the salaries of the employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.
- 4. Affirmation that the remuneration is as per the remuneration policy of the company.
- 5. It is hereby affirmed that the remuneration paid to the directors is as per the Remuneration policy of the company.
- 6. The ratio of the remuneration of the highest paid Director to that of the employees who are not Directors but receive remuneration in excess of the highest paid Director during the year: Not Applicable
- 7. Affirmation that the remuneration is as per the remuneration policy of the Company: Yes

## DETAILS OF THE REMUNERATION OF DIRECTORS, KMP'S AND EMPLOYEES

Statement pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended on March 31, 2021.

- Details of employees employed throughout the year and in receipt of remuneration at the rate of not less than ₹ 1,20,00,000/- p.a.
   : None
- 2. Details of employees employed for a part of the financial year and in receipt of remuneration for any part of the year, at a rate which, in aggregate, was not less than Eight Lakh Fifty thousand rupees per month: **None**
- 3. Details of employees employed throughout the financial year or part thereof and was in receipt of remuneration in the year and is in excess of the remuneration of the Managing Director or Whole Time Director: **None**

For and On behalf of the Board of Directors of Lasa Supergenerics Limited

Sd/-

Dr. Omkar P. Herlekar, Chairman & Managing Director

(DIN: 01587154)

Date: August 21, 2021 Place: Mumbai



#### **ANNEXURE IV**

## SECRETARIAL AUDIT REPORT

#### FOR THE FINANICAL YEAR ENDED ON March 31, 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To, The Members, Lasa Supergenerics Limited C-105, MIDC Mahad, Mahad Raigad, MH – 402301.

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Lasa Supergenerics Limited

(CIN: L24233MH2016PLC274202) (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit. I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on March 31, 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2021 according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made thereunder;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992/The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009; (Not Applicable to the Company during the Audit Period)
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not Applicable to the Company during the Audit Period)
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not Applicable to the Company during the Audit Period)
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not Applicable to the Company during the Audit Period) and
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (Not Applicable to the Company during the Audit Period)

I have relied on the representation made by the Company, its Officers and on the reports given by designated professionals for systems and processes formed by the Company to monitor and ensure compliances under other applicable Acts, Laws and Regulations to the Company.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with Stock Exchanges read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### I further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act. The appointment / cessation of key managerial persons were in compliance with the provisions of the Act.

Adequate notice is given to all the Directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance except in few cases and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that the compliance by the Company for the applicable Financial Laws like Direct Taxes, Indirect Taxes and the compliance of the Accounting Standards, quarterly financial results under Regulation 33 of SEBI (LODR) Regulations, 2015 and the annual financial statements, Cost Records has not been reviewed in this audit report, since the same have been subject to the statutory financial audit/cost audit by other designated professionals.

For Shivam Sharma & Associates Shivam Sharma (Proprietor) M. No: A35727, CP. No: 16558 UDIN:A035727C000381919

Date: August 21, 2021 Place: Mumbai



#### **ANNEXURE IV**

# SECRETARIAL COMPLIANCE REPORT OF LASA SUPERGENERICS LIMITED FOR THE YEAR ENDED MARCH 31, 2021.

To, Lasa Supergenerics Limited C-105,MIDC Mahad,Mahad Raigad, MH -402301.

#### We Shivam Sharma & Associates have examined:

- (a) all the documents and records made available to us and explanation provided by Lasa Supergenerics Limited,
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification, for the year ended 31 March, 2021 ("Review Period") in respect of compliance with the provisions of:
  - (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
  - (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

#### The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined,include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; (Not applicable to the Company during the audit period)
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not applicable to the Company during the audit period)
- (e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not applicable to the Company during the audit period)
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the Company duringthe audit period)
- (g) Securities and Exchange Board of India (Issue and Listing of Non- Convertible and Redeemable Preference Shares) Regulations, 2013; (Not applicable to the Company during the audit period)
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and based on the above examination, We hereby report that, during the Review Period:
  - (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

Sr. No	Compliance Requirement (Regulations/circulars/ guidelines including specific clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
-	-	-	-

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder insofar as it appears from my/our examination of those records.
- (c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No	Action taken by	Details of violation	Details of action taken E.g. fines, warning letter, debarment, etc.	Observations/ remarks of the Practicing Company Secretary, if any.
-	-	-	-	-

The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No	Observations of the Practicing Company Secretary inthe previous reports	Observations made in the secretarial compliance report for the year ended (The years are to be mentioned)	Actions taken by the listed entity, if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity			
	Not Applicable						

For Shivam Sharma & Associates Shivam Sharma (Proprietor) M. No: A35727, CP. No: 16558

UDIN:A035727C000381919

Date: May 27, 2021 Place: Mumbai



## INDEPENDENT AUDITOR'S REPORT

## To the Board of Directors of Lasa Supergenerics Limited Report on the Audit of Financial Results

#### Opinion

We have audited the annual financial results of Lasa Supergenerics Limited (hereinafter referred to as the 'Company") for the year ended March 31, 2021 and the Balance Sheet and the Statement of Cash Flows as at and for the year ended on that date, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 and Regulation 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the 'Listing Regulations').

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial results:

- are presented in accordance with the requirements of Regulation 33 and Regulation 52 of the Listing Regulations in this regard; and
- ii. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable accounting standards prescribed under Section 133 of the Companies Act, 2013 (the "Act") and other accounting principles generally accepted in India, of net profit and other comprehensive income and other financial information of the Company for the year ended March 31, 2021 and the balance sheet and the statement of cash flows as at and for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India.' Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Results' section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be key audit matters to be communicated in our report.

## **Key Audit Matter**

#### **Revenue Recognition**

Revenue is recognised when the control of the product being sold has transferred to the customer. Therefore, there is a risk of revenue being overstated on account of variation in the timing of transfer of control due to the pressure management may feel to achieve performance targets at the reporting period end.

## How the matter was addressed in our Audit

In view of the importance of the matter we applied the following audit procedures in this area, among others to obtain sufficient audit evidence:

- Evaluating the process followed by the company for revenue recognition including understanding and testing of key controls relating to recognition of revenue in correct period.
- Inspecting documentation/records for sales transactions recorded both side of year-end to determine if revenue has been recognised in the correct period and
- Critically assessing manual journals posted to revenue to identify unusual or irregular items.

#### **Inventories**

Inventories held by company comprising Work in progress or Raw Material may be held for long periods of time before sale making it vulnerable to reduction in net realizable value (NRV). This could result in an overstatement of the value of inventory when the carrying value is higher than the NRV.

For NRV assessment, the estimated selling price is determined for a phase, sometimes comprising multiple units. The assessment and application of write-down of inventory to NRV are subject to significant judgements. As such inappropriate assumptions in these judgements can impact the assessment of the carrying value of inventories. Considering the management's judgement associated with long dated estimation of future market and economic conditions, we have considered assessment of net realizable value of inventory as a key audit matter.

Our audit procedures to assess the net realizable value (NRV) of inventories included the following:

- Understanding the basis of estimated selling price for the unsold units and work in progress.
- Evaluating the design and testing operating effectiveness of controls over preparation and update of NRV workings by designated personnel. Testing controls related to review of key estimates, including estimated future selling prices and costs of completion for property development projects.
- Evaluating the management's judgement with regards to application of write-down of inventory units by auditing the key estimates, data inputs and assumptions adopted in the valuations. Comparing expected future average selling prices with available market conditions such as price range available under industry reports published by reputed consultants.

#### **Other Matters**

The continuous spreading of COVID-19 across India has resulted in restriction on physical visit to the client locations and the need for carrying out alternative audit procedures as per the Standards on Auditing prescribed by the Institute of Chartered Accountants of India (ICAI). As a result of the above, the entire audit was carried out based on remote access of the data as provided by the management of the Company. This has been carried out based on the advisory on "Specific Considerations while conducting Distance Audit/ Remote Audit/ Online Audit under current Covid-19 situation" issued by the Auditing and Assurance Standards Board of ICAI. We have been represented by the management of the Company that the data provided for our audit purposes is correct, complete, reliable and are directly generated by the accounting system of the Company without any further manual modifications.

We bring to the attention of the users that the audit of the financial statements has been performed in the aforesaid conditions.

Our audit opinion is not modified in respect of the above.

#### Other Information

The Company's management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Management's Responsibilities for the Financial Results

These financial results have been prepared on the basis of the annual financial statements. The Company's Board of Directors are responsible for the preparation and presentation of these financial results that give a true and fair view of the net profit and other comprehensive income and other financial information of the Company and the balance sheet and the statement of cash flows in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 and Regulation 52 of the Listing Regulations. The Board of Directors of the Company are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial

controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the financial results by the Directors of the Company, as aforesaid.

In preparing the financial results, the Board of Directors of the Company are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors of the Company are responsible for overseeing the financial reporting process of the Company.

#### Auditor's Responsibilities for the Audit of the Financial Results

Our objectives are to obtain reasonable assurance about whether the financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- . Identify and assess the risks of material misstatement of the financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- iii. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- iv. Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's



report to the related disclosures in the financial results or, if such disclosures are Inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

v. Evaluate the overall presentation, structure and content of the financial results including the disclosures, and whether the financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### **Report on Other Legal and Regulatory Requirements**

As required by the Companies (Auditor's Report) Order, 2016 ('the Order') issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "Annexure 1" a statement on the matters specified in paragraphs 3 and 4 of the Order.

- 1. As required by Section 143(3) of the Act, we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss including other comprehensive income, the statement of change in equity and the Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account.
  - In our opinion, the aforesaid financial statements comply with Ind AS specified under Section 133 of the Act.

- e) On the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure 2" to this report.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has no pending litigations on its financial position.
  - The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company
- With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act.

In our opinion and to the best of our information and according to the explanation given to us, the remuneration paid/ provided by the company to its directors during the year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any directors is not in excess of the limit laid down U/s 197 of the IT Act. The Ministry of Corporate Affairs has not prescribed other details U/s 197 (16) which requires to be commented by us.

For Thanawala & Company Chartered Accountants Firm Reg. No.: 110948W

Proprietor Membership No.: 015632 UDIN: 21015632AAAADE3292

**CA Vijay Thanawala** 

Place: Mumbai Date: May 31, 2021

## **ANNEXURE A TO AUDITOR'S REPORT**

The annexure referred to in independent auditor's report to the members of the Company on the financial statements for the year ended March 31, 2021.

## We report that:

- The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - b. As explained to us, the Company has a program for physical verification of fixed assets at periodic intervals. In our opinion, the period of verification is reasonable having regard to the size of the Company and the nature of its assets. The discrepancies reported on such verification were not material and have been properly dealt with in the books of account.
  - c. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to information and explanations given by the management, the title deeds of immovable properties are held in the name of the company subject to the assets which were transferred to the company as per NCLT order in terms of demerger, but the title of the same are still under process to be changed from individual units to the company.
- The management has conducted physical verification of inventory at reasonable intervals during the year ended and no material discrepancies were noticed on such physical verification.
- 3. In our opinion the Company has not granted any loans to person covered in the register maintained under section 189 of the Companies Act, 2013.
- 4. In our opinion and according to the information and explanations given to us, the company has neither given any loan nor made any investment during the year, therefore provisions of section 185 and 186 of the Act regarding thereto are not applicable.
- 5. The Company has not accepted deposits during the year and does not have any unclaimed deposits as at March 31, 2021 and therefore, the provisions of the Clause 3 (v) of the Order are not applicable to the Company.
- 6. To the best of our knowledge and explanation given to us, the provisions of maintenance of cost records under sub section (1) of Section 148 of the Act are not applicable to Company for the financial year 2020-21. Accordingly, Clause (vi) of Order is not applicable.
- 7. a. Undisputed statutory dues including provident fund, employees' state insurance, income-tax, Goods and Service Tax, Custom Duty and other material statutory dues have generally been regularly deposited with the appropriate authorities though there has been a slight delay in a few cases.

- According to the information and explanations given to us, no undisputed amounts payable in respect of income tax, Goods and Service tax, Custom Duty and other material statutory dues were outstanding for the year end, for a period of more than six months from the date they became payable.
- b. According to the records of the Company, there are no dues outstanding of income-tax, sales- tax, service tax, duty of custom, duty of excise, value added tax and cess on account of any dispute for the year ended March 31, 2021.
- 8. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to information and explanations given by the management, it has been observed that ECB loan including interest from Bank of Baroda amounting to ₹ 19,46,29,944 is outstanding as on March 31, 2021. The company has received one time settlement proposal from Bank of Baroda regarding the said ECB loan. However, company is renegotiating some of the terms of said proposal and the effect of the said OTS will be given once the final proposal is received from the bank.
- 9. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by the management and on an overall examination of the balance sheet, we report that the company has not raised any money by way of public issue or further public offer during the year.
- 10. Based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by the management, we report that no fraud on or by the officers and employees of the Company has been noticed or reported during the year.
- 11. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by the management, we report that the managerial remuneration has been paid / provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- 12. In our opinion, the Company is not a nidhi company. Therefore, the provisions of clause 3(xii) of the order are not applicable to the Company and hence not commented upon.
- 13. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by



the management, transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the notes to the financial statements, as required by the applicable accounting standards.

- 14. According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
- 15. Based on our audit procedures performed for the purpose of reporting the true and fair view of the financial statements and according to the information and explanations given by

- the management, the Company has not entered into any non-cash transactions with directors or persons connected with him.
- 16. According to the information and explanations given to us, the provisions of section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company.

For Thanawala & Company Chartered Accountants Firm Reg. No.: 110948W

> CA Vijay Thanawala Proprietor

Place: Mumbai Membership No.: 015632 Date: May 31, 2021 UDIN: 21015632AAAADE3292

## ANNEXURE B TO INDEPENDENT AUDITOR'S REPORT

Referred to in paragraph 10(f) of the Independent Auditors' Report of even date to the members Lasa Supergenerics Limited on the financial statements for the year ended March 31, 2021.

#### Report on the internal financial controls under clause(i) of subsection 3 of section 143 of the Act

We have audited the internal financial controls over financial reporting Lasa Supergenerics Limited ('the Company') as of March 31, 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's responsibility for internal financial controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### Auditor's responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the 'Guidance Note') and the Standards on Auditing deemed to be prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of internal financial controls over financial reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

A company's internal financial control over financial reporting includes those policies and procedures that:

- Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company.
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company.
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Inherent limitations of internal financial controls over financial reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Thanawala & Company Chartered Accountants Firm Reg. No.: 110948W

> CA Vijay Thanawala Proprietor nbership No.: 015632

Place: Mumbai Membership No.: 015632 Date: May 31, 2021 UDIN: 21015632AAAADE3292



## **BALANCE SHEET AS AT MARCH 31, 2021**

(₹ In Lakhs)

Particulars	Note No.	As at March 31, 2021	As at March 31, 2020
ASSETS	140.	Water 31, 2021	14141111 31, 2020
Non-current assets			
Property, Plant and Equipment	3	13,750.51	14,595.67
Capital Work in Progress	3	-	-
Intangible assets	3	544.70	623.28
Intangible assets under development	3		-
Financial Assets			
Loans	4	58.53	75.15
Deffered Tax Assets	15	-	317.41
		14,353.74	15,611.51
Current assets			
Inventories	5	1,725.86	2,630.48
Financial Assets			
Trade receivables	6	1,476.81	2,064.83
Cash and cash equivalents	7	383.87	256.84
Bank balances other than cash & cash equivalents	8	56.13	349.37
Loans	9	5.00	5.00
Other current assets	10	2,784.64	2,280.85
		6,432.31	7,587.37
		20,786.05	23,198.88
EQUITY AND LIABILITIES			
EQUITY			
Equity Share capital	11	4,067.27	4,067.27
Other Equity	12	11,824.44	10,079.29
		15,891.71	14,146.56
LIABILITIES			
Non-current liabilities			
Financial Liabilities			
Non Current Borrowings	13	-	1,414.24
Provisions	14	58.61	46.17
Deferred Tax Liabilities	15	782.19	-
		840.80	1,460.41
Current liabilities			
Financial Liabilities			
Current Borrowings	16	-	2,033.78
Trade payables	17	1,272.21	3,373.09
Other financial liabilities	18	1,946.30	1,393.15
Other current liabilities	19	201.39	295.33
Provisions	20	436.18	405.77
Current tax liabilities (net)	21	197.46	90.79
		4,053.54	7,591.91
		20,786.05	23,198.88

For Thanawala & Co.
Chartered Accountants

Firm Registration No. : 110948W

CA Vijay Thanawala (Proprietor) M.No.: 15632

Place : Mumbai Date : May 31, 2021 For Lasa Supergenerics Limited

Omkar Herlekar (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha (Company Secretary) MEMB NO : A48652 Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)

## STATEMENT OF PROFIT AND LOSS FOR THE PERIOD ENDED MARCH 31, 2021

(₹ In Lakhs)

No.   March 31, 2020   March 31, 2020   March 31, 2020				(VIII Lakiis)
NCOME   Revenue from operations   22   20,237,95   16,727.12   16,727.12   16,725.12   16,725.12   16,750.27   1	Particulars	Note No	Year ended March 31 2021	Year ended March 31, 2020
Revenue from operations	INCOME	140.	Water 31, 2021	17101011 31, 2020
Other income         23         5.76         23.15              Total income         20,243.71         16,750.27           EXPENSES         24         10,211.33         8,651.33           Cost of Traded Goods         -         49.41           Changes in inventories of finished goods, work in process and stock in trade         25         1,023.79         764.51           Employee benefits expense         26         1,401.14         1,341.50           Finance costs         27         196.31         810.43           Depreciation and amortisation expense         3         1,582.41         1,733.90           Other expenses         28         2,879.59         2,925.49           Total expenses         28         2,879.59         2,925.49           Total expenses         28         2,879.59         2,925.49           Profit / (Loss) before Exceptional items & tax         2,949.14         473.61           Exceptional Items         2,949.14         473.61           Tax expenses         - Current tax         197.46         90.79           - (Excess)/Short Tax provision for earlier years         15         564.70         (16.77)           Total tax expense         671.37         110.77           Profit / (loss) for		22	20,237.95	16,727.12
EXPENSES  Cost of materials consumed  Cost of materials consumed  Cost of Traded Goods  Changes in inventories of finished goods, work in process and stock in trade  Employee benefits expense  Finance costs  Employee benefits expense  Finance costs  27 196.31 810.43  1,733.90  28 2,879.59 2,925.49  Total expenses  Cother expenses  28 2,879.59 2,925.49  Total expenses  17,294.57 16,276.67  Profit / (Loss) before Exceptional items & tax  Exceptional Items  Current tax		23		23.15
Cost of materials consumed Cost of Traded Goods Cost of Traded Goods Cost of Traded Goods Cost of Traded Goods Changes in inventories of finished goods, work in process and stock in trade Employee benefits expense Employee benefits expense Finance costs Cot of Traded Goods Finance costs Cot of Traded Cot of Traded Finance Goods Finance costs Cot of Traded Goods Finance costs Cot of Traded Goods Cot of Traded Invalidation Finance costs Cot of Traded Goods Cot of Traded Invalidation Finance costs Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Goods Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot o	Total income		20,243.71	16,750.27
Cost of materials consumed Cost of Traded Goods Cost of Traded Goods Cost of Traded Goods Cost of Traded Goods Changes in inventories of finished goods, work in process and stock in trade Employee benefits expense Employee benefits expense Finance costs Cot of Traded Goods Finance costs Cot of Traded Cot of Traded Finance Goods Finance costs Cot of Traded Goods Finance costs Cot of Traded Goods Cot of Traded Invalidation Finance costs Cot of Traded Goods Cot of Traded Invalidation Finance costs Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot of Traded Goods Cot of Traded Goods Cot of Traded Invalidation Cot of Traded Goods Cot o	EVDENCES			
Cost of Traded Goods Changes in inventories of finished goods, work in process and stock in trade Employee benefits expense 26 1,401.14 1,341.60 Finance costs 27 196.31 810.43 Depreciation and amortisation expense 3 1,582.41 1,733.90 Other expenses 28 2,879.59 2,925.49 Total expenses 17,294.57 16,276.67  Profit / (Loss) before Exceptional items & tax 2,949.14 473.61  Exceptional litems		24	10 211 22	Q 651 33
Changes in inventories of finished goods, work in process and stock in trade Employee benefits expense Finiance costs 27 196.31 810.43 Depreciation and amortisation expense 3 1,582.41 1,733.90 Other expenses Total expenses Total expenses Total expenses  Profit / (Loss) before Exceptional items & tax  Exceptional Items  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  - Deferred tax  - Deferred tax  - Deferred tax  Total tax expense  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  - Deferred tax  - Total tax expense  - Current tax		24	10,211.33	•
Employee benefits expense Finance costs Depreciation and amortisation expense Other expenses Total expenses  Profit / (Loss) before Exceptional items & tax  Exceptional Items  Profit / (Loss) before tax  Indicate the sequence of the year    197.46   90.79   36.75     2,949.14   473.61     197.46   90.79   36.75     15   564.70   (16.77)     15   564.70   (16.77)     16   17   17     17   18   18   19     18   19   19   19     18   19   19     18   19   19     18   19   19     19   19     19   19     19   19		25	1 023 70	
Finance costs Depreciation and amortisation expense Other expenses Other expenses Total expenses  Profit / (Loss) before Exceptional items & tax   28 28 28,79.59 29.25.49 17,294.57 16,276.67  Profit / (Loss) before Exceptional items & tax  2,949.14 473.61  Exceptional Items  Profit / (Loss) before tax  2,949.14 473.61  Tax expenses - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Excess)/Short Tax provision for earlier years - Deferred tax - (Boy.79) - 36.75 - 564.70 - (16.77)  Total tax expense  Cother Comprehensive Income   Items that will not be reclassified subsequently to profit or loss   Remeasurement of employee defined benefit obligation   Cother Comprehensive Income   Items that will not be reclassified to profit or loss   Cother Comprehensive Income   Items that will not be reclassified to profit or loss   Cother Comprehensive Income   Cother C				
Depreciation and amortisation expense       3       1,582.41       1,733.90         Other expenses       28       2,879.59       2,925.49         Total expenses       17,294.57       16,276.67         Profit / (Loss) before Exceptional items & tax       2,949.14       473.61         Exceptional Items       2,949.14       473.61         Tax expenses       2,949.14       473.61         - Current tax       197.46       90.79         - (Excess)/Short Tax provision for earlier years       (90.79)       36.75         - Deferred tax       15       564.70       (16.77)         Total tax expense       671.37       110.77         Profit / (loss) for the year       2,277.77       362.84         Other Comprehensive Income Items that will not be reclassified subsequently to profit or loss       2.28       5.33         Remeasurement of employee defined benefit obligation       2.28       5.33         Income tax relating to items that will not be reclassified to profit or loss       (0.51)       (1.39)         Total comprehensive income for the year       2,277.54       366.77         Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited       29       5.60       1.26	·		,	•
Other expenses       28       2,879.59       2,925.49         Total expenses       17,294.57       16,276.67         Profit / (Loss) before Exceptional items & tax       2,949.14       473.61         Exceptional Items       -       -         Profit / (Loss) before tax       2,949.14       473.61         Tax expenses       -       197.46       90.79         - (Excess)/Short Tax provision for earlier years       197.46       90.79       36.75         - Deferred tax       15       564.70       (16.77)         Total tax expense       671.37       110.77         Profit / (loss) for the year       2,277.77       362.84         Other Comprehensive Income				
Total expenses    17,294.57   16,276.67   16,276.67   17,294.57   16,276.67   16,276.67   17,294.57   16,276.67   17,294.57   16,276.67   17,294.57   16,276.67   18,2949.14   17,294.57   16,276.67   19,491.14   17,294.57				
Profit / (Loss) before Exceptional items & tax  2,949.14  473.61  Exceptional Items  Profit / (Loss) before tax  2,949.14  473.61  Tax expenses  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  197.46  90.79  36.75  564.70  (16.77)  Total tax expense  671.37  110.77  Profit / (loss) for the year  Cherred tax ill not be reclassified subsequently to profit or loss  Remeasurement of employee defined benefit obligation Income tax relating to items that will not be reclassified to profit or loss  (0.51)  1.77  1.394  Total comprehensive income for the year  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	·	20		,
Exceptional Items  Profit / (Loss) before tax  2,949.14  473.61  Tax expenses  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  15  564.70  15  70tal tax expense  671.37  10.77  Total tax expense  Chercomprehensive Income  Items that will not be reclassified subsequently to profit or loss  Remeasurement of employee defined benefit obligation Income tax relating to items that will not be reclassified to profit or loss  Total comprehensive income for the year  2,277.77  3.94  Total comprehensive income for the year  2,279.54  366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	Total expenses		17,254.57	10,270.07
Profit / (Loss) before tax  2,949.14  473.61  Tax expenses  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  15  564.70  16.77)  Total tax expense  671.37  110.77  Profit / (loss) for the year  Other Comprehensive Income Items that will not be reclassified subsequently to profit or loss Remeasurement of employee defined benefit obligation Income tax relating to items that will not be reclassified to profit or loss  (0.51)  1.77  3.94  Total comprehensive income for the year  2,279.54  366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	Profit / (Loss) before Exceptional items & tax		2,949.14	473.61
Tax expenses  - Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  197.46 90.79 36.75 - Deferred tax  15 564.70 (16.77)  Total tax expense  671.37 110.77  Profit / (loss) for the year  Check comprehensive Income Items that will not be reclassified subsequently to profit or loss Remeasurement of employee defined benefit obligation Income tax relating to items that will not be reclassified to profit or loss  Total comprehensive income for the year  2,277.77 362.84  1.77 3.94  Total comprehensive income for the year  2,279.54 366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹) 5.60 1.26	Exceptional Items		-	-
- Current tax - (Excess)/Short Tax provision for earlier years - Deferred tax  15 (90.79) 36.75 - Deferred tax  15 (564.70) (16.77)  Total tax expense  671.37 110.77  Profit / (loss) for the year  Other Comprehensive Income Items that will not be reclassified subsequently to profit or loss  Remeasurement of employee defined benefit obligation Income tax relating to items that will not be reclassified to profit or loss  Total comprehensive income for the year  2.28 5.33  Income tax relating to items that will not be reclassified to profit or loss  2.28 5.33  1.77 3.94  Total comprehensive income for the year  2.279.54 366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60 1.26	Profit / (Loss) before tax		2,949.14	473.61
- (Excess)/Short Tax provision for earlier years - Deferred tax  15	Tax expenses			
- Deferred tax 15 564.70 (16.77)  Total tax expense 671.37 110.77  Profit / (loss) for the year 2,277.77 362.84  Other Comprehensive Income Items that will not be reclassified subsequently to profit or loss  Remeasurement of employee defined benefit obligation 2.28 5.33 Income tax relating to items that will not be reclassified to profit or loss (0.51) (1.39)  Total comprehensive income for the year 2,279.54 366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹) 5.60 1.26	- Current tax		197.46	90.79
Total tax expense    Frofit / (loss) for the year   Content of th	- (Excess)/Short Tax provision for earlier years		(90.79)	36.75
Profit / (loss) for the year  Other Comprehensive Income   Items that will not be reclassified subsequently to profit or loss   Remeasurement of employee defined benefit obligation   2.28   5.33     Income tax relating to items that will not be reclassified to profit or loss   (0.51)   (1.39)     Total comprehensive income for the year   2,279.54   366.77     Earning per equity share for profit attributable to equity shareholders of Lasa   Supergenerics Limited     Basic & Diluted EPS (in ₹)   5.60   1.26		15	564.70	(16.77)
Other Comprehensive Income         Items that will not be reclassified subsequently to profit or loss         Remeasurement of employee defined benefit obligation       2.28       5.33         Income tax relating to items that will not be reclassified to profit or loss       (0.51)       (1.39)         1.77       3.94         Total comprehensive income for the year       2,279.54       366.77         Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited         Basic & Diluted EPS (in ₹)       5.60       1.26	Total tax expense		671.37	110.77
Other Comprehensive Income         Items that will not be reclassified subsequently to profit or loss         Remeasurement of employee defined benefit obligation       2.28       5.33         Income tax relating to items that will not be reclassified to profit or loss       (0.51)       (1.39)         1.77       3.94         Total comprehensive income for the year       2,279.54       366.77         Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited         Basic & Diluted EPS (in ₹)       5.60       1.26	Profit / (loss) for the year		2.277.77	362.84
Items that will not be reclassified subsequently to profit or loss         Remeasurement of employee defined benefit obligation       2.28       5.33         Income tax relating to items that will not be reclassified to profit or loss       (0.51)       (1.39)         1.77       3.94         Total comprehensive income for the year       2,279.54       366.77         Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited       29         Basic & Diluted EPS (in ₹)       5.60       1.26	(1000)			
Remeasurement of employee defined benefit obligation  Income tax relating to items that will not be reclassified to profit or loss  1.77  3.94  Total comprehensive income for the year  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.33  (0.51)  (1.39)  2.28  5.33  (0.51)  2.28  5.33  (0.51)  5.60  1.26	Other Comprehensive Income			
Income tax relating to items that will not be reclassified to profit or loss  (0.51)  (1.39)  1.77  3.94  Total comprehensive income for the year  2,279.54  366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	Items that will not be reclassified subsequently to profit or loss			
Total comprehensive income for the year  2,279.54  3.94  2,279.54  366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	Remeasurement of employee defined benefit obligation		2.28	5.33
Total comprehensive income for the year  2,279.54  366.77  Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited  Basic & Diluted EPS (in ₹)  5.60  1.26	Income tax relating to items that will not be reclassified to profit or loss		(0.51)	(1.39)
Earning per equity share for profit attributable to equity shareholders of Lasa Supergenerics Limited Basic & Diluted EPS (in ₹)  5.60  1.26			1.77	3.94
Supergenerics Limited       Basic & Diluted EPS (in ₹)     5.60       1.26	Total comprehensive income for the year		2,279.54	366.77
Basic & Diluted EPS (in ₹) 5.60 1.26	Earning per equity share for profit attributable to equity shareholders of Lasa	29		
			5.60	1 76
	(Refer Note No.29)		3.60	1.20

The above statement of profit & loss should be read in conjunction with the accompanying notes.

For Thanawala & Co.

Chartered Accountants Firm Registration No. : 110948W

**CA Vijay Thanawala (Proprietor)** M.No.: 15632

Place : Mumbai Date : May 31, 2021 For Lasa Supergenerics Limited

Omkar Herlekar (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha (Company Secretary) MEMB NO: A48652 Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)



## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2021

(₹ In Lakhs)

Par	Particulars		Year ended
_	CASH FLOW FROM ORFRATING ACTIVITIES	March 31, 2021	March 31, 2020
A.	CASH FLOW FROM OPERATING ACTIVITIES	2.040.14	472.61
	Net (loss) / profit before tax	2,949.14	473.61
Adj	Adjustments for		
	Depreciation and Amortisation Expense	1,582.41	1,733.90
	Finance Costs	196.31	810.43
	Interest income	(5.76)	(23.15)
	Remeasurement of employee defined benefit obligation	2.28	5.33
	Provision for doubtful debts and advances (net)	-	-
Ор	erating profit before working capital changes	4,724.38	3,000.13
Wo	rking capital adjustments :-		
	(Increase) / Decrease in Trade and Other Receivables	588.02	823.10
	(Increase) / Decrease in Inventories	904.62	529.50
	(Increase) / Decrease in Loans	16.62	(1.50)
	(Increase) / Decrease in Other Current Assets	(503.79)	(18.56)
	Increase / (Decrease) in Trade and Other Payables	(2,100.88)	(2,594.35)
	Increase / (Decrease) in Provisions	42.85	167.08
	Increase / (Decrease) in Other Financial Liabilties	553.15	(193.87)
	Increase / (Decrease) in Other Current Liabilties	(93.94)	(312.54)
Cas	h generated from / (used in) operations	4,131.03	1,399.01
	Direct taxes paid (Net of Refunds)	(0.00)	(36.75)
Net	cash (used in) / from generated from operating activities	4,131.03	1,362.26
В.	CASH FLOW FROM INVESTING ACTIVITIES		
·	Purchase of property, plant & equipment and intangible assets (including capital work-in-progress and capital advances)	(658.66)	(62.71)
	Net (investments in)/ proceeds from bank deposits (having original maturity of more than three months)	293.24	(122.95)
	Interest received	5.76	23.15
Net	cash (used in) / generated from investing activities	(359.67)	(162.52)

## LASA SUPERGENERICS LTD

(₹ In Lakhs)

Par	Particulars		Year ended March 31, 2020
C.	CASH FLOW FROM FINANCING ACTIVITIES		
	Proceeds from Issue of Share Capital (Considered as deemed inflow)	-	1,780.83
	Proceeds from Capital Reserve	-	1,469.18
	Interest paid	(196.31)	(810.43)
	Proceeds from long-term borrowings (net)	(1,414.24)	(3,158.01)
	Proceeds from short-term borrowings (net)	(2,033.78)	(266.54)
	Redemtion of investment	-	-
Net	cash (used in) / from financing activities	(3,644.33)	(984.98)
Net	decrease in cash and cash equivalents (A+B+C)	127.03	214.77
	Cash and cash equivalents at the beginning of the year	256.84	42.08
Cas	h and cash equivalents at the end of the year	383.87	256.85
	nponents of cash and cash equivalents considered only for the purpose of cash flow tement		
In b	ank current accounts in Indian rupees	337.36	200.89
Cas	h on hand	46.51	55.95
		383.87	256.84

For Thanawala & Co.

Chartered Accountants

Firm Registration No. : 110948W

CA Vijay Thanawala (Proprietor) M.No.: 15632

Place : Mumbai Date : May 31, 2021 For Lasa Supergenerics Limited

Omkar Herlekar (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha (Company Secretary) MEMB NO: A48652 Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)



## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31, 2021

(₹ in lakhs)

EQUITY SHARE CAPITAL :	Balance as at April 1, 2019	Changes in equity share capital during the year	Balance as at March 31, 2020	Changes in equity share capital during the year	Balance as at March 31, 2021
Paid up Capital	2,286.44	1,780.83	4,067.27	(0.00)	4,067.27

(₹ in lakhs)

OTHER EQUITY:	Share Suspense	Reserves and Surplus			
Particulars	Account	Capital Reserve	Securities Premium Reserve	Retained Earnings	Total
Balance as at March 31, 2019	-	5,553.70	2,728.43	(38.80)	8,243.33
Profit/(Loss) for the year	-	-	-	362.84	362.84
Prior Period Items	-	-	-	-	-
Items of Other Comprehensive Income for the year,net of tax :	-	-	-	-	-
Remeasurements of net defined benefit plans	-	-	-	3.94	3.94
Share Capital Issued during the year	-	-	1,469.18	-	1,469.18
In pursuant to the Scheme	-	-	-	-	-
Balance as at March 31, 2020	-	5,553.70	4,197.61	327.98	10,079.29
Profit/(Loss) for the year	-	-	-	2,277.77	2,277.77
MAT credit transferred	-	-	-	(534.38)	(534.38)
Items of Other Comprehensive Income for the year,net of tax :	-	-	-	-	-
Remeasurements of net defined benefit plans	-	-	-	1.77	1.77
Share Capital Issued during the year	-	-	-	-	-
In pursuant to the Scheme	-	-	-	-	-
Balance as at March 31, 2021	-	5,553.70	4,197.61	2,073.13	11,824.44

Note: The above statement of changes in equity should be read in conjunction with the accompanying notes.

For Thanawala & Co.

**Chartered Accountants** 

Firm Registration No.: 110948W

**CA Vijay Thanawala** (Proprietor) M.No.: 15632

Place : Mumbai Date: May 31, 2021 For Lasa Supergenerics Limited

**Omkar Herlekar** (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha (Company Secretary) MEMB NO : A48652

Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)

## NOTES TO FINANCIAL STATEMENT AS ON MARCH 31, 2021

### 1. Corporate Information

Lasa Supergenerics Limited (the Company) is a company registered under Companies Act, 2013 and incorporated on March 11, 2016. The Company is primarily engaged in the business of manufacturing API bulk drugs products. The company's shares got listed on National Stock Exchange & Bombay Stock Exchange as on September 21, 2017 and has a registered office located at Plot No. C-105, Mahad Industrial Area, Mahad, Dist. Raigad, Maharashtra-402309

#### 2A. Basis of preparation

The Statement of Assets and Liabilities of the Company as at March 31, 2021 and the Statement of Profit and Loss, the Statement of Cash flows and the Statement of Changes in Equity for the year ended March 31, 2021 has been prepared under Indian Accounting Standards ('Ind AS') notified under Section 133 of the Companies Act, 2013 read with the Companies (Indian Accounting Standards) Rules, 2015. The financial Statement as at and for the year March 31, 2021 along with financial statement as at and for the year ended March 31, 2020

## **Accounting Estimates**

The preparation of the financial statements, in conformity with the Ind AS, requires the management to make estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities and disclosure of contingent liabilities as at the date of financial statements and the results of operation during the reported period. Although these estimates are based upon management's best knowledge of current events and actions, actual results could differ from these estimates which are recognized in the period in which they are determined.

## **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, which have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the financial statements.

## 2B. Significant accounting policies

#### I. Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification.

An asset/ liability is treated as current when it is:

a) Expected to be realized/settled or intended to be sold or consumed in normal operating cycle

- b) Held primarily for the purpose of trading
- c) Expected to be realized/ settled within twelve months after the reporting period, or
- d) Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets/liabilities are classified as non-current.

The operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Company has identified twelve months as its operating cycle.Deferred tax assets and liabilities are classified as non-current assets and liabilities.

#### II. Fair value measurement

The Company's accounting policies and disclosures require the measurement of fair values for, both financial and non-financial assets and liabilities. The Company has an established control framework with respect to the measurement of fair values. The management regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the management assesses the evidence obtained from the third parties to support the conclusion that such valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which such valuations should be classified.

When measuring the fair value of a financial asset or a financial liability, the Company uses observable market data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.



#### III. Property, Plant and Equipment

An item of property, plant and equipment that qualifies as an asset is measured on initial recognition at cost. Following initial recognition, items of property, plant and equipment are carried at its cost less accumulated depreciation and accumulated impairment losses.

The Company identifies and determines cost of each part of an item of property, plant and equipment separately, if the part has a cost which is significant to the total cost of that item of property, plant and equipment and has useful life that is materially different from that of the remaining item.

The cost of an item of property, plant and equipment comprises of its purchase price including import duties and other nonrefundable purchase taxes or levies, directly attributable cost of bringing the asset to its working condition for its intended use and the initial estimate of decommissioning, restoration and similar liabilities, if any. Any trade discounts and rebates are deducted in arriving at the purchase price. Cost includes cost of replacing a part of a plant and equipment if the recognition criteria are met. Expenses directly attributable to new manufacturing facility during its construction period are capitalized if the recognition criteria are met. Expenditure related to plans, designs and drawings of buildings or plant and machinery is capitalized under relevant heads of property, plant, and equipment if there cognition criteria are met.

### Capital work in progress and Capital advances:

Cost of assets not ready for intended use, as on the balance sheet date, is shown as capital work in progress. Advances given towards acquisition of fixed assets outstanding at each balance sheet date are disclosed as Other Non-Current Assets.

## **Depreciation/ Amortization:**

- Depreciation on tangible assets is provided on straight line basis considering the useful lives prescribed in Schedule II to the Act on a pro-rata basis
- b) Leasehold improvements are amortized based on primary lease period or their useful lives prescribed under Schedule-II, whichever is lower.
- The asset's useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.
- d) An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.
- e) The residual values, useful lives, and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

## Derecognition:

The carrying amount of an item of property, plant and equipment is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The gain or loss arising from the Derecognition of an item of property, plant and equipment is measured as the difference between the net disposal proceeds and the carrying amount of the item and is recognized in the Statement of Profit and Loss when the item is derecognized.

#### IV. Intangible assets

#### Measurement at recognition:

Intangible assets acquired separately are measured on initial recognition at cost. Intangible assets arising on acquisition of business are measured at fair value as at date of acquisition. Internally generated intangibles including research cost are not capitalized and the related expenditure is recognized in the Statement of Profit and Loss in the period in which the expenditure is incurred. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment loss, if any. Assets acquired but not ready for use are classified under Capital work-in-progress or intangible assets under development.

#### Amortization:

Intangible Assets with finite lives are amortized on a Straight-Line basis over the estimated useful economic life. The amortization expense on intangible assets with finite lives is recognized in the Statement of Profit and Loss.

Intangible assets with indefinite useful lives, are not amortized, but are tested for impairment annually. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis. The impairment loss on intangible assets with indefinite life is recognized in the Statement of Profit & Loss.

## Impairment:

An impairment loss is recognized whenever the carrying amount of an asset or its cash generating unit (CGU) exceeds its recoverable amount. The recoverable amount of an asset is the greater of its fair value less cost to sell and value in use. To calculate value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market rates and the risk specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs. Fair value less cost to sell is the best estimate of the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the cost of disposal.

Impairment losses, if any, are recognized in the Statement of Profit and Loss and included in

depreciation and amortization expense. Impairment losses, on assets other than goodwill are reversed in the Statement of Profit and Loss only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had previously been recognized.

### V. Inventories

Raw materials, work-in-progress, finished goods, packing materials, stores, spares, components, consumables, and stock-in-trade are carried at the lower of cost and net realizable value. However, some materials and other items held for use in production of inventories are not written down below cost if the finished goods in which they will be incorporated are expected to be sold at or above cost. The comparison of cost and net realizable value is made on an item-by item basis. Net realizable value is the estimated selling price in the ordinary course of business less estimated cost of completion and estimated costs necessary to make the sale.

In determining the cost of raw materials, packing materials, stock-in-trade, stores, spares, components, and consumables, weighted average cost method is used. Cost of inventory comprises all costs of purchase, duties, taxes (other than those subsequently recoverable from tax authorities) and all other costs incurred in bringing the inventory to their present location and condition.

Cost of finished goods and work-in-progress includes the cost of raw materials, packing materials, an appropriate share of fixed and variable production overheads, excise duty as applicable and other costs incurred in bringing the inventories to their present location and condition. Fixed production overheads are allocated based on normal capacity of production facilities.

### VI. Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments also include derivative contracts such as foreign currency foreign exchange forward contracts.

Financial instruments also covers contracts to buy or sell a non-financial item that can be settled net in cash or another financial instrument, or by exchanging financial instruments, as if the contracts were financial instruments, with the exception of contracts that were entered into and continue to be held for the purpose of the receipt or delivery of a non-financial item in accordance with the entity's expected purchase, sale or usage requirements.

Derivatives are currently recognized at fair value on the date on which the derivative contract is entered into and are subsequently re-measured to their fair value at the end of each reporting period.

### a) Financial Assets

### Classification

The Company classifies its financial assets in the following measurement categories:

- Where assets are measured at fair value, gains and losses are either recognized entirely in the Statement of Profit and Loss (i.e. fair value through profit or loss), or recognized in Other Comprehensive Income (i.e. fair value through other comprehensive income).
- A financial asset that meets the following two conditions is measured at amortized cost (net of any write down for impairment) unless the asset is designated at fair value through profit or loss under the fair value option.

**Business model test:** The objective of the Company's business model is to hold the financial asset to collect the contractual cash flows (rather than to sell the instrument prior to its contractual maturity to realize its fair value changes).

**Cash flow characteristics test:** The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

### Initial recognition and measurement

At initial recognition, the Company measures a financial asset at fair value plus, in the case of a financial asset not recorded at fair value through the Statement of Profit and Loss, transaction costs that are attributable to the acquisition of the financial asset.

### Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a Company of similar financial assets) is primarily derecognized (i.e. removed from the Company's balance sheet) when:

- The rights to receive cash flows from the asset have expired, or –
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset



When the Company has transferred its rights to receive cash flows from an asset or has entered a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

### Impairment of financial assets

In accordance with Ind-AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- Financial assets that are debt instruments, and are measured at amortized cost e.g., loans, deposits, and bank balance.
- Trade receivables The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognizes impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition. Trade receivables are tested for impairment on a specific basis after considering the sanctioned credit limits, security like letters of credit, security deposit collected etc. and expectations about future cash flows.

### b) Financial Liabilities

### Classification

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered and the definitions of a financial liability and an equity instrument.

The Company classifies all financial liabilities as subsequently measured at amortized cost, except for financial liabilities at fair value through the Statement of Profit and Loss. Such liabilities, including derivatives that are liabilities, shall be subsequently measured at fair value.

### Initial recognition and measurement

Financial liabilities are recognized when the Company becomes a party to the contractual

provisions of the instrument. Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable and incremental transaction cost. Amortized cost is calculated by considering any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss. The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts and derivative financial instruments.

### Financial guarantee contracts

Financial guarantee contracts issued by the Company are those contracts that require a payment to be made to reimburse the holder for a loss it incurs because the specified debtor fails to make a payment when due in accordance with the terms of a debt instrument. Financial guarantee contracts are recognized initially as a liability at fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequently, the liability is measured at the higher of the amount of loss allowance determined as per impairment requirements of Ind-AS 109 and the amount recognized less cumulative amortization.

### Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit and loss.

### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously.

### **Derivative financial instruments**

The Company uses derivative financial instruments, such as forward currency contracts and interest rate swaps, to hedge its foreign

currency risks and interest rate risks, respectively. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument, and if so, the nature of item being hedged, and the type of hedge relationship designated.

Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

### VII. Provision and Contingent liabilities

### **Provisions**

A provision is recognized when the Company has a present obligation (legal or constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value (except where time value of money is material) and are determined based on the best estimate required to settle the obligation at the reporting date when discounting is used, the increase in provision due to passage of time is recognized as finance cost. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

### **Contingent liabilities**

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases, where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements unless the probability of outflow of resources is remote.

Provisions, contingent liabilities, contingent assets, and commitments are reviewed at each balance sheet date.

### VIII. Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

### IX. Revenue:

### Sale of goods:

Revenue from sale of goods is recognized on transfer of control of promised goods to a customer at an

amount that reflects the consideration to which the Company is expected to be entitled to in exchange for those goods or services.

Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods soldis net of variable consideration on account of various discounts and schemes offered by the Company as part of the contract. This variable consideration is estimated based on the expected value of outflow. Revenue (net of variable consideration) is recognized only to the extent that it is highly probable that the amount will not be subject to significant reversal when uncertainty relating to its recognition is resolved.

### Interest Income:

For all financial instruments measured at amortized cost, interest income is recorded using the effective interest rate (EIR), which is the rate that discounts the estimated future cash payments or receipts through the expected life of the financial instruments or a shorter period, where appropriate, to the net carrying amount of the financial assets. Interest income is included in other income in the Statement of Profit and Loss

### X. Foreign Currency

### **Transaction and Balances:**

Transactions in foreign currencies are translated into the respective functional currencies of the Company at the exchange rates at the dates of the transactions or an average rate if the average rate approximates the actual rate at the date of the transaction. Foreign currency transactions are recorded on initial recognition in the functional currency, using the exchange rate at the date of the transaction. At each balance sheet date, foreign currency monetary items are reported using the closing exchange rate. Exchange differences that arise on settlement of monetary items or on reporting at each balance sheet date of the Company's monetary items at the closing rate are recognized as income and expenses in the period in which they arise.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of transactions. Non-monetary items that are measured at fair value in a foreign currency shall be translated using the exchange rates at the date when the fair value was measured. Exchange differences are generally recognized in the Statement of Profit and Loss.

### XI. Employee Benefits

### **Short Term Benefits:**

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this



amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### Other long-term employee benefit obligations:

The liabilities for earned leave are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements because of experience adjustments and changes in actuarial assumptions are recognized in profit or loss.

### **Post-Employment Obligations:**

### a) Gratuity

The Company's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

### b) Defined Benefit contribution plan

The Company pays provident fund contributions to publicly administered provident funds as per local regulations. The Company has no further payment obligations once the contributions have been paid. The contributions are accounted for as defined contribution plans and the contributions are recognized as employee benefit expense when they are due.

### c) Bonus Plan

The Company recognizes a liability and an expense for bonuses. The Company recognizes a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

### XII. Taxes

### **Current income tax**

Current tax is the amount of tax payable (recoverable) in respect of the taxable profit / (tax loss) for the year determined in accordance with the provisions of the Income-Tax Act, 1961. Current income tax for current and prior periods is recognized at the amount expected to be paid to or recovered from the tax authorities, using tax rates and tax laws that have been enacted or substantively enacted at the reporting date.

# Current tax assets and liabilities are offset only if, the Company:

- has a legally enforceable right to set off the recognized amounts; and
- b) intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously

### **Deferred tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognized for all taxable temporary differences except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- In respect of taxable temporary differences associated with investments in subsidiaries, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future

Deferred tax assets (including MAT credit) are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry forward of unused tax credits and unused tax losses can be utilized except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- In respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are recognized only to the extent that it is probable that the temporary

differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets (including MAT credit available) is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date. Deferred tax relating to items recognized outside profit or loss is recognized outside the statement of profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognized in correlation to the underlying transaction either in OCI or directly in equity. Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

The Company recognizes MAT credit available as an asset only to the extent that there is convincing evidence that the Company will pay normal income tax during the specified period, i.e., the period for which MAT credit is allowed to be carried forward. In the year in which the Company recognizes MAT credit as an asset in accordance with the Guidance Note on Accounting for Credit Available in respect of Minimum Alternative Tax under the Income-tax Act, 1961, the said asset is created by way of credit to the statement of profit and loss and shown as "MAT Credit Entitlement." The Company reviews the "MAT credit entitlement" asset at each reporting date and writes down the asset to the extent the Company does not have convincing evidence that it will pay normal tax during the specified period.

GST paid on acquisition of assets or on incurring expenses

For Thanawala & Co.
Chartered Accountants

Firm Registration No. : 110948W

CA Vijay Thanawala (Proprietor) M.No.: 15632

Place : Mumbai Date : May 31, 2021 Expenses and assets are recognized net of the amount of GST (Goods and Service Tax) paid, except:

- When the tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case, the tax paid is recognized as part of the cost of acquisition of the asset or as part of the expense item, as applicable
- When receivables and payables are stated with the amount of tax included the net amount of tax recoverable from, or payable to, the taxation authority is included as part of other current assets or liabilities in the balance sheet.

### XIII. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the asset until such time that the asset are substantially ready for their intended use. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

### XIV. Earnings per share

Basic and diluted earnings per Equity Share are computed in accordance with Indian Accounting Standard 33 'Earnings per Share', notified accounting standard by the Companies (Indian Accounting Standards) Rules of 2015 (as amended). Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of shares outstanding during the period. The weighted average number of equity shares outstanding during the period is adjusted for events such as bonus issue, bonus element in a rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources

### For Lasa Supergenerics Limited

Omkar Herlekar (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha
(Company Secretary)

MEMB NO : A48652

Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)

(₹ in lakhs)

Note 3: PROPERTY, PLANT & EQUIPMENT

Lease   Factory   Plant & Effluent   Air   Fleutical   Fleutical   Land   Building   Machinery   Treatment   Conditioner   Electrical   Fleutical   Fleutical			Prope	Property, Plant & Eqipment	pment									-	Intangiable Assets	Assets
967.79 4,025.87 11,553.25 0.28 1.67 0.52 151.96 2,  - 730.42 204.12 - 2.15 2.15  967.79 4,756.29 11,542.28 0.28 3.83 0.52 151.96 2,  - 33.97 206.34 - 0.64  967.79 4,790.26 11,748.62 0.28 4.47 0.52 151.96 2,  26.55 416.72 2,809.34 0.06 0.56 0.14 68.49 1,  13.21 143.08 1,006.78 0.02 0.27 0.06 17.65 17.65 13.21 143.08 1,006.78 0.01 0.41 0.05 17.65 17.65 13.34 15.41 0.09 1.24 0.25 103.74 2,  55.94 713.84 4,749.44 0.09 1.24 0.25 103.74 2,  914.85 4,076.41 6,999.18 0.19 3.24 0.27 48.22	Plant & Efflue Machinery Treatm	nt Air ent Condition			Plant & Machinery - R &D	Laboratory Equipments	Office Equipments	Motor	Furniture & Fixture	Computer & Peripherals	Residential Flat	Total	Capital Work in Progress	Patent and Process	ERP Software	Computer Software Under Development
967.79   4,025.87   11,553.25   0.28   1.67   0.52   151.96   2, 20.4.12   - 730.42   204.12   - 2.15   730.42   204.12   - 2.15   730.42   11,542.28   0.28   3.83   0.52   151.96   2, 2.15																
1.00	11,553.25	1.			2,889.45	18.90	10.74	121.48	42.20	26.30	773.28	20,583.69	62:79	599.39	3.57	25.10
967.79 4,756.29 11,542.28 0.28 3.83 0.52 151.96 2, 2 33.97 2.06.34		2	5.	'	1	-	6.12	74.53	8.34	6.63		1,032.31	'	'	20.32	
967.79   4,756.29   11,542.28   0.28   3.83   0.52   151.96   2,	- 215.08	1		'	1	1	1	69.84	-	1		284.93	622.79	'	'	25.10
33.97   206.34   -   0.64   -   -   -	11,542.28	K)			2,889.45	18.90	16.86	126.17	50.54	32.93	773.28	21,331.07	'	599.39	23.89	
397.79   4,790.26   11,748.62   0.28   4.47   0.52   151.96   2,		- 0.0	4	'	1	1	-		0.43	2.00	420.31	69.69	'	'	'	
amortisation         A.790.26         11,748.62         0.28         4.47         0.52         151.96         2.           26.55         416.72         2,809.34         0.06         0.56         0.14         68.49         1,155           13.21         143.08         1,006.78         0.02         0.27         0.06         17.65         17.65           39.76         559.80         3,815.41         0.08         0.83         0.20         86.14         2,           13.18         154.04         934.03         0.01         0.41         0.05         17.60           25.94         713.84         4,749.44         0.09         1.24         0.25         103.74         2,           52.94         713.84         6,999.18         0.19         3.24         0.27         48.22	'	-		'	1	-	-	5.90	-	1		5.90	'	'	'	
amortisation       26.55     416.72     2,809.34     0.06     0.56     0.14     68.49     1, 13.21       13.21     143.08     1,006.78     0.02     0.27     0.06     17.65       -     -     -     -     -     -     -       39.76     559.80     3,815.41     0.08     0.83     0.20     86.14     2, 17.60       -     -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       -     -     -     -     -     -     -       52.94     713.84     4,749.44     0.09     1.24     0.25     103.74     2,       914.85     4,076.41     6,999.18     0.19     3.24     0.27     48.22	11,748.62	4			2,889.45	18.90	16.86	120.27	50.98	34.93	1,193.59	21,988.86	'	599.39	23.89	
26.55         416.72         2,809.34         0.06         0.56         0.14         68.49         1.           13.21         143.08         1,006.78         0.02         0.27         0.06         17.65         17.65           -         -         -         -         -         -         -         -         -         -           39.76         559.80         3,815.41         0.08         0.83         0.20         86.14         2           13.18         154.04         934.03         0.01         0.41         0.05         17.60         -           -         -         -         -         -         -         -         -         -           52.94         713.84         4,749.44         0.09         1.24         0.25         103.74         2           52.94         713.84         6,999.18         0.19         3.24         0.27         48.22																
13.21   143.08   1,006,78   0.02   0.02   0.05   17.65     0.72       13.18   154.04   934.03   0.01   0.41   0.05   17.60	2,809.34	0			1,624.26	7.82	5.92	17.58	13.39	15.21	11.35	5,017.39	-	-	-	
39.76 559.80 3,815,41 0.08 0.83 0.20 86.14 2, 13.18 154.04 934.03 0.01 0.41 0.05 17.60 17.60 17.84 4,749.44 0.09 1.24 0.25 103.74 2, 2914.85 4,076,41 6,999.18 0.19 3.24 0.27 48.22	1,006.78	.0			510.20	2.06	1.91	15.98	4.79	5.61	12.28	1,733.90	'	'	-	
39.76     559.80     3,815.41     0.08     0.83     0.20     86.14     2,815.41       13.18     154.04     934.03     0.01     0.41     0.05     17.60       -     -     -     -     -     -     -       52.94     713.84     4,749.44     0.09     1.24     0.25     103.74     2,       914.85     4,076.41     6,999.18     0.19     3.24     0.27     48.22	0.72	-		-	-	-	-	15.17	-	•	_	15.88				
13.18   154.04   934.03   0.01   0.41   0.05   17.60	3,815.41	0			2,134.46	9.88	7.83	18.39	18.18	20.82	23.63	6,735.40	-	-	-	
52.94 713.84 4,749.44 0.09 1.24 0.25 103.74 2, 2	934.03	0			339.09	2.06	2.52	15.58	5.18	6.02	14.06	1,503.83	-	78.58		
52.94         713.84         4,749.44         0.09         1.24         0.25         103.74         2,           914.85         4,076.41         6,999.18         0.19         3.24         0.27         48.22		-		-	1		-	0.89	-	,		0.89				
914.85 4,076.41 6,999.18 0.19 3.24 0.27 48.22	4,749.44				2,473.55	11.94	10.35	33.08	23.36	26.84	37.69	8,238.34	,	78.58		
914.85 4,076.41 6,999.18 0.19 3.24 0.27 48.22																
914.85 4,076.41 6,999.18 0.19 3.24 0.27 48.22																
	6,999.18	3			415.90	6.96	6.51	87.19	27.62	8.09	1,155.90	13,750.51		520.81	23.89	
0.20 3.00 0.32 65.82	7,726.87	3		65.82	754.99	9.02	9.03	107.78	32.36	12.11	749.65	14,595.67	-	599.39	23.89	
<b>As at March 31, 2019</b> 941.24 3,609.15 8,743.91 0.22 1.11 0.38 83.47 1,265.19	8,743.91				1,265.19	11.08	4.82	103.90	28.81	11.09	761.93	15,566.30	695.79	599.39	3.57	25.10

# (a) Property, plant and equipment pledged as security

Refer to Note 13 and 16 for information on property, plant and equipment and other intangible assets pledged as security by the company

# (b) Capital work-in-progress

Capital work-in-progress mainly comprises of plant & machinery and factory building.

### Note 4: Loans (Non-Current)

Unsecured, Considered Good (₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Security Deposits	58.70	75.64
Less- Advance/Prepaid rent- IND AS	(5.23)	(4.83)
	53.47	70.80
Add- Interest expense- IND AS	5.07	4.35
	58.53	75.15

### Note 5: Inventories

(Valued at lower of cost or Net Realisable Value)

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Raw materials	1,130.63	1,011.46
Work-in-progress	174.61	878.17
Finished products	420.62	740.86
	1,725.86	2,630.48

### Note 6 : Trade receivables (₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Unsecured, Considered Good	1,499.91	2,066.50
Less : Provision for Doubtful Debts		
Less : Impairment allowance (allowance for doubtful debts)- ECL	(23.10)	(1.66)
	1,476.81	2,064.83

- a) The Company has called for balance confirmation of Trade Receivables on random basis. Out of which the Company has received response from some of the parties, which are subject to reconciliation with Company's account. The other balances of Trade Receivables are subject to confirmation
- b) Refer note no. 32 for related party balances.
- c) Refer note no. 33 for information about impairment, credit risk and market risk of trade receivable.
- d) There are no outstanding dues from directors or other officers of the company.

### Note 7: Cash and cash equivalents

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance with Banks	337.36	200.89
Cash on hand	46.51	55.95
	383.87	256.84

### Note 8: Bank balances other than cash & cash equivalents

Particulars	As at March 31, 2021	As at March 31, 2020
Fixed Deposit as a *Margin Money	56.13	349.37
	56.13	349.37

<sup>\*</sup> Margin money deposits are restricted and the same is held towards margin money for letter of credit.



### Note 9 : Loans (Current)

Unsecured, Considered Good (₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Security Deposits	5.00	5.00
	5.00	5.00

### Note 10: Other current assets

(₹ in lakhs)

Particulars	As a March 31, 2021	
Advances to Suppliers & Others	2,583.32	1,994.70
Advances for Capital Goods	29.72	187.37
Prepaid Expenses	0.96	9.80
Balances with Government Authorities	170.04	88.22
Other Current Assets (TDS Receivables)	0.52	0.46
Advance/Prepaid rent expenses- ind as	5.23	4.83
Less- Amortisation of rent expense	(5.16	(4.53)
	2,784.64	2,280.85

### Note No. 11 : Equity Share capital

(₹ in lakhs)

Particuars	As at Marc	th 31, 2021	As at Marc	h 31, 2020
	No. of Shares	Amount	No. of Shares	Amount
(A) Share Capital				
Authorised Capital				
Equity Shares of ₹ 10/- each.	50,000,000	5,000.00	50,000,000	5,000.00
	50,000,000	5,000.00	50,000,000	5,000.00
Issues, Subscribed and Paid up:				
Equity Shares of ₹ 10/- each.*	40,672,668	4,067.27	40,672,668	4,067.27
Total	40,672,668	4,067.27	40,672,668	4,067.27
(B) Share capital suspense account				
Share capital suspense account				
Total	-	-	-	-

### (C) Reconciliation of the Shares outstanding at the beginning and at the end of the year:

(o) moonimum or the end of duties and a	-8	<b>,</b>		
Issued, Subscribed and Paid up capital	As at Marc	h 31, 2021	As at Marc	ch 31, 2020
	No. of Shares	Amount (₹)	No. of Shares	Amount (₹)
At the beginning of the Year	40,672,668	4,067.27	22,864,449	2,286.44
Share issued during the Year	-	-	17,808,219	1,780.82
Issued, Subscribed and Paid Up capital at the end of year	40,672,668	4,067.27	40,672,668	4,067.27

### (D) Details of Share Holders holding more than 5% shares in the company

Name of Shareholder	As at Marc	h 31, 2021	As at Marc	h 31, 2020
	No. of Share #	% Shareholding	No. of Share #	% Shareholding
Dr. Omkar Pravin Herlekar	26222090	64.47%	26222090	64.47%
Total	26,222,090	64.47%	26,222,090	64.47%

Note:- \*342000 Shares of Mr. Dr. Omkar Herlekar were under emcumbrance not yet received back in his account and hence not reflected in his beneficiary positions as provided by depositories but have been considered above.

- (E) The company has one class of Equity Shares having a par value of ₹ 10.00 per share. Each Shareholder is eligible for one vote per share held and has same right to dividend.
- (F) No bonus shares have been issued during five years immediately preceding year.
- (G) Dividend of ₹ 0.25 i.e @ 2.5% on Face Value is recommended by Board Subject to approval of shareholders in ensuing AGM.
- (H) Shares reserved for issue under options and contracts or commitments for the sale of shares of disinvestment, including the terms and amounts- Nil
- (I) For the period of five years immediately preceding the date at which the Balance Sheet is prepared-.
  - 1) aggregate number and class of shares allotted as fully paid up pursuant to contract without payment being received in cash-Nil
  - 2) aggregate number and class of shares bought back- Nil

### Note No. 12: Other Equity

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
RESERVE AND SURPLUS		
Capital Reserve		
Opening Balance	5,553.70	5,553.70
Add: Arising pursuant to the scheme	-	-
Closing Balance	5,553.70	5,553.70
Securities Premium		
Opening Balance	4,197.61	2,728.43
Add: Addition	-	1,469.18
Less:Share Issue Expenses		-
Closing Balance	4,197.61	4,197.61
Profit & Loss Account		
Opening Balance	327.97	(38.80)
Add : Profit for the year / Loss	2,277.77	362.84
Less: Mat credit transferred	(534.38)	
Remeasurements of net defined benefit plans	1.77	3.93
Closing Balance	2,073.12	327.97
	11,824.44	10,079.28

### Note 13: Non Current Borrowings

Particulars	As at March 31, 2021	As at March 31, 2020
Secured Loans		
Term Loans		
From Banks	-	1,356.15
From Others	-	14.02
Unsecured Loans		
From Others	-	52.33
Less- Unamortised loan income	-	(9.02)
Add- Interest expense	-	0.76
	-	1,414.24



- a) Term Loans are secured by way of hypothecation of stocks and book debts and first charge on land building and plant and machinery situated at Plot No. D-27/5, MIDC, Lote Parshuram Industrial Area, Taluka- Khed, Dist. Ratnagiri
- b) Personal guarantee of the promoter director of the company.
- c) ECB loan from Bank of Baroda carries interest rate of Base rate 4.7% plus 6 Months Libor 2.49313 % (7.19313% p.a. at 31 December 2018) and is repayable in 28 Quaterly installments commenced from Sep 2014
- d) Vehicle Loan from Tata Motors Finance Ltd carries interest rate of (11.10% p.a. at March 31, 2020) and is repayable in 60 Monthly installments commenced from June 2019
- e) Car Loan from Yes Bank carries interest rate of (9.82% p.a. at March 31, 2020) and is repayable in 60 Monthly installments commenced from May 2019
- f) Loan from Dombivali Nagri Sahakri Bank Ltd of ₹ 1.82 Crore reflected under secured loan and the same was considred as initial payment towards acquisition of manufacturing facility of Abhinandan Rasayan Pvt Ltd.

Note 14 : Provisions (₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Provision For Gratuity	36.81	29.19
Less : IND AS Adjustment (Prior Period)		
	36.81	29.19
Provision For Leave Encashment	21.80	16.98
	58.61	46.17

### Note 15: Deferred Tax Liabilities

### Movement in deferred tax balances

Particulars	As st March 31, 2020	Recognised in profit or loss	Recognised in OCI	Recognised directly in equity		Deferred tax liability as at March 31, 2021
Deferred tax (Asset)/Liabilities						
Property, plant and equipment & Intangible assets	1,245.16	(452.55)	-	-	792.61	792.61
ECL	(0.43)	(4.76)	-	-	(5.20)	(5.20)
Employee benefits	17.15	(0.99)	-	-	16.16	16.16
Fair Valuation of Non-current Liabilities & Assets	10.40	(10.41)	-	-	(0.01)	(0.01)
Indexed cost of land	(22.09)	-	-	-	(22.09)	(22.09)
MAT	(672.08)	137.70	-	534.38	-	-
Other Items	(895.72)	895.72	-	-	-	-
Deferred tax (Asset)/Liabilities	(317.62)	564.70	-	534.38	781.47	781.47
Deferred tax (Asset)/Liabilities- IND AS	0.21	0.51	-	-	0.72	0.72

Particulars	As st March 31, 2019	Recognised in profit or loss	Recognised in OCI	Recognised directly in equity	As at March 31, 2020	Deferred tax liability as at March 31, 2020
Deferred tax (Asset)/Liabilities						
Property, plant and equipment & Intangible assets	1,397.36	(152.20)	-	-	1245.16	1,245.16
ECL	(0.47)	0.04	-	-	(0.43)	(0.43)
Employee benefits	13.52	3.64	-	-	17.15	17.15
Fair Valuation of Non-current Liabilities & Assets	8.29	2.11	-	-	10.40	10.40
Indexed cost of land	(22.09)	-	-	-	(22.09)	(22.09)
MAT	(587.13)	(84.94)	-	-	(672.08)	(672.08)
Other Items	(1,110.31)	214.59	-	-	(895.72)	(895.72)
Deferred tax (Asset)/Liabilities	(300.84)	(16.77)	-	-	(317.62)	(317.62)
Deferred tax (Asset)/Liabilities- IND AS	(1.18)	1.39	-	-	0.21	0.21

### Note 16: Current Borrowings

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Secured Loans	-	-
Term Loans	-	-
From Banks	-	2,033.78
	-	2,033.78

### **Working Capital Loans**

- a) From banks were secured by way of hypothecation of stock and book debts and first charge on land building and plant and machinery situated at Plot No C-105. MIDC, MAHAD. Dist: Raigad & C-4, MIDC, Lote Parshuram Industrial Area, Taluka- Khed, Dist. Ratnagiri
- b) Personal guarantee of the promoter directors of the company
- c) Working Capital loan carries interest rate in the range of 10.50% p.a

### Note 17 : Trade payables

Particulars	As at March 31, 2021	As at March 31, 2020
Due to Micro, Small and Medium Enterprises	119.29	323.13
Due to Others (Refer Notes Below)	1,152.92	3,049.96
	1,272.21	3,373.09

- a) Based on the information in possession with the Company, some supplier has been identified as being covered under Micro, Small and Medium Enterprise Development Act, 2006 ("the Act"). Accordingly, above amount of dues outstanding as at March 31, 2021 have been identified as relating to Micro and Small Enterprises referred to in the said Act
- b) Refer Note 32 for related party balances

### Note 18: Other financial liabilities

(₹ in lakhs)

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Current maturities of long-term debt	1,946.30	1,393.15
	1,946.30	1,393.15

- a) ECB loan from Bank of Baroda carries interest rate of Base rate 4.7% plus 6 Months Libor 2.49313 % (7.19313% p.a. at 31 December 2018)
- b) Vehicle Loan from Tata Motors Finance Ltd carries interest rate of 11.10% p.a. at March 31, 2021.
- c) Car Loan from Yes Bank carries interest rate of 9.80% p.a. at March 31, 2021.
- d) Housing Loan from Pnb Housing Finance Ltd carries interest rate of 8.65% p.a. at March 31, 2021.

### Note 19: Other current liabilities

Particulars	As at March 31, 2021	As at March 31, 2020
Unamortised loan income	-	9.02
Less- Amortisation	-	(0.79)
	-	8.23
Statutory liabilities	62.96	25.95
Salary and Bonus Payable	81.59	75.96
Creditors for capital goods	53.29	91.78
Advance received from customers	3.55	93.41
	201.39	295.33



Note 20 : Provisions (₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Provision For Expenses	436.18	405.77
	436.18	405.77

### Note 21 : Current tax liabilities (net)

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Income Tax Payable (Net)	197.46	90.79
	197.46	90.79

### Note 22 : Revenue from operations

(₹ in lakhs)

(₹ in lakhs)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Sale of Products	20,237.95	16,727.12
	20,237.95	16,727.12

### Note 23 : Other income

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest income		
- interest unwinding on financial assets	0.71	1.32
- on loans (Net)	-	-
- on margin money deposits	2.95	11.71
- on Sales tax & IT Refund	1.24	10.12
Forex Gain/ Loss fluctuation	-	-
Other non-operating income	-	-
- Miscellaneous	0.87	-
	5.76	23.15

### Note 24: Cost of materials consumed

(₹ in lakhs)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Cost of Raw Material consumed (including Packing Material)	10,211.33	8,651.33
	10,211.33	8,651.33

### Note 25: Changes in inventories of finished goods, work in process and stock in trade

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Opening Stocks		
- Work in Process	878.17	1,699.27
- Finished Goods	740.86	684.27
	1,619.02	2,383.54
Less : Closing Stocks		
- Work in Process	174.61	878.17
- Finished Goods	420.62	740.86
	595.23	1,619.03
	1,023.79	764.51

### Note 26: Employee benefits expense

(₹ in lakhs)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Salaries and wages	1,184.90	1,201.85
Contribution to provident and other fund	31.69	21.62
Gratuity & Others	107.20	63.18
Leave Encashment	5.36	6.86
Staff welfare	72.00	48.09
	1,401.14	1,341.60

### Note 27 : Finance costs (₹ in lakhs)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest on:		
- Term loans	105.88	407.05
Interest on interest free loan- ind as	0.03	39.98
- Cash credit facilities	51.54	280.61
Other borrowing costs		
- Bank charges	38.86	82.79
	196.31	810.43

### Note 28 : Other expenses

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Power & Fuel Expenses	721.08	713.76
Water Charges	85.00	77.79
Freight Inward	129.74	76.17
Processing Charges	357.53	328.06
Laboratory Expenses	37.36	33.81
Consumable Stores	4.49	9.94
Reapir & Maintences- Factory & Machinery	349.01	268.31
Sundry Factory Expense	66.84	67.44
Conveyance & Travelling Expenses	37.18	34.23
Sales Promotion Exp	-	3.77
Freight & Transportation - Sales	185.86	78.14
Commission on Sales	106.06	211.47
Telephone/postage/Internet Charges	11.68	18.92
Insurance	22.32	57.76
Printing & Stationery	22.40	16.90
Professional Charges	357.60	109.90
Repairs & Maintenance- Other	49.11	11.07
Rates & Taxes	8.25	1.80
Rent	41.38	69.82
Misc. Exp	85.52	384.83
Discounts	26.09	(0.06)
Exchange Rate Difference	(11.74)	25.96



Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Office expenses	43.34	17.78
Commission & Brokerage- Other	6.18	-
Auditor Remuneration (refer note 28 (a) below)	8.00	8.00
Export Sales Expences	-	16.43
Advertisement Expences	5.01	1.81
Listing Fees	4.90	5.40
Interest on Excise	-	1.00
Interest on GST Paid	10.15	0.98
Tds Filling Charges	0.02	0.02
Vat Expences	45.04	0.75
Empanelment Charges	-	0.24
Excise Duty	-	1.46
Intangiable Assets- W/Off	-	25.10
Loss on Sale of Vehicle and Plant & Machinery	1.01	21.00
CSR Expences	36.11	1.17
Loss off stock by flood	-	11.25
Impairment of Assets	-	212.08
Merger Expences	5.00	-
Rent Expense (IND AS)	0.63	1.34
Impairment allowance (allowance for doubtful debts)- ECL	21.43	(0.14)
	2,879.59	2,925.49

### Note 28 (a) Details of Payment to Auditors

(₹ in Lakh)

Particulars	Year ended March 31, 2021	
Payment to auditors		
Audit Fees	8.00	8.00
Tax audit fee	-	-
Other Services	-	-
	8.00	8.00

### Note 29: Earning Per Share

(₹ in Lakhs, except for share data if otherwise stated)

Particulars	As At March 31, 2021	As At March 31, 2020
Profit attributable to equity shareholders for basics & Diluted EPS	2,277.77	362.84
Less : Profit attributable to Preference Shareholders	-	-
Profit attributable to Equity Shareholders	2,277.77	362.84
Weighted average number of Equity Shares: (Refer Note Below)		
-Basic	4,06,72,668	4,06,72,668
-Diluted	4,06,72,668	4,06,72,668
Earnings per Share (in ₹)		
-Basic	5.60	0.89
-Diluted	5.60	0.89

### Notes

Basic Earnings Per Share (EPS) for the year ended March 31, 2020 is calculated by dividing net profit after tax by weighted average no. of equity shares, including preferential allotment of shares to Dr. Omkar Herlekar on November 30, 2020.

### Note 30: Financial instruments

1) The fair value of the financial assets are included at amounts at which the instruments could be exchanged in a current transaction between willing parties other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair value:

- (a) Fair value of cash and short term deposits, trade and other short term receivables, trade payables, other current liabilities, approximate their carrying amounts largely due to the short-term maturities of these instruments
- (b) Financial instruments with fixed and variable interest rates are evaluated by the Company based on parameters such as interest rates and individual credit worthiness of the counterparty. Based on this evaluation, allowances are taken to account for the expected losses of these receivables.

### Financial instruments by category

The carrying value and fair value of financial instruments by categories as at March 31, 2021 were as follows:

(₹ In Lakhs)

Particulars	Refer note	Amortised cost	Financial assets/ liabilities at fair value through profit or loss fair value through OCI		Total carrying	Total fair value		
			Designated upon initial recognition	Mandatory	Designated upon initial recognition	Mandatory	value	
Assets:								
Trade receivables	6	1,476.81	-	-	-	-	1,476.81	1,476.81
Loans	5,11	58.70	(0.16)	-	-	-	58.53	58.53
Cash and cash equivalents	7	383.87	-	-	-	-	383.87	383.87
Other bank balances	8	56.13	-	-	-	-	56.13	56.13
Other current assets	10	2,784.57	0.07	-	-	-	2,784.64	2,784.64
Liabilities:								
Borrowings	13,18	-	-	-	-	-	-	-
Trade payables	17	1,272.21	-	-	-	-	1,272.21	1,272.21
Other financial liabilities	18	1,946.30	-	-	-	-	1,946.30	1,946.30
Other current Liabilities	19	119.81	-	-	-	-	119.81	119.81

The carrying value and fair value of financial instruments by categories as at March 31, 2020 were as follows:

(₹ In Lakhs)

Particulars	Refer note	Amortised cost	Financial assets/liabilities at fair value through profit or loss				Total carrying	Total fair value
			Designated upon initial recognition	Mandatory	Designated upon initial recognition	Mandatory	value	
Assets:								
Trade receivables	6	2,064.83	-	-	-	-	2,064.83	2,064.83
Loans	5,11	75.64	(0.48)	-	-	-	75.15	75.15
Cash and cash equivalents	7	256.84	-	-	-	-	256.84	256.84
Other bank balances	8	349.37	-	-	-	-	349.37	349.37
Other current assets	10	2,280.55	0.30	-	-	-	2,280.85	2,280.85
Liabilities:								
Borrowings	13,18	3,464.26	(8.26)	-	-	-	3,456.00	3,456.00
Trade payables	17	3,373.09	-	-	-	-	3,373.09	3,373.09
Other financial liabilities	18	1,393.15	-	-	-	-	1,393.15	1,393.15
Other current Liabilities	19	211.14	8.23	-	-	-	219.37	219.37



### 2) Fair Value Hierarchy

Costs of certain unquoted equity instruments has been considered as an appropriate estimate of fair value because of a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range.

For Assets and Liabilities which are measured at Fair Values as at the Balance Sheet date, the classification of fair value calculations by category is summarized below:

(₹ In Lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Financial Assets		
Level 2		
Loans	(0.16)	(0.48)
Other current assets	0.07	0.30
Total	(0.09)	(0.18)
Financial Liability		
Level 2		
Borrowings	-	(8.26)
Other current Liabilities	-	8.23
Total	-	(0.03)

### **Measurement of Fair Values:**

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

The fair values of loans taken from banks and other parties, and preference shares is estimated by discounting cash flows using rates currently available for debt/instruments with similar terms, credit risks and remaining maturities. Management regularly assesses a range of reasonably possible alternatives for those significant observable inputs and determines their impact on the total fair value

The fair values of loans given to employees and other parties, and security deposit given is estimated by discounting cash flows using rates currently available for instruments with similar terms, credit risks and remaining maturities. Management regularly assesses a range of reasonably possible alternatives for those significant observable inputs and determines their impact on the total fair value

### Financial Instruments measured at fair value

Туре	Valuation Technique
Loans & Security Deposits given	Discounted Cash Flows :The valuation model considers the present value of expected receipt /
Preference Shares	payment discounted using appropriate discounting rates
Loans from others	

### Note 31 : Employee Benefit

The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on retirement / resignation or retirement under VRS at 15 days salary (last drawn salary) for each completed year of service. The scheme is funded with an insurance company in the form of a qualifying insurance policy.

The service cost and the net interest cost would be charged to the Profit & Loss account. Actuarial gains and losses arise due to difference in the actual experience and the assumed parameters and also due to changes in the assumptions used for valuation. The Company recognises these remeasurements in the Other Comprehensive Income (OCI).

The Company has a defined benefit obligation for Leave encashment which is partly funded. Generally the leave encashment is paid to employees in case of resignation, retirement under VRS or retirement except in some case the same is paid annually.

The principal assumptions used in determining gratuity benefit obligations for the Company's plans are shown below

Particulars		GRATUITY	LE/	AVE ENCASHMENT
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
	%	%	%	%
Discount Rate*	6.45%	6.80%	6.45%	6.80%
Salary Growth Rate	5.00%	5.00%	5.00%	5.00%
Expected rate of return on plan assets*	6.45%	6.80%	6.45%	6.80%
Withdrawal rate	10% at younger ages reducing to 2% at older ages	10% at younger ages reducing to 2% at older ages	10% at younger ages reducing to 2% at older ages	10% at younger ages reducing to 2% at older ages

<sup>\*</sup> As per actuary certificate

Basis of Valuation (Assumptions)

### **Discount Rate:**

As per para 83 of Ind AS 19, the rate used to discount other long term employee benefit obligation (both funded and unfunded) shall be determined by reference to market yield at the Balance Date on high quality corporate bonds. In countries where there is no deep market in such bonds the market yields (at the Balance Sheet Date) on government bonds shall be used. The currency and term of the corporate bond or government bond shall be consistent with currency and estimated term of the post employment benefit obligation.

### **Salary Growth Rate:**

This is Management's estimate of the increases in the salaries of the employees over the long term. Estimated future salary increases should take account of inflation, seniority, promotion and other relevant factors such as supply and demand in the employment market.

### Rate of Return on Plan Assets:

This assumption is required only incase of funded plans. Interest income on plan assets is calculated using the rate used to discount the defined benefit obligation

The following tables summarise the funded status and amounts recognised in the balance sheet for gratuity & leave encashment benefits.

Funded Status of the Plan (₹ in lakhs)

Particulars	GRATUITY		LEAVE ENCASHMENT	
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
Present value of unfunded obligation	36.81	29.19	21.80	16.98
Present value of funded obligation	-	-	-	-
Fair value of plan assets	-	-	-	-
Net Liablility (Assets)	36.81	29.19	21.80	16.98

### Profit & loss account for current period

(₹ in lakhs)

Particulars	GRATUITY		LEAVE ENCASHMENT	
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
Current Service Cost	8.73	8.81	3.85	3.26
Past service cost and loss / (gain) on curtailments and settlements	-	-	-	-
Net Interest Cost	1.95	1.84	1.08	0.78
Net value of remeasurments on the obligation	-	-	0.44	2.81
Employee Benefit Expenses	10.68	10.66	5.36	6.86
Interest Income	-	=	-	-
Net value of remeasurments on the assets	-	=	-	-
Total charge to P & L	10.68	10.66	5.36	6.86

Past Service cost is on account of increase in Gratuity Ceiling from ₹ 10,00,000 to ₹ 20,00,000



### Other Comprehensive Income for the Current Period

(₹ in lakhs)

Particulars	GRATUITY	
	As At March 31, 2021	As At March 31, 2020
Components of actuarial gain/losses on obligations:		
Due to Change in financial assumptions	1.13	1.98
Due to Change in demographic assumptions	-	(0.02)
Due to experience adjustments	(3.41)	(7.30)
Return on plan assets excluding amounts included in interest income	-	-
Amounts recognized in Other Comprehensive Income	(2.28)	(5.33)

### Reconciliation of defined benefit obligation:

(₹ in lakhs)

Particulars	GRATUITY LEAVE ENCASHMENT		ASHMENT	
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
Opening Defined Benefit Obligation	29.19	24.68	16.98	11.10
Transfer in/(out) obligation	-	-	-	-
Current Service Cost	8.73	8.81	3.85	3.26
Interest Cost	1.95	1.84	1.08	0.78
Componants of actruaial gain/losses on obligations				
Due to change in financial assumptions	1.13	1.98	0.44	0.78
Due to change in demographic assumptions	-	(0.02)	-	0.00
Due to experience adjustments	(3.41)	(7.30)	(0.01)	2.03
Past Service cost	-	-	-	-
Benefits Paid	(0.79)	(0.81)	(0.54)	(0.98)
Closing Defined Benefit Obligation	36.81	29.19	21.80	16.98

### Reconciliation of net defined benefit liability:

Particulars	GRAT	GRATUITY		ASHMENT
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
Net opening provisions in books of accounts	29.19	24.68	16.98	11.10
Transfer in/(out) obligation	-	-	-	-
Transfer in/(out) plan assets	-	-	-	-
Employee Benefit Expenses	10.68	10.66	5.36	6.86
Amounts recognized in other Comprehensive Income	(2.28)	(5.33)	-	-
	37.59	30.00	22.34	17.96
Benefits Paid by the company	(0.79)	(0.81)	(0.54)	(0.98)
Contributions to plan assets	-	-	-	-
Closing provisions in books of accounts	36.81	29.19	21.80	16.98

### Bifurcation of liability as per schedule III

(₹ in lakhs)

Particulars	GRATUITY		LEAVE ENCASHMENT	
	As At March 31, 2021	As At March 31, 2020	As At March 31, 2021	As At March 31, 2020
Current Liability	7.63	1.07	5.13	2.24
Non-Current Liability	29.18	28.13	16.67	14.74
Closing provisions in books of accounts	36.81	29.19	21.80	16.98

### Note 32 : Related Party

Details of material transactions during the year with Related Party

Party	Relationship
Mr. Omkar Herlekar	Director
Mr. Shivanand Hegde	Director
Mr. Mithun Jadhav	Director
Ms. Ekta Gurnasinghani	Independent Director
Mr. Ajay Sukhwani	Independent Director
Mr. Hardesh Tolani	Independent Director
Ms. Manali Bhagtani	Independent Director
Mr. Nidhi Kulshrestha	Company Secretary
Mr. Ravi Shankar Kabra	Chief Finance Officer
M/s Omkar Speciality Chemicals Limited	Related Party
M/s Harishree Aromatics & Chemicals Pvt Ltd	Associate Company- Common control Exist

### (₹ in Lakhs, except for share data if otherwise stated)

Sr. No	Nature of transaction	Relationship	As at March 31, 2021	As at March 31, 2020
1	Transactions with related parties			
	Directors Remuneration			
	Mr. Omkar Herlekar	Director	20.20	18.10
	Mr. Shivanand Hegde	Director	20.20	18.10
	Mr. Mithun Jadhav	Director	20.20	18.10
	Director Sitting Fees			
	Ms. Ekta Gurnasinghani	Independent Director	2.00	1.95
	Mr. Ajay Sukhwani	Independent Director	1.60	1.50
	Mr. Hardesh Tolani	Independent Director	2.00	2.10
	Ms. Manali Bhagtani	Independent Director	1.00	1.20
	Key Management Personel			
	Mrs.Nidhi Kulshrestha	Company Secretory	5.43	4.43
	Mr.Ravi Shankar Kabra	Chief Financial Officer	7.60	7.56
	Commission on Sales			
	Dr. Omkar Herlekar	Director	4.77	-
	Doantion Given			
	Dr. Omkar Herlekar Foundation	Common Director	1.32	-
	Sale of Goods			
	Harishree Aromatics & Chemicals Pvt Ltd	Common Director	-	1.42
	Loan Taken			
	Dr. Omkar Herlekar	Director	90.19	356.23



Sr. No	Nature of transaction	Relationship	As at March 31, 2021	As at March 31, 2020
	Loan Repaid			
	Pravin Herlekar	Related Party	-	100.00
	Omkar Herlekar	Director	142.51	3,368.16
	Processing Charges			
	Harishree Aeromatics & Chemicals Pvt Ltd	Common Director	232.49	201.06
	Processing Charges Paid			
	Harishree Aeromatics & Chemicals Pvt Ltd	Common Director	283.46	1,091.37
2	Outstanding Balances Payable			
	Omkar Speciality Chemicals Limited	Related Party	-	-
	Harishree Aeromatics & Chemicals Pvt Ltd	Common Director	(873.03)	(818.87)
	Omkar Herlekar	Director	-	52.33
	Pravin Herlekar	Related Party	-	-
	Outstanding Balances Receivables			
	Omkar Speciality Chemicals Limited	Related Party	-	47.10

### Note 33: Financial Risk Management and Policies

The Company's financial risk management is an integral part of how to plan and execute its business strategies. The Company's financial risk management policy is set by the managing board. The details of different types of risk and management policy to address these risks are listed below:

### (a) Market Risk:-

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and loans and borrowings. The objective of market risk management is to avoid excessive exposure in our foreign currency revenues and costs

### (a)(i) Market Risk - Interest Rate Risk

Interest rate risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate because of changes in market interest rates. The company's exposure to the risk of changes in market interest rates primarily to the Company's borrowings, both short term and long term obligations with floating interest rates. The company is also exposed to interest rate risk on its financial assets that include fixed deposits (which are part of cash and cash equivalents) since all these are generally for short durations, there is no significant interest rate risks pertaining to these deposits

### Exposure to interest rate risk

(₹ in lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Fixed-rate instruments		
Financial Liabilities- Borrowings	-	1,370.17
Total	-	1,370.17

### Sensitivity analysis to interest rate risk

The company doesn't account for any fixed rate financial assets or financial liabilities at fair value through profit or loss. Therefore, a change in interest rates at the reporting date would not affect profit or loss.

### (a)(ii) Market Risk - Price Risk

The Company has no surplus for investm\*ent in debt mutual funds, deposits etc. The Company does make deposit with the banks to provide security against gurantee issued by bank to companys trade payables. Deposit is made in fixed rate instrument. In view of this it is not susceptible to market price risk, arising from changes in interest rates or market yields which may impact the return and value of the investments.

### (a)(iii) Market Risk - Currency Risk

The fluctuation in foreign currency exchange rates may have a potential impact on the statement of profit and loss and equity, where any transaction references more than one currency or where assets/liabilities are denominated in a currency other than the functional currency of the Company. The company is exposed to currency risk on account of its trade payables in foreign currency. The functional currency of the company is Indian Rupees. The Company follows a natural hedge driven currency risk mitigation policy to the extent possible

### **Exposure to Currency risk**

The summary quantitative data about the Company's exposure to currency risk are reported to management of the company are as follows:

(Foreign Currency in lakhs)

Particulars	Foreign Currency	As at March 31, 2021	As at March 31, 2020
Financial Assets			
Trade and other receivables	USD	5.74	1.03
	EURO	-	=
Financial Liabilities			
Trade and other payables	USD	1.19	1.19

### Sensitivity analysis to currency risk

(₹ in lakhs)

Particulars	As at March 31, 2021		As at March 31, 2020	
	3% increase	3% Decrease	3% increase	3% Decrease
USD	10.04	(10.04)	10.30	(10.30)
EURO			-	-
Total	10.04	(10.04)	10.30	(10.30)

### (b) Credit Risk

Credit Risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers. The carrying amount of Financial Assets represents the maximum credit exposure

### Trade Receivables

The Company has established a credit policy under which each new customer is analysed individually for creditworthiness before the payment and delivery terms and conditions are offered. The Company's review includes external ratings, if they are available, financial statements, industry information, business intelligence and in some cases bank references.

Trade Receivables of the Company are typically unsecured, except to the extent of the security deposits received from the customers or financial guarantees provided by the market organizers in the business. Credit Risk is managed through credit approvals and periodic monitoring of the creditworthiness of customers to which the Company grants credit terms in the normal course of business. The Company performs ongoing credit evaluations of its customers' financial condition and monitors the creditworthiness of its customers to which it grants credit terms in the normal course of business. The Company has no concentration of Credit Risk as the customer base is geographically distributed in India.

### Expected credit loss for trade receivable:

The allowance for impairment of Trade receivables is created to the extent and as and when required, based upon the expected collectability of accounts receivables. On account of adoption of Ind AS 109, the Company uses lifetime Expected Credit Loss (ECL) model for assessing the impariment loss. For this purpose, the Company uses a provision matrix to compute the expected credit loss amount for trade receivables. Loss rates are based on actual credit loss experience and past trends. The provision matrix takes into account external and internal credit risk factors and historical experience / current facts available in relation to defaults and delays in collection thereof



The movement of the expected loss provision (allowance for bad and doubtful loans and receivables etc.) made by the company are as under:

(₹ in Lakhs)

Particulars	As at March 31, 2021	As at March 31, 2020
Opening balance of expected loss provision	1.66	1.80
Add : Provisions made (net)	21.43	(0.14)
Less: Utilisation for impariment / de-recognition	-	-
Closing balance	23.09	1.66

### **Other Financial Assets**

The company maintains its Cash and Cash equivalents and Bank deposits with banks having good reputation, good past track record and high quality credit rating and also reviews their credit-worthiness on an on-going basis.

### Expected credit loss on financial assets other than trade receivable:

With regards to all financial assets with contractual cash flows other than trade receivable, management believes these to be high quality assets with negligible credit risk. The management believes that the parties from whom these financial assets are recoverable, have strong capacity to meet the obligations and where the risk of default is negligible and accordingly no provision for expected credit loss has been provided on such financial assets. Break up of financial assets other than trade receivables have been disclosed on balance sheet

The Company's maximum exposure to credit risk as at March 31, 2021, 2020, 2019 and April 1, 2018 is the carrying value of each class of financial assets.

### (c) Liquidity Risk

Liquidity Risk is the risk that the Company will face in meeting its obligation associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach in managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. Any short term surplus cash generated, over and above the amount required for working capital and other operational requirements is retained as Cash and Cash Equivalents (to the extent required).

### **Exposure to Liquidity Risk**

The following table shows the maturity analysis of the Company's Financial Liabilities based on contractually agreed undiscounted cash flows along with its carrying value as at the Balance Sheet Date

(₹ in Lakhs)

Particulars	As at March 31, 2021		As at March 31, 2020	
	Less than 12 months	More than 12 months	Less than 12 months	More than 12 months
Long Term Borrowings	1,946.30	-	1,393.15	1,414.24
Interest accrued but not due on borrowings	75.59	280.17	147.84	132.33
Working Capital Loans from Banks	-	-	2,033.78	-
Trade Payables	1,074.53	197.69	3,201.80	171.29
Other Financial Liabilities	-	-	-	-
	3,096.41	477.86	6,776.57	1,717.86

### (d) Collateral

The Company has pledged its Non-Current as well as Current Assets to a consortium of lenders as collateral towards borrowings by the Company. Refer Note No. 14 and Refer Note No. 17 for the detailed terms and conditions of the collaterals pledged.

For Thanawala & Co.
Chartered Accountants

Firm Registration No. : 110948W

CA Vijay Thanawala (Proprietor) M.No.: 15632

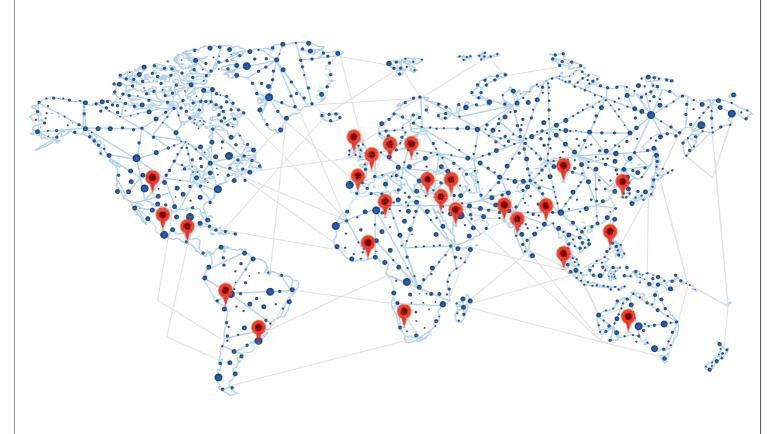
Place : Mumbai Date : May 31, 2021 For Lasa Supergenerics Limited

Omkar Herlekar (Chairman & Managing Director)

DIN: 01587154

Nidhi Kulshrestha (Company Secretary) MEMB NO: A48652 Mithun Jadhav (Whole Time Director) DIN: 08181048

Ravi Shankar Kabra (Chief Financial Officer)





# LASA SUPERGENERICS LTD

## **CORPORATE OFFICE**

Office No: 705, Minerva Estate, A, Wing, 02 Commercial Tower, Mulund (W), Mumbai - 400080.

# REGISTERED OFFICE

Plot NO. C-105, MIDC, Mahad, Dist.-Raigad, Maharashtra, India. Pin Code: 402301